

TUEBOR

Volume 87, Issue 4

Official publication of the Detroit Police Officers Association

NOTICES

Tuesday, Nov. 7 — Executive Board meeting at 9

a.m. at the DPOA office.

Tuesday, Nov. 14 — Board of Directors meeting, 3 p.m., at Sacred Heart Catholic Church Activities Building, 3451 Rivard St. (Please note earlier time.)

Tuesday, Nov. 14 — General Membership Meeting at 5 p.m., at Sacred Heart Catholic Church Activities Building, 3451 Rivard St.

Friday, Dec. 8 — Executive Board meeting at 9 a.m. at the DPOA office.

Saturday, Dec. 9 – DPOA Kiddie Christmas Party, 12-3 p.m., at the Farwell Recreation Center, 2711 East Outer Drive.

Tuesday, Dec. 12 — Board of Directors meeting, 5 p.m. at the Gaelic League Hall, 2068 Michigan Ave.

Reminder: To all those who received longevity in December of 2022, you must pick up your checks of refunded union dues at the DPOA office, and cash it by Nov. 23, 2023.



Member running for special cause in NYC – Page 3
 Kiddle Christmas Party Plans – Page 3
 Scholarship Fund Golf Outing photos and results – Page

ATTENTION MEMBERS:

The next General Membership Meeting is Nov. 14

PLEASE JOIN US! 5 P.M., SACRED HEART CATHOLIC ACTIVITIES CENTER, 3451 RIVARD

Get important updates from your union leadership and a chance to meet with various financial services vendors who can help you plan for your future.

DINNER•PRIZE DRAWINGS•COMRADARY

ALSO IN THIS ISSUE:

to: David L. Chapmar

OFFICERS' REPORTS - Pages 2, 4 and 5 REMEMBERING THE FALLEN - Page 22 IN MEMORIAM - Page 23 RETIREES & ASSOCIATES NEWS - Page 26 TRADING POST - Page 27 Plus, much more news inside! Tuebor is online! Find the digital edition on the DPOA website! www.detroitpoa.com

MERC says city should have released plan info

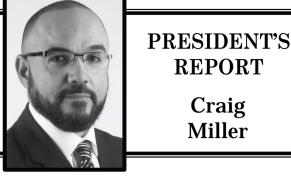
L'd like to take this opportunity to update you on an ongoing legal dispute between our union and the City of Detroit and a win against the City of Detroit.

An administrative law judge with the Michigan Employment Relations Commission has issued a Decision and Recommended Order, finding that the City violated the Public Employment Relations Act (PERA) when it refused to provide information requested by the Detroit Police Officers Association regarding health plan coverage and utilization for City employees members of the Association as well as all City employees since the City's health plan coverage applies to all City employees.

Prior to negotiating the current Collective Bargaining Agreement, the Association requested information that was relevant to those negotiations and mandatory subjects for bargaining which necessarily included health plan coverage and utilization. When the City delayed and ultimately refused to provide the information, the Association filed an unfair labor practice in February 2022.

Although a hearing was held before the judge on May 3, 2022, it took him more than 15 months to render his ruling. Among other things, the judge found that there was no legitimate basis for the City's delay in responding to the information request and, further, that its eventual response was inadequate and therefore violated the PERA. To the extent the City argued that there were privacy concerns involved in some of the requested information, the judge concluded that the City failed to identify them and thus violated "its duty to bargaining in good faith under the (Public Employment Relations) Act."

Moreover, when the City refused to provide information about health plan coverage and usage for City employees who were not members of the Association, so -called "non-bargaining unit members," that "refusal



also violated the Act."

The judge recommended that the City be ordered to "cease and desist from refusing to provide the DPOA with information that is relevant and necessary to its role as the bargaining agent for employees of the City," that the information must include all City employees and, to the extent the City had arguably legitimate privacy concerns, that the City had a duty to bargain about accommodating those alleged concerns. In addition, the City must post a notice acknowledging its violations of the PERA.

The judge's Decision and Recommended Order is subject to review by the three-person Employment Relations Commission. It is anticipated that the City will object to the Judge's ruling before the Commission. The Association will vigorously oppose any such City effort.

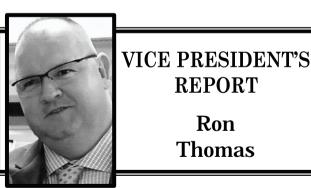
Our other ongoing legal saga, detailed below, began Tuesday, March 28, when the Detroit Police Officers Association filed a complaint against the city with Michigan Employment Relations Commission. Among the key items of our complaint:

• The family members of officers who died in the line of duty continue being denied benefits that the Department does not dispute they are entitled to.

If you want to challenge a discipline notice, let DPOA know immediately

C ondolences to the friends and family of retired Police Officer Alvin Banks on his passing; friends and family on the loss of retired Police Officer Edward Abair; Police Assistant Janice Daniels on the loss of her sister; friends and family on the loss of retired Sgt. Edward Forman; friends and family on the loss of retired Police Officer Alvin Denny Banks; friends and family on the loss of retired Sgt. James Pierce; Lt. Quentin Maxey on the loss of his brother; Sgt. Markila Thomas on the loss of her father; Detective Jeffrey Williams and Detective Carla Williams on the loss of their sister; Sgt. Sarah Monti on the loss of her father, retired Sgt. Timothy Monti; Police Officer Kristine Zimmerman on the loss of her father, retired Bloomfield Township Police Chief Donald Zimmerman; friends, family, Homicide Unit on the loss of active Sgt. Shannon Wright; friends and family of the late retired Sgt. Ronald Sanders; and friends and family on the loss of retired Sgt. Richard Gurley;

Also, Lt. Wendy Collier on the loss of her father; friends and family on the loss of retired Police Officer Emmett Quaine; Detective Ryan Mason on the loss of his sister; Officer Brett Letwin on the loss of his mother -in-law; Police Officer Teonna Hollowell on the loss of her father; Detective Vanessa Burt on the loss of her brother; Police Officer Jason Taylor and retired Officer Melanie Malone on the loss of their mother; friends and family on the loss of retired Police Officer Timothy Smith; Detective Beverly Randall on the loss of her brother-in-law; Sgt. Kristy Elswick and Detective Kelly Lucy on the passing of their grandmother; friends and



family of retired Sgt. Gregory Lamont Thomas on his passing and friends and family on the passing of recently retired Calvin Lewis.

A reminder to all: When served with *Garrity* notices, immediately contact the DPOA office and set up representation. Do not take any interview lightly. Many have walked in a witness and walked out the "focus" of the investigation. All *Garrity* notices shall be more than 72 hours in advance.

When served a Notice of Discipline, immediately notify your steward and the DPOA office if you choose to appeal the disciplinary action. By notifying the DPOA you will be ensuring you have the appropriate representation at your hearing. Be guided by the days on the form which tell you what day your Appeal Hearing is, as this will be the only notification you will receive. If you are on a shift other than Platoon 2, your Command *Continued on Page 6* • Refusal to honor and pay the retention bonus due and owing unit members pursuant to a memorandum of understanding originally entered into on or about Feb. 21, 2022. In a letter to the Department dated Sept. 26, 2022, the DPOA identified 15 officers who are entitled to the \$2,000 Bonus payment.

• Refusal to honor and implement the provisions of a MOU, originally entered into in 2018, pursuant to which officers with five years of service are entitled to a patrol incentive pay — a 2.5 percent special pay adjustment.

• Refusal to compensate unit members who by reason of 15 years of service are entitled to police corporal pay — a 2.5 percent increase over base rate.

• Refusal to honor and implement an agreement reached on or about April 12, 2022, to restore the sick and Bonus Vacation Day ("BVD") banks of an undeter-

Continued on Page 6



(USPS-643-560)



Official Voice of the Detroit Police Officers Association. DPOA Office Hours: Weekdays 8 a.m.-4:30 p.m. Closed weekends and holidays. After hours, weekends and holidays, a designated on-call Executive Board member or Chief Steward is available by calling (313) 567-8770. The DPOA is the sole certified horaging agont for all members of

bargaining agent for all members of the Detroit Police Department with the rank of Police Officer. The DPOA is a founding member of the National Association of Police Organizations (NAPO). The views expressed in Precinct/Section articles are not necessarily those of the DPOA or its officers.

> Published quarterly at 1938 E. Jefferson Ave., Detroit, MI 48207. Subscription rate: \$25 per year Editor and Advertising Manager Joe Hoshaw Jr. (313) 567-8770 (DPOA office) (734) 558-6955 (direct)

Change of address/subscriptions: Send label from Page 1 or old address plus new address to: DPOA, 1938 E. Jefferson, Detroit, MI 48207

> **POSTMASTER:** Return forms to Detroit Police Officers Association 1938 E. Jefferson Ave., Detroit, MI 48207

Writers' deadline for the next issue: December 30 (Winter issue)

Check with your chief steward if you would like to represent your command area with an article in Tuebor.

NYC Marathon bound Officer runs to aid autism research

By Joe Hoshaw Jr. DPOA TUEBOR EDITOR

Detroit Police Officer Kellie Zeolla has always enjoyed running, and the idea of pushing herself to go a little farther each time.

It wasn't until she was recovering from an onduty injury a couple years ago that she discovered that she not only wanted to push herself to greater distances, but she also wanted to run for a purpose.

When she runs in her first New York City Marathon on Nov. 5, Zeolla, a nine-year department veteran currently assigned to recruiting, will be running on behalf of the Organization for Autism Research.

The choice of organizations to support was inspired by the health and physical challenges of her 13-year-old son, Camron Lovin.

"I adopted my son when he was six days old," Zeolla said. "His parents both used heroin and he was born with autism, cerebral palsy, and many other delays that affect him. He has been to many different schools, and I have battled to get him the help he needs to succeed in life. I know first-hand how little resources teachers, schools, and family members have regarding autism, and how people with autism are each affected so different."

Zeolla's fundraising effort was definitely off to a running start. As of late September she had raised about \$2,500 toward her \$3,000 goal. The Detroit Police Officers Association's Board of Directors approved a \$1,000 contribution from the Charitable Fund. Zeolla also has received donations from the Detroit Police Lieutenants and Sergeants Associations, as well as individual donations from several fellow officers, civilians, and other small fundraisers she has conducted.

"By donating to this charity you have helped provide over 1,400 children, teachers and schools with resources for autism," Zeolla said. "Since I started fundraising, I raised \$1,400 in bake sales, and a lottery ticket basket. Many officers and civilians from the Detroit Police Department have donated to my cause. Many people on and off this job have stories like mine, or have family members with stories like mine. I am running for those that can't."

Zeolla and her husband, William, have an adult daughter, Brooke, who is now 23. The couple officially adopted Camron Oct. 23, 2009. He was diagnosed with cerebral palsy at age 1 and autism and DeMorsier's Syndrome at age 3. He was determined to be blind in his right eye at age 5 and diagnosed with attention deficit hyperactivity disorder at age 6.

"He is very verbal; he loves Super Mario Brothers, and he is really into computers," Zeolla said. "He is considered high functioning. He is very artistic and musically advanced."

While raising funds for OAR is a principal goal, Zeolla sees another major benefit from pushing herself to her physical limits.

"When my feet are pound-

ing the pavement and my body is being pushed past the limits, I feel like I can do anything," she said. "As a mother of an autistic child, I want my son to feel like he can do anything, too."

Though an experienced runner, Zeolla just ran her first full marathon last year in Hawaii. But she has run multiple half-marathons and also completed the NYC Marathon's 9+1 Series to qualify for entry. Her husband, son and sister, Jodie Rau, will be on hand in the Big Apple to help

Continued on Page 7



Officer Kellie Zeolla will run her first NYC Marathon in November to benefit autism research. Her choice of charity was inspired by her son, Camron (left). Information on how to donate can be found by using the QR code at right.



Farwell fairs well as site for kids' Christmas bash

By popular demand, the annual Detroit Police Officers Association Kiddie Christmas Party will again be held at the Farwell Recreation Center.

The long-standing pre-holiday event made the move to the new location last year to rave reviews, and organizers hope the facility will again help draw more members and their children to the gathering.

This year's Kiddie Christmas Party will run from noon-3 p.m. Saturday, Dec. 9. Farwell is located at 2711 East Outer Drive.

Entertainment Committee Chairman Royice Hill is asking officers to register their children for gifts as soon as possible to help with the huge planning effort undertaken by the committee to make this event enjoyable for all.

Hill, a longtime Executive Board member, wants all officers with children to check out the gift enrollment form on Page 9 (also available at the DPOA office) to get their youngsters registered as soon as possible. The deadline is Friday, Nov. 3.

Hill said his committee members are working hard to make the event a fun and exciting time for all. Kiddies will be treated to food, snacks, desserts and beverages, as well as music and live entertainment. Santa also will be there for photo opps and to listen to the Christmas wishes of the attendees

This event is one of the Entertainment Committee's biggest planning challenges of the year, but the more children who come to enjoy the day makes the effort very worthwhile and rewarding to its members.

Hill said DPOA members can help greatly with that effort by filling out the gift form. The information is crucial to help come up with an accurate total of how many gifts are needed for the party.

The form requests the age of each

Continued on Page 7



Rings of honor Members Anthony Murray (left), Fifth Precinct, Karen Maxey, Fifth Precinct; and Christopher Hicks, Gaming, happily accepted their 25-year DPOA membership rings from President Craig Miller (second from left) at the September General Membership Meeting.

Rollout for deferred comp plans expected in January

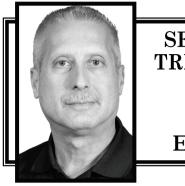
Jnce again, our short Michigan summer has come to a close and fall is upon us.

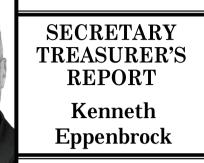
I hope everyone was able to take some time away from work with friends and family to enjoy our summer season. I know a lot of members took advantage of the many overtime opportunities and also capitalized on the double time offered for shifts downtown.

With that being said, as I always advise you, please take advantage of the deferred compensation program and save for your future.

Speaking of deferred compensation, all four record keepers (Mass Mutual, Vangaurd, Voya and Equitable) have come before the deferred compensation board and presented their best proposals going forward. We are in the process of finalizing the proposals with the projected rollout for all providers on Jan. 1, 2024. Updates will be coming to the membership as soon as they are available.

Members who received a longevity payment in December of 2022 are eligible for a refund of union dues the City mis-





takenly deducted from your longevity pay; a refund check is now available at the DPOA office. You must come to the DPOA office to get your check. Any check that is not picked up and cashed by Thursday, Nov. 23, 2023, will be void and the funds will be remitted to the DPOA's General Fund.

Thank you to Royice Hill and the Entertainment Committee for a job well done at the DPOA family cookout. We had a great turnout and it was enjoyed by all in attendance. I hope you were able to enjoy good food and comradery with all the members from the department.

Stay positive, enjoy the fall season and the upcoming holidays. And, most importantly, stay safe out there.



Meeting time

President Craig Miller stands alongside fellow elected union officers Ken Eppenbrock (left), Ron Thomas and Linda Broden as they were preparing to start the official business portion of the September General Membership Meeting. The September meeting was the first-ever held at the Sacred Heart Church Activity Center Building, which is just outside of the downtown area near Mack Avenue and I-375. Members who weren't able to make it to the September meeting will have a chance to check it out at the Nov. 14 General Membership Meeting, which will be the final meeting of 2024. Each year the DPOA holds four full membership meetings. Members both new and longtime - are encouraged to attend to receive updates on current issues and also become more familiar with the support services the union provides.

Upcoming or recent separations from the Department are as follows:

Name **PO Amer Ahmed PO Gerald Phillips** PO Michael Dubuc PO Edward Davis PO Arttez Williams PO Anthony Robinson PO Cierra Šwinton PO Kelin Fisher PO Danial Salo PO Austin Morris PO Sarah Kalicki PO Matthew Krajewski PO Anthony Goff PO Charles Sanders PO Kaneisha Bass **PO Christopher Smith** PO Robert Éisenmann **PO Jejuan Jetter** PO Ryan Nance PO Richelle Riddle **PO Jacob Patterson** PO Victoria Majors PO Ali Al-Maas PO Destvnee Chester **PO Blake Jones** PO Joseph Gifford PO Jeremy Woods PO Viangtrashele Turn PO Mahmoud Rizk PO Brian Domzalski PO Rakan Hamawi **PO James Matthews** Sgt. Gawaine Hughes Sgt. Shannon Wright Lt. Sherell Stanley Investigator Michelle Ba AC David Levalley DC Deshaune Sims

	Command area	Status	Last Duty Date
	Academy	Resigned	7/1
	Academy	Resigned	7/4
	6 th Pct.	Resigned	7/6
	2 nd Pct.	Resigned	7/7
	10 th Pct.	Dismissed	7/14
	Academy	Resigned	7/18
	8 th Pct.	Resigned	7/20
	Academy	Resigned	7/21
	11 th Pct.	Retired	7/21
	8 th Pct.	Resigned	7/24
	7 th Pct.	Retired	7/25
i	Academy	Resigned	8/2
	Academy	Resigned	8/5
	Academy	Resigned	8/5
	Academy	Resigned	8/9
	4 th Pct.	Resigned	8/10
	K-9 Unit	40 & 8	8/15
	Major Violators	Resigned	8/15
	3 rd Pct.	Resigned	8/16
	Downtown Services	Resigned	8/16
	Tactical Mobile	Resigned	8/18
	Academy	Resigned	8/19
	Academy	Resigned	8/23
	3 rd Pct.	Resigned	8/25
	Gaming	Resigned	8/25
	4 th Pct.	Resigned	8/27
	General Assignment	Resigned	8/31
ıer	Academy	Resigned	9/16
	8 th Pct.	Resigned	9/21
	5 th Pct.	Resigned	9/23
	Downtown Services	Resigned	9/28
	Academy	Dismissed	9/28
	Communication Ops.	Retired	7/29
	Homicide	Died Active	8/28
	11 th Pct.	Retired	9/11
Baker	Internal Controls	Retired	7/5
	Office of Prof. Devel.	Retired	9/30
	Western Operations	Retired	7/5

Manpower as of Sept. 30, 2023

RANK	BUDGETED	FTEs FILLED THIS MONTH	OVER/UNDER BUDGET		
Chief of Police	1	1	0		
Assistant Chief	3	2	-1		
Deputy Chief	6	6	0		
Commander	18	18	0		
Captains	27	26	-1		
Lieutenant	108	119	11		
Sergeant	375	373	-2		
Investigator	13	11	-2		
Detective	187	160	-27		
Police Officer	1852	1726	-126		
Police Assistants	54	34	-20		
Grand Total	2644	2476	-168		

ALSO IN THIS ISSUE

Officers' Rights under Miranda & Garrity – Page 5 Meet vour Executive Board members - Page 6 2024 Work Periods Calendar - Page 8 •Be aware of coverage changes at age 65 - Page 26

Don't forget that transfer bids must be renewed annually

Here's a reminder to all Detroit Police Officer Association members who have transfer requests on file.

Transfer Requests must be renewed by Oct. 1. However, Continuation Requests should have been submitted on or after Aug. 15. With all the involuntary transfers that have taken place, Oct. 1, would be the perfect time to submit your blue slips also, for job assignments within the commands.

Since the involuntary transfers during the past several months, Article 10 F.5, and G.1 have been working overtime. Some precincts have rejected blue slips from involuntarily transferred officers for job assignments. They claim a transferred officer cannot put in for a job assignment until he/she has served in the precinct for one year (voluntary) or six months (involuntary transfer).

The above contract article is very clear. A review of Article 10. G.1, states in part: "A request for assignments within a precinct, or entity, once an Employee is assigned there, can be made by submitting DPD Form No. 568 (referred to as a Blue Slip)" (Form No. 568 was previously referred to as DPD Form No. 31, it was changed in the 2022-2027 CBA).

This section gives any officer the right to request a job assignment upon transfer regardless of the time at his or her new command. The article provision alluded to and which some precincts have used to reject requests for job assignments clearly states, "An employee shall not be eligible to exercise seniority for job openings. (Article 41.7).

Once you are transferred you have a right to bid for a job assignment, but your seniority will not count until you have one year (voluntary or six months (involuntary) at your new command. If no one else puts in for the job, you are certainly entitled to it.

The right to use your seniority to bid for a job assignment is the only seniority right that you temporarily lose should you be transferred. You retain all other seniority rights. Examples: leave days, furlough draw



AT ARMS REPORT Linda Broden

ings, holidays. You also have the right to retain your job assignment even if there is a reduction of manpower on your shift. If you are involuntarily transferred to a precinct. For example: You receive an assignment of Scout 4-10. After a few rotations, management decides to reduce the manpower on your shift by three officers. The lowest three seniority officers are reassigned to the new shift. If you are not one of the three lowest seniority officers, you retain your assignment regardless of having less than one year (voluntary) or six months (involuntary) at your new command.

CHECK YOUR PAY STUB UPON COMPLETION **OF GRADUATION**

Please check your pay stubs after graduation from the Police Academy. Per Article 40 of the CBA, you are entitled to an increase in pay upon graduation and a graduate with education. Apparently, some officers did not receive this pay increase and the Association was notified. There was probably a glitch in the system, but rest assured we are working on it. So, please keep your check stubs and ensure your pay rates (step increases) are correct. Should you have any questions regarding this issue, contact myself or anyone on the Grievance Committee at the DPOA office.

QUOTE OF THE MONTH: "Opportunity is missed by most people because it is dressed in overalls and looks like work."— Thomas Edison

Always be aware of your Miranda and Garrity rights

Regarding your rights under Garrity and Miranda, please refer to Section 16 page 41, of the Collective Bargaining Agreement, entitled "Members' **Rights - Investigative** Procedures."

This section details your rights in any and all investigative procedures. I would also like to emphasize that it is each individual Officer's responsibility to be aware of these rights and to fully exercise them. These rights apply whether the interview is conducted at the Offices of the Internal Affairs Section, Office of the Chief Investigator or any other location.

In addition to this information, be aware that members have a right to 72 hours notice of a Garrity interview and the right to have an attorney present at that interview. In order to ensure the presence of an attorney, it is each officer's responsibility to notify their union steward and/or the

DPOA of the date, time and place of the interview. In turn, it is the DPOA's or the steward's responsibility to notify this office of same. It should not be "assumed" that an attorney will be present if this office is not notified

It has recently become the practice of some Investigators and Sergeants to attempt to convince officers that they should waive their right to an attorney, telling them that they are not the focus and "do not need an attorney.'

The Collective Bargaining Agreement in Article 16 addresses this issue. It specifical-Iv states that members have a right to have both legal counsel and a representative of the union present during an interview. Officers should never waive their constitutional or contractual right to an attorney or any other right that the DPOA has fought hard to obtain for you.





New stewards welcomed

Several new DPOA stewards and alternates were sworn in during the Board of Directors meetings in September and October. At left, Sergeant-at-Arms Linda Broden gives the oath to Police Officers Marene Jones (left), 5th Precinct, alternate; Steven Gayner, 10th Precinct, steward; and Thomas Petersen, Eighth Precinct, alternate. Being sworn in at the October meeting in the top photo are Allyson Rock (left), 12th Precinct, alternate; Daryl Lever, Second Precinct, steward; Jordan Tucker, Third Precinct, alternate; James McLeod, 10th Precinct, alternate; and Nicholas Allen, Seventh Precinct, alternate. Also being sworn in at the October meeting in the photo at right are Raymond Chesney (left) 12th Precinct, steward; and Andrew Cafretsas, 12th Precinct, alternate.

ABOUT TUEBOR:

The official publication of the Detroit Police Officers Association, Tuebor is published guarterly. Our next issue will be printed in January. Several writer positions are currently open. If you see that your command area doesn't have a writer and you are interested in serving in that role, please see your steward. Do you have DPOA-related news you'd like to share? Letters, photos and other information pertinent to the DPOA membership can be emailed to tuebordetroit@yahoo.com. Items may be submitted anytime between now and June 30 to be considered for publication in the next issue.

Read Tuebor on your phone or tablet! Visit www.detroitpoa.com

YOUR EXECUTIVE BOARD MEMBERS

Craig Miller President Ron Thomas Vice President Ken Eppenbrock Secretary-Treasurer Linda Broden Sergeant-at-Arms

Calvin Adkins Keith Baker **Michael Fountain Rovice Hill Brett Letwin** Lashun O'Rear **Charles Roland Christine Rozier** Sean Wayrynen

Craig Miller: MERC judge finds in favor of DPOA

Continued from Page 2

mined number of officers who were improperly required to use their sick time for a duty-related exposure to the COVID-19 virus

• Refusal to honor and implement the "final and binding" arbitration opinion and award dated June 6, 2022, pursuant to which the officer termination was reversed, and she was reinstated with a disciplinary suspension. The opinion and award was ordered enforced by Wayne County Circuit Court Judge Dana Margaret Hathaway in an order dated Jan. 23, 2023.

• Refusal to provide information, requested in a letter dated March 8, 2023, concerning the Department's unilateral decision to civilianize and restructure security at Department facilities where unit members work.

• Refusal to restore to the payroll officers who were initially suspended without pay due to pending criminal proceedings, despite notification that the related criminal charges have been dismissed or otherwise resolved.

In response to periodic requests by the Wayne County Prosecutor's Office for the names of officers who have disciplinary records that include misconduct that,

pursuant to the Brady and Giglio cases, may require disclosure to criminal defense attorneys, the Department has included the names of officers who were exonerated of any misconduct and whose written reprimand, per the CBA, was allowed to remain in his personnel file for no more than two years; its disclosure to the ACPO occurred many years later, after it should have been removed from officer's file.

• In a number of cases, and continuing, the Department has arbitrarily refused to honor the CBA's 84-day limitation on assigning out officers from their senioritybased positions, by continuing to deny their return to their seniority-based parent commands.

The MERC hearing date has been adjourned until Dec. 1, 2023, and the Department has been showing progress in paying our members.

Make sure your address and cell phone number are correct. Contact the DPOA office to make changes; also visit the DPOA website at detroitpoa.com.

The DPOA also has a new text messaging system so we can notify the membership on important information. We are currently using the same system to

notify the union stewards. When you receive a text, you must opt in to receive information.

A meeting was held with DC Mark Bliss in reference to members who did not receive their complementary set of uniforms after graduating from the academy. You should receive uniforms — Linda Broden and the griev-ance committee will be notified as members receive their uniforms.

Coalition of Detroit Public Safety Unions Trust HRA

Health Reimbursement Arrangement (HRA) Plan The CDPSU HRA Plan provides eligible retired City of Detroit police and fire fighter employees with reimbursement of covered out-of-pocket medical care expenses on a non-taxable basis.

Eligible participants include City public safety employees who have retired after Jan. 1, 2015, while covered under a collective bargaining agreement between the City and the following Unions: DPOA; DPLSA; DPCOA; and DFFA. The current HRA monthly stipend for DPOA is \$125 per month.

To apply for your monthly benefits, contact CDPSU's claims administrator, Automated Benefit Services, Mondays through Fridays, 8:30 a.m.-5 p.m. at (877) 456-4306; or, for more information about the CDPSU HRA Plan, visit CDPSUTrust.com.

It is paramount to always be aware and back each other up. Don't be afraid to ask for assistance. We are all we have.

Serving Those Serving Others

Join over 450 active and retired Law Enforcement Officers and their family members in choosing Parkside Dental Team for all your dental needs.



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(734) 261-6060 www.parksidedentalteam.com

Ron Thomas: Be aware of **Miranda and Garrity rights**

Continued from Page 2 should adjust your hours accordingly.

It cannot be said enough regarding "Public Safety Statements" made after an officer involved shooting that there is NO case law which supports your reservation of Mi*randa* rights regarding these statements. Officers involved in shootings shall demand that they are ordered to give these statements so they can preserve their rights under Garrity v. New Jersey. Officers should be mindful that any statement

made when not ordered can be used against you criminally.

Any member injured while on duty sent or admitted into the hospital should only be giving hospital personnel their name and responsible party below to avoid being billed personally by the hospital or clinic. Any member receiving a bill for medical treatment received should immediately report to Medical Section and turn the bill over to them. Remember to always get the name of whom you turned your

information over to. **City of Detroit Police Department Medical** Section

1301 S. Third 6th floor Detroit. MI 48226 Let us not forget that RA season is quickly approaching. More and more people also continue to arm themselves illegally. I would like to remind everyone to remain safe and continue to back each other up.

We are all we have out here and it is imperative that we go home safely each and every night. Stay safe.

■Advertise your vehicles, rental space, homes, as well as any unwanted items on the "Trading Post" page. There is no charge for DPOA members and retirees who are associate members. Find the fall issue's Trading Post on Page 27.





3

Navigating life's seasons Learning to adapt critical to our well-being

By The Rev. Peter Latouf

The leaves have started to turn from green to shades of red and gold, and the city of Detroit enters a period of transition much like officers who serve and protect the streets. Just as na-

ture's seasons are changing, so do our lives and experiences.

During transition periods, learning to adapt is crucial for our well-being and especially for effectiveness on



the job. As I progress through transitions in my own life, I hope to be able to offer a few words of wisdom and encouragement to those who also look forward to new hopes for the future.

The transition from summer to autumn often symbolizes change, and it's a fitting analogy for the lives of police officers in Detroit. The hustle and bustle of

summer, with its community events and outdoor activities, begins to wind down, and officers must also continually learn how to adjust approaches to their duties and responsibilities.

I know of a pastor in Hong Kong who has served the church for several decades. He once emphasized the importance of adapting to these transitions in life. "Our lives are like the changing seasons," he once said. "In the summer, we're dealing with different challenges than in the fall. But just as nature adapts, we must adapt, too."

Officers must mentally prepare for the changes that are going to be faced in the future. Our city's residents are swapping shorts for jackets, and in a similar way officers are called to shift their focus and strategies to meet evolving needs. This might involve re-evaluating how we engage with the community, how we engage with co-workers as the weather gets colder, and how we continue with our crime-prevention efforts.

It's especially important to remember that the emotional toll of the job is always demanding, and it can be particularly challenging during transitions. Fall can bring about feelings of nostalgia, and officers may find themselves reflecting on their experiences. It's important to have a support network in place, whether through colleagues or professional counseling services, to help cope with these emotions.

At the same time, as temperatures drop, staying physically fit and healthy becomes crucial. This transition is a great opportunity to remember that we need to reassess our fitness routines and ensure we're prepared for the demands of the job. As things get more physically demanding, things get emotionally demanding too and we always have to take care of both.

One unique aspect of policing in Detroit is the strong sense of community that we're called to maintain with the residents. Fall brings with it events like the Jazz Festival and Eastern Market's Fall Flower Day, and these events give more opportunity to be engaged with the community. It's a good reminder that officers have to not only take care of themselves but maintain their connections with the community year-round as well. Our community relationships are like the roots of a tree. They keep us grounded during all seasons of life, including the professional transitions we face.

I know from experience that the Detroit Police Officers Association has long recognized the importance of seeking out help coping with these transitions. It's important to ask about and seek out resources regarding ongoing training in areas like stress management, com-

THE BIGGER Picture

munity engagement, and mental health support if you feel it would be beneficial to you. At the same time, the Association encourages officers to reach out to peers and supervisors for guidance and assistance during challenging times.

Just as the seasons change in Detroit, so do the demands on its officers. As autumn arrives in Detroit, the city transforms, and we too must adapt in kind. Just like the leaves that change color, the lives of officers evolve, and their ability to cope with these transitions is essential. By staying mentally prepared, emotionally resilient, and physically fit, and by nurturing strong community connections, Detroit's officers can continue to serve and protect their city effectively, no matter the season.

May God continue to guide and protect all men and women of the DPOA as you encounter transitions in your work and in your daily life.

Father Peter Latouf is a Maryknoll missionary priest in Hong Kong. He serves as Asia regional finance officer, Asia vocations direction and as the pastor of Annunciation Church in Tsuen Wan, Hong Kong. The Detroitarea native is the son of retired Police Officer Donna Latouf, the former secretary-treasurer for the Detroit Police Officers Association, and also the brother of Police Officer Lisa Latouf of the 11th Precinct.

Editor's Note: The article deadline for the next ssue of Tuebor is Dec. 31. Please email articles and other info to: tuebordetroit@yahoo.com

Kiddie Christmas party set for Dec. 9

Continued from Page 3

child coming to the party, and that information will be used to make sure there are an adequate number of appropriate gifts for each age level, Hill said. Children must be in attendance to receive their gifts.

And, as usual, the party itself will be an afternoon to remember for the kids and adults alike. Hill admits it is his favorite annual event because of the fun it provides for the whole family. Members with children should take full advantage of it because it is one of the special treats that membership in the DPOA affords them.

Hill said that the Kiddie Christmas Party would not be possible without the dedication of the Entertainment Committee members, who play a key role in putting on events such as this and the Golf Outing, Family Cookout, General Membership Meetings and other DPOA events. The committee always welcomes new members. If you're interested in helping out at any of the events it organizes throughout the course of the year, speak with Officer Hill.

Officer's marathon run will benefit autism research

Continued from Page 3

cheer her on. Many other family members and friends will be watching the race on television back home.

"I just want to thank everyone that donated and have helped me reach my goal," she said. "I will be running 26.2 miles, and have been training very hard for this marathon. It's an honor to run for such an amazing cause."

Anyone who would like to donate to her effort still can by using this link, http://support.researchautism.org/ NYC2023/KellieZeolla, or by scanning the QR code that appears with the first part of the article on Page 3. More information about OAR can be obtained on the

organization's website, https://researchautism.org/

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8 TUEBOR

10



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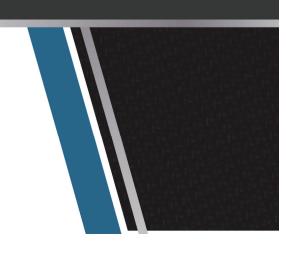


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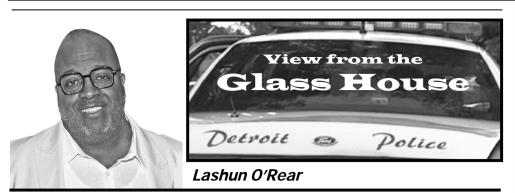
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Now is as good a time as any to start saving

Hello from the Glass House. Let me start this article off by wishing everyone health and prosperity.

I want to talk today about the Deferred Compensation plan, or 457(b) plan. If you haven't started saving for your retirement, now is as good a time as any. The Association has negotiated for years to offer plans to help you save for retirement to supplement your pension.

In this article I will list the four plans that are available to you (see the graphic at right), how you can contribute and the plan's contact information

While your Union is always working to get you better pension and benefits, it doesn't hurt to have a little extra put away for your retirement.

What is deferred compensation plan? 457(b) Tax deferred compensation plan under section 4579(b) of the Internal Revenue Code and a retirement savings plan available to state and local government employers.

Deferred compensation is a way to save for retirement in addition to pension and pension related annuity.

Contributions are pre-tax with no federal income tax paid until distribution. Earnings grow tax deferred until distribution.

Employees choose the amount they

want to deduct from their payroll on a pre-tax basis.

Four investment plans are offered. Your contribution will be payroll deducted from your paycheck. The minimum deduction is \$20 per pay; below you will find the contact information for the four investment companies and if you already are participating the contact info for The City of Detroit Benefits Administration Office.

Remember to invest in you and your future!

Congratulations to the 9th Pre-



• Police Of-Paul Sweppy ficer Joseph Hag-

gard (medal of valor Recipient)' Great job and keep up the good work! Until next time - stay safe, God Bless and love you all!

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Lovec@detroitmi.gov

https://intranet.detroitmi.gov/departments/hr/employee-benefits

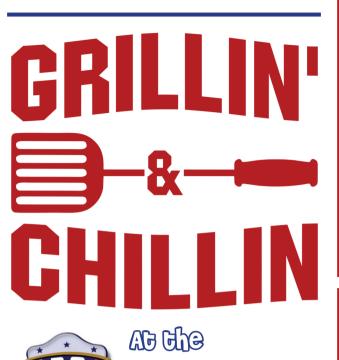




Chicken dinner wasn't the only benefit of attending the September General Membership Meeting, as attested to by the winners of the top prizes of the raffle held that evening. At far left, **Derrick Wilson of DDC** stands with his new Pit Boss Vertical Pellet Smoker. Rebecca Gajewski, at left, who works at NIBIN, was a repeat offender throughout the evening, winning multiple prizes, including the Frigidaire Beverage Center and **Red Wings tickets. The DPOA Entertainment Committee** prize patrol will be back in action at the November meeting, giving away another bounty of useful goods to those in attendance.









Congratulations to the Entertainment Committee for organizing and serving up the food at the annual DPOA Family Cookout, held behind the union's office in late August. If you missed it, be sure to stop by next year. It's always a great opportunity to get fed and also spend a little casual time with fellow department members. Officers of all ranks and civilian DPD workers are treated to great barbecued food and sides throughout the early afternoon and into the early evening. The committee members, led by Chairman Royice Hill, put in a lot of effort to make it all seem seamlessly fun.



Photos: David L. Chapman









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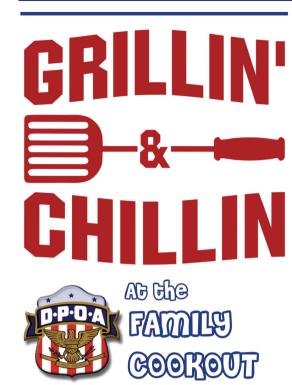






Photos: David L. Chapman

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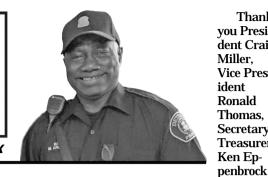
Precinct overcomes summer challenges

Summer is gone and fall is here! We want to say thank you to the hardworking men and women in blue for making our streets safer



during the summer season. It was a difficult challenge, coupled with the limited manpower at the Inn, due to the various assigned-out summer detail. Nonetheless, crimes were down in the precinct with the exception of auto theft, mainly Kia and Hyundai vehicles.

I want to also thank our DPOA leadership for our annual picnic. Even though I missed it this year, while on vacation out of state, I learned that it was a resounding success as always.



and Sergeant-at-Arms Linda Broden, for great work and moving this association forward. Our thank you also goes out to the hardworking team of our Community Relations. They are doing wonderful things with our explorers and keeping them engaged in every aspect. We want to welcome the following new officers at the

precinct. Some of these members were assigned out to Downtown Services during the summer: Bryan Grebe, Yolanda Miree, Javin Ramont, Travis Wright, Lagmaan

NATIONAL

The irony of fall Despite colors, it can be a dark time

By Yolanda Stinson

Is the One You Love Hurting?

As summer has come to an end and the colors of fall are brightly changing, for some, it can be a little challenging. September was recognized as Suicide Prevention Awareness Month. October is recognized as Breast



Cancer Awareness Month, Military Trauma Awareness Month, and Domestic Violence Awareness Month.

As beautiful as the colors of fall may be, it could be quite dark and chaotic for those who are struggling mentally, emotionally, spiritually, or physically from any of the mentioned awarenesses. Statistics show about one death every 11 minutes occurred from suicide in 2021.

There were over 287,000 new cases of invasive breast cancer cases in 2022, but there is also a 91 percent survival rate. And every minute, 20 men and women are physically abused by an intimate partner.

It could be someone you know; let's listen and make sure we let it be known that help is available. Be present so if the one you love is hurting, they know you're there. Together, we're better. Together, we win.

Contributing writer Yolanda Stinson is commander chaplain for the Detroit Police Department.







Thank you President Craig Miller, Vice President Ronald Thomas, Secretary Treasurer Ken EpLucas, Preston Kue, Nicholas Steward, Salvador Paramo, Caleb Greene, Ann Jones, Andrew Wyborski and Jonelle Wilkerson.

Welcome guys and thank you to the Training Center for your continuous efforts in preparing men and women of valor to begin a new career journey.

Last but not least, back each other up and stay safe. - M. Mustapha Kroma

Retirement Getting Close? Annuity Rollovers Deferred Compensation DROP Plan



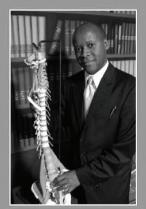
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Fore the students Golf outing raises funds for scholarships

By Linda Broden DPOA SERGEANT-AT-ARMS

This year the Detroit Police Officers Association Scholarship Fund Golf Outing was held at the Rouge Park Golf Course, located at 11701 Burt Road in Detroit. The weather was great. We did not receive as many golfers as anticipated, however great fun was had by all and more money was raised to provide future scholarships to the children of Detroit Police Department Officers.

A special "Thank you" to all the golfers who came out to support this fourth-annual event.

The DPOA also would like to thank all of our generous sponsors, including Advent Capital Management LLC; Blue Cross Blue Shield of Michigan; Colonial Life, Amalgamated, The Standard; Gregory, Moore, Brooks & Clark P.C.; Joe Hoshaw, DPOA Tuebor editor; Kapnick Insurance Group; Kennedy Capital Management; Labaton Sucharow LLP.; Lyons Financial; Michigan Association Of Police; Michigan Building and Construction Trades Council; Michigan Fraternal Order of Police; Police Officers Association of Michigan; State Troopers NCO Association of New Jersey; Azoury Financial and the Detroit Police Benefit and Protective Association.





Photos: David L. Chapman







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NPOs put on great neighborhood event

Well, summertime is coming to an end, which means the overtime will dwindle, the details will go away for a while and the crime will work its way indoors. Just remember, keep your senses sharp and your guard up. I would like to give

condolences to Lt. Maxey (Downtown Services) on the passing of his brother, brother-in-law of NPO Maxey (5th Precinct). May you find comfort in family and friends during this difficult time. May God bless you and your family. Unfortunately, I also lost a loved one as well, my mother-in-law. I would like to thank all of those who took time to show your support — it helps during such a difficult time.

I would like to congratulate Det. Whitfield (3rd Precinct), P.O. Rhonda White (Profession Standard), P.O. Ryan Pajakowski (Gaming) and P.O. Vintevoghel (Vice) on their promotion to the rank of sergeant. May your new assignment be enjoyable and simple.

Also, congratulations to Sgt. Curtis to the rank of lieutenant (9th Precinct). It was a pleasure working with all of you; well-deserved promotions. We will miss you. Remember, the 5th Precinct door is always open.

I would also like to congratulate P.O. Karen Maxey and P.O. Anthony Murray (pictured on Page 3), and Commander Richard Firsdon on their completion of 25 years of service. Good job! Enjoy your rings (except the captain) and may your careers continue to be enjoyable and safe.

Thank you to the NPO's for National Night Out; once again, it was another great event. The evening consisted of fun events for the neighborhood kids, which included bounce houses, a petting zoo, and the Ghost Busters. All had fun. I know all the adults appreciated the food that was prepared.

Thank you to Officer Pitts, Officer Wilson, and Civilian Tequan Parks, who took the time to barbecue all the food. These officers and volunteers put a lot of work into these events and make them very enjoyable.

Please take the time to thank these individuals and





Brett Letwin

always feel welcome to attend the great events at the Fifth Precinct.

Reminder: Transfer requests are valid until Oct. 1 of every year. By the time this is out they will be expired, so make sure you complete the paperwork (transfer request) if you want to continue your transfer. In addition, E-days/Excused leave days, yes, you are entitled to five (5) days every year. Please, please, please keep in mind; you DO NOT have to use them, you do not lose them. If you do not need to use them, don't!

You have to realize the time comes out of your sick bank. If you use the five (5) E-days, you lose 40 hours of sick time from your accumulated sick bank. Save your time! You never know when you may need it. We only get older. If you have any questions, please let me know, ask your union steward, or your timekeeper.

Be safe, back each other up and keep in mind that the holidays are coming up.





"National Night Out" in the Fifth Precinct offered a variety of fun events for children living in the area. Thanks to all those who made this event a reality.











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Officers' efforts lead to discovery of chop shop

Since the start of the summer, the Third Precinct has experienced an influx of larceny from motor vehicle crimes and UDDAs in Midtown, Corktown and the Downtown area

To combat this

crime a specialized task force was created to deter criminal activity and safely apprehend criminals. On Sept. 7, Police Officers Ali Alatiyah, Ryan Jaberoo, Mohamed Abdul-Ghani, and Christopher Merrill were working a four-man unit in the Downtown area conducting proactive enforcement.

At that time they were advised of a breaking

and entering of a Dodge Durango in the area of Washington Boulevard and Grand River. The officers were able to quickly get a description of the perpetrator and his vehicle. Moments later, the suspect's vehicle was spotted stationary unoccupied in the nearby area.

The officers believed that the suspect was out on foot attempting to break into more motor

vehicles. They decided to conduct surveillance on the vehicle for approximately one hour and observed a female approach the unoccupied vehicle, causing the crew to spring into action and begin to



Larry Jenkins

investigate the female.

The officers provided enough stress on the female, which made her contact the suspect. It was then determined that she was the suspect's getaway driver. She was then taken into custody and the officers continued to use their investigative skills by identifying the other suspect in the crime.

Congratulations to the members promoted from the Third Precinct: Melissa Gardner Rhonda Moore Ellen Brow

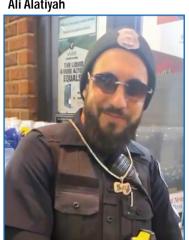
While the female was in police custody, her accomplice made the location of Downtown Services, located at 20 Atwater, to inquire about his female friend. He was then placed into custody by officers.

This arrest, made by Officers Alatiyah, Jaberoo, Åbdul-Ghani, and Merrill, led detectives to uncover a chop shop, where over a dozen vehicle

parts, license plates and key fobs were discovered. The work of these officers and their keen investigative skills led to the arrest of a habitual offender and should not go unnoticed.



Ali Alatiyah



Ryan Jaberoo



Christopher Merrill



Mohamed Abdul-Ghani

Honor Guard holds first golf outing

By Chontel Jones DETROIT POLICE HONOR GUARD

Welcome to the first-time article from the Detroit Police Honor Guard!

The Detroit Police Honor Guard was founded in 1967 by a group of Traffic enforcement officers who wanted to pay tribute to fallen officers.

The importance and impact that the Detroit Police Honor Guard have had on the families of the fallen cannot be ex-



pressed through words on paper. The true value of the compassion and comfort that we provide the grieving is expressed in their . tears We are a well-

trained and disciplined unit of officers whose only desire is to pay honor by guarding those who gave their life guarding others. A price cannot be placed on the honor and respect owed to a fallen officer.

Currently the Honor Guard is looking for dedicated members who are interested in joining one of the most elite teams on the department. Interested members should submit a 568 to Corporal Jeremy Rozycki at rozyckij670@detroitmi.gov.

This year the Honor Guard held its very first golf outing at Rouge Park Golf Course, which was a success and we are looking forward to future events. We honor our blue family with dignity.



The premier Honor Guard Golf Outing, held in September, was a big hit with attendees.





REMEMBERING THE FALLEN

Detroit Police Officer Rodney Jones was doing one of the things he loves most when he died suddenly of a medical condition Sept. 14, 2013.

Jones, 49, was a 28-year veteran of the department and a seasoned member of TEU's motorcycle enforcement squad.

The popular officer known for his seemingly ever-present smile and friendly nature died while representing the Detroit Police Department during a police motorcycle training and skills competition event at the annual Bikes on the Bricks in Flint.

He was performing maneuvers on his department motorcycle on the 400 block of South Saginaw Street when he suddenly stopped it and fell to the ground. He was immediately treated by nearby paramedics and transferred to Hurley Medical Center, where he died a short time later.

"He was a great, humble, caring police officer and guy," his wife, Mone Jones, told a reporter for MLive during a special Flint memorial held shortly

after his death. "He loved everyone, he was a helper. He would want anyone to call him for help. "He loved the guys, his fellow officers," she said,

"He loved the guys, his fellow officers," she said, noting that he served for another purpose as well. "He loved just trying to make a difference in the community, in law enforcement. He believed in doing the right thing."

Known widely by his nickname, "Hot Rod," Jones was



a big brother to everybody he met, said fellow officer George Chester, who received his motorcycle training from Jones. "He was a jokester. If Rodney liked you, he talked about you. Rodney was just a great guy, he was always there for you 24/7. He always had his phone on."

Boyhood neighbor Jeremy Moskwa said Jones influenced his career choice.

"Rodney turned me on to police work since I did not

Detroit Police Officer James Watts and Detective Sergeant John Tsolis, of the Highland Park Police Department, were shot as they executed a narcotics search warrant April 19, 1974, at the home of the suspect on the city's west side.

The suspect was hiding in a closet on the second floor and when Det. Tsolis opened the door, the man began firing with two guns. Tsolis was killed instantly and Watts suffered wounds in his arm and chest. He was able to return fire and wound the suspect. The offender was later apprehended.

The 26-year-old Watts, who had been on the force five years, died from wounds suffered during the encounter nearly 11 months later on March 15, 1975. He was survived by his wife, a child, his parents and a brother.

"He was a good man and died too young," a childhood friend recalled in the remembrance page on the Officer Down website. "May God watch over him and all the brave officers in Detroit and around the world."

"I am so proud and grateful for your dedication and service as an officer," wrote a niece. "And though we never had the chance to meet I am thankful, feel safe knowing that you are watching over me always." Detroit Police Officer Richard Fortin, a police diver, drowned at June 19, 1987, while attempting to rescue four people from a boat of Detroit Grand Prix spectators that had capsized in the Detroit River near Detroit's Renaissance Center.

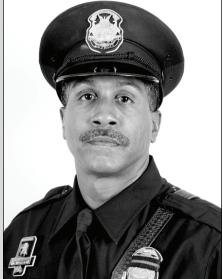
He was wearing a wetsuit during the rescue but did not have on breathing apparatus, officials said at the time. The four people in the capsized boat were rescued by nearby boaters.

Officer Fortin, who was 45 years old, had been with the Department for 23 years and was a member of its volunteer diving team. He was assigned to the aviation division and was training for a helicopter pilot's license at the time of his death. He was survived by his wife, daughter, two sons and mother.

Some 24 years later his daughter lamented the family's loss in a tribute on the ODMP website.

"I did get my degree in law enforcement and one in forensic science but just could not bring the pain to my kids that your death has brought to us kids all your grandkids. Know (that) your picture hangs in each one of our houses you have seven great grandkids and they know of you as if they had met you."

"... to us you weren't a hero, you were just our loving dad; miss you so much; what I'd trade for another day another laugh just another hug."



Rodney Wayne Jones END OF WATCH: Sept. 14, 2013

come from a law enforcement family, so because of HIM I became a police officer," Moskwa wrote on Jones' reflection page on the Officer Down Memorial Page website. Jones was a longtime DPOA union steward and was a member of the Executive Board at the time of his death.



Richard L. Fortin END OF WATCH: June 19, 1987



James B. Watts END OF WATCH: March 15, 1975

REMEMBERING THE FALLEN

The Detroit Police Department was founded in 1865. It didn't sustain its first officer fatality until 18 years later, when George C. Kimball became the first Detroit police officer to lose his life in the line of duty.

In the 140 years that have passed since, there have been 247 line-of-duty deaths in Detroit, including 160 officers, who, like Kimball, were killed as a result of gunfire.

His death occurred Oct. 5, 1883. As the story is recalled on the Officer Down Memorial Page and elsewhere online, Kimball was shot and killed near the intersection of Beaubien and Jefferson while walking his beat.

"He was shot when he encountered a group of men and prostitutes at the intersection," written accounts say.

Kimball, who was 45, had been a member of the Department for seven years.

Several suspects were brought in for questioning, but no one was ever charged with Officer Kimball's murder. Not only was this long before the use of most of today's forensic investigative tools, it also occurred about a decade before fingerprinting emerged as an essential method for connecting criminals to their crimes.

Even after the vast number of years that have passed since his unsolved murder, Kimball has not been forgotten by descendants, some of whom have visited the ODMP website to share recollections or

Editor's Note on

'Remembering

the Fallen'

Members, please let

information obtained through their own research of their family lineage.

Kimball and his second wife, Victoria, had three children: Grace, Frank and George.

Leon Viger, a retired Clay Township police officer, said in a 2007 post that Kimball was a distant cousin. Through his research he found the following newspaper obituary for Kimball:

"George C. Kimball, the policeman killed last Friday night while chasing a suspicious character, was buried in Elmwood cemetery yesterday afternoon.

"The funeral procession left the residence of the dead officer's family on Eighth St. about 2:30 o'clock, and went to Epiphany Church, on Myrtle Street near Trumbull Ave., where Rev. Fredereick Woolfenden preached a short sermon and read the service for the dead.

"Then the remains were placed in charge of Detroit Lodge No. 2 F&AM, who escorted it to the cemetery, where it was consigned to the earth in the Masonic burial ground with the rites of the order. He was the son of Elisha Satterlee Kimball."

In a 2006 post, Belinda Caughey said she was Kimball's great-greatgranddaughter, and noted that both her husband and her brother were lawenforcement officers.

"I, too, have wonder (ed) what it was like for the family George left behind," Caughey wrote. "I know that young George, my

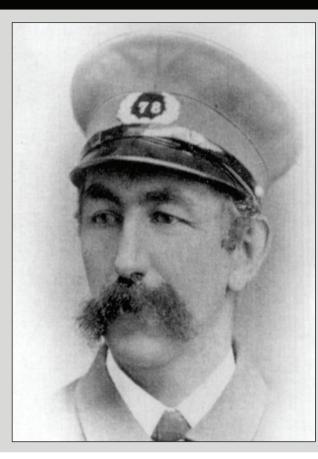
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ancestor, wandered. He went first to New York, the birth place of his father. Then he moved on to Indiana, where he married, on to Texas where his four children were born and his only son died. The youngest daughter was born in San Antonio, the place where THE ALAMO fell, and where his great uncle, and his namesake, lost his life in 1836.

"From Galveston, George and his young family sailed around the Horn, to San Francisco. George had become an alcoholic by this time, and soon his wife filed for divorce. He was a painter by trade and lost his life when he fell while painting the Golden Gate Bridge in 1927. He died a very lonely man. The death of his father affected George greatly. I cry for the little boy who lost such a big part of his life.

"(Young) George was always looking for something," she said. "In retracing his father's roots, he did in hopes of finding some connection to the father who was lost to him. My children were lucky, they did not lose their father. They were not affected in the tragic way young George was.

"I pray every day for my brother's safety and for all families whose loved ones are helping to keep the peace and safety of all Americans. I pray for those who were not so lucky, for those who have suffered the tragic consequences of loss of family as my ancestors did."



George C. Kimball END OF WATCH: Oct. 5, 1883



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me know if there is a particular officer you would like to see profiled in Remembering the Fallen. You can email me at tuebordetroit@ yahoo.com — JH

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In Memoriam

ABAIR – Retired Police Officer Edward Abair, 60, died July 9, 2023. Officer Abair was appointed to the Department on April 10, 1989, and retired Oct. 1, 2016. Funeral services were held at Thomas B. Dobies Funeral Homes & Crematory. Interment was at St. Rita Cemetery.

ALIOTTA – Retired Sergeant Jack Aliotta, 76, died July 14, 2023. Sergeant Aliotta was appointed to the Department on June 1, 1970, and retired Jan. 6, 1982. Funeral services were held at Wujek-Calcaterra Funeral Home in Shelby Township. Interment was at Great Lakes National Cemetery in Holly.

BANKS – Retired Police Officer Alvin Banks, 80, died June 27, 2023. Officer Banks was appointed to the Department on Sept. 11, 1972, and retired Jan. 3, 2001. Funeral services were held at O.H. Pye, III Funeral Home in Detroit. Interment was at Great Lakes National Cemetery in Holly.

BICKFORD – Retired Sergeant Allan Bickford, 75, died June 14, 2023. Sergeant Bickford was appointed to the Department on Feb. 16, 1970, and retired Aug. 28, 1986. Funeral services were held at Lashley Funeral Home in Mio.

BRAXTON – Retired Police Officer Dwight Braxton, 74, died July 22, 2023. Officer Braxton was appointed to the Department on Feb. 15, 1971, and retired Feb. 28, 1991.

CHISHOLM – Retired Police Officer Robert Chisholm, 79, died Aug. 26, 2023. Officer Chisholm was appointed to the Department on Jan. 25, 1965, and retired Sept. 13, 1979.

CLARK – Retired Sergeant James Clark, 80, died Sept. 6, 2023. Sergeant Clark was appointed to the Department on Sept. 18, 1972, and retired Sept. 4, 1986.

COON – Retired Police Officer Thomas Coon, 83, died July 16, 2023. Officer Coon was appointed to the Department on March 26, 1962, and retired June 6, 1992. Funeral services were held at Wujek-Calcaterra Funeral Home in Shelby Township.

DAVIS – Retired Sergeant Lavera Davis, 79, died Aug. 11, 2023. Sergeant Davis was appointed to the Department on March 24, 1975, and retired May 6, 1994. Funeral services were held at Whitney & Murphy Funeral Home. Interment was at National Memorial.

DICKEY — Retired Police Officer Jerry Dickey, 77, died July 7, 2023. Officer Dickey was appointed to the Department on May 5, 1969, and retired April 13, 1985. Funeral services were held at Jurkiewicz & Wilk Funeral Home in Hamtramck.

DOHENY – Retired Sergeant Dennis Doheny, 78, died July 23, 2023. Sergeant Doheny was appointed to the Department on April 1, 1968, and retired Aug. 16, 1994. Funeral services were held at Wujek-Calcaterra Funeral Home in Sterling Heights. Interment was at Resurrection Cemetery in Clinton Township.

DUGGAN — Retired Sergeant Susan Duggan, 72, died June 24, 2023. Sergeant Duggan was appointed to the Department on Oct. 8, 1973, and retired July 13, 1998. Funeral services were held at Christ the King Catholic Church in Detroit.

DUNAJ – Retired Police Officer Thomas Dunaj, 65, died Aug. 18, 2023. Officer Dunaj was appointed to the Department on May 11, 1987, and retired Jan. 19, 1998.



FORMAN – Retired Sergeant Edward Forman, 67, died July 5, 2023. Sergeant Forman was appointed to the Department on July 8, 1985, and died active. Interment was at James H. Cole Funeral Home in Detroit.

FORSYTHE – Retired Police Officer Clifford Forsythe, 96, died May 5, 2023. Officer Forsythe was appointed to the Department on Aug. 1, 1950, and retired Sept. 27, 1975.

GAINES – Retired Police Officer Conrad Gaines, 66, died Aug. 3, 2023. Officer Gaines was appointed to the Department on June 16, 1977, and retired March 1, 2014.

GARRISON – Retired Investigator Luella Garrison, 76, died Aug. 18, 2023. Investigator Garrison was appointed to the Department on March 13, 1975, and retired April 20, 2004.

GAYMON – Retired Police Officer James Gaymon, 78, died June 23, 2023. Officer Gaymon was appointed to the Department on March 10, 1969, and retired July 10, 1999. Funeral services were held at Swanson Funeral Home in Detroit. Interment was at Great Lakes National Cemetery in Holly.

GURLEY – Retired Sergeant Richard Gurley, 78, died Sept. 3, 2023. Sergeant Gurley was appointed to the Department on Feb. 13, 1967, and retired Aug. 25, 1997. Funeral services were held at Pixley Funeral Home in Rochester. Interment was at White Chapel Cemetery in Troy.

GUTOWSKI – Retired Sergeant Richard Gutowski, 86, died June 27, 2023. Sergeant Gutowski was appointed to the Department on Feb. 11, 1963, and retired Feb. 11, 1988. Funeral services were held at Solosy Funeral Home in Lincoln Park. Interment was at Our Lady of Hope Cemetery in Brownstown.

HORNBUCKLE – Retired Police Officer Jack Hornbuckle, 76, died July 4, 2023. Officer Hornbuckle was appointed to the Department on May 26, 1969, and retired July 3, 1976.

KANIKOWSKI – Retired Police Officer Robert Kanikowski, 95, died June 2, 2023. Officer Kanikowski was appointed to the Department on July 5, 1949, and retired Oct. 9, 1975. Funeral services were held at Hodges Funeral Home in Naples, Fla. Interment was at Hodges Cemetery in Naples, Fla. KELLY – Retired Police Officer Philip Kelly, 76, died Aug. 20, 2023. Officer Kelly was appointed to the Department on Dec. 13, 1971, and retired Sept. 26, 1998.

KIRSCHNER – Retired Sergeant Frank Kirschner, 92, died Sept. 4, 2023. Sergeant Kirschner was appointed to the Department on March 4, 1954, and retired March 9, 1989. Funeral services were held at Wujek-Calcaterra Funeral Home in Sterling Heights.

LEWEY – Retired Police Officer Edgar Lewey, 90, died July 11, 2023. Officer Lewey was appointed to the Department on July 18, 1955, and retired Dec. 4, 1980.

MANCE – Retired Police Officer Dennis Mance, 76, died Aug. 2, 2023. Officer Mance was appointed to the Department on March 16, 1970, and retired Sept. 21, 1995. Funeral services were held at Karpus Hunter & Ross Funeral Home in Alpena.

MARVIN – Retired Sergeant Ronald Marvin, 79, died Sept. 22, 2023. Sergeant Marvin was appointed to the Department on Nov. 6, 1947, and retired Aug. 26, 1996. Funeral services were held at Joldersma & Klein Funeral Home in Kalamazoo. Interment was at Fort Custer Cemetery in Augusta.

MCINTYRE – Retired Police Officer Frederick McIntyre, 56, died Aug. 8, 2023. Officer McIntyre was appointed to the Department on June 26, 2000, and retired June 1, 2021. Funeral services were held at James H. Cole Funeral Home in Detroit.

MELVILLE – Retired Police Officer Wilma Melville, 73, died May 23, 2023. Officer Melville was appointed to the Department on May 19, 1977, and retired July 28, 1990.

MICHALSKI – Retired Police Officer Leonard Michalski, 90, died June 14, 2023. Officer Michalski was appointed to the Department on Oct. 3, 1955, and retired Oct. 3, 1980. Funeral services were held at A.J. Desmond & Sons Funeral Home in Troy. Interment was at Resurrection Cemetery in Clinton Township.

MINOR – Retired Police Officer James Minor, 78, died Aug. 16, 2023. Officer Minor was appointed to the Department on May 19, 1977, and retired July 2, 2007. Funeral services were held at James H. Cole Funeral Home in Detroit. Interment was at Great Lakes National Cemetery in Holly.

MONTI – Retired Sergeant Timothy Monti, 77, died Aug. 11, 2023. Sergeant Monti was appointed to the Department on Jan. 16, 1975, and retired Jan. 9, 2008. Funeral services were held at Wasik Funeral Home in Shelby Township.

NEMERSKI – Retired Sergeant Elie Nemerski, 92, died Sept. 14, 2023. Sergeant Nemerski was appointed to the Department on Jan. 3, 1955, and retired March 7, 1980. Funeral services were held at Temrowski Funeral Home in Warren. Interment was at Resurrection Cemetery in Clinton Township.

Continued on Page 25

Special Thanks to Cindy Kallapure and the Detroit Police Benefit and Protective Association for providing the information used to compile these notices.

In Memoriam

Continued from Page 24

PAYNE – Retired Police Officer Walter Payne, 74, died July 18, 2023. Officer Payne was appointed to the Department on April 27, 1970, and retired Aug. 30, 1987. Funeral services were held at Duzak Funeral Home in Detroit.

PHILLIPS – Retired Police Officer Willie Phillips, 79, died Aug. 2, 2023. Officer Phillips was appointed to the Department on July 15, 1975, and retired Aug. 12, 1988. Funeral services were held at Wilson-Akins Funeral Home in Detroit.

PIERCE – Retired Sergeant James Pierce Jr., 73, died July 26, 2023. Sergeant Pierce was appointed to the Department on Aug. 6, 1973, and retired Oct. 4, 2003. Funeral services were held at David C. Brown Funeral Home in Belleville. Interment was at Grand Lawn Cemetery in Detroit.

QUAINE – Retired Police Officer Emmett Quaine, 47, died Sept. 2, 2023. Officer Quaine was appointed to the Department on July 30, 2001, and retired March 21, 2011. Funeral services were held at Palmetto Funeral Home.

RACHAS – Retired Police Officer Robert Rachas, 85, died Aug. 29, 2023. Officer Rachas was appointed to the Department on April 25, 1960, and retired Oct. 5, 1985. Funeral services were held at Resurrection Funeral Home in Clinton Township. Interment was at Great Lakes National Cemetery in Holly.

ROBBINS – Retired Police Officer Jonathon Robbins, 74, died July 12, 2023. Officer Robbins was appointed to the Department on Oct. 12, 1970, and retired Oct. 16, 1988. Funeral services were held at Ocala Funeral Crematory in Ocala, Fla. Interment was at Oakland Gardens Cemetery in Titusville, Fla.

SAINT-EWARD – Retired Sergeant Beverly Saint-Eward, 72, died June 18, 2023. Sergeant Saint-Eward was appointed to the Department on Jan. 20, 1975, and retired July 7, 2004. Funeral services were held at James H. Cole Funeral Home in Detroit.

SANDERS – Retired Sergeant Ronald Sanders, 74, died Aug. 26, 2023. Sergeant Sanders was appointed to the Department on Oct. 13, 1969, and retired Oct. 16, 1993. Funeral services were held at Kemp Funeral Home in Southfield.

SHEARRER – Retired Sergeant Joseph Shearrer, 96, died July 28, 2023. Sergeant Shearrer was appointed to the Department on March 10, 1952, and retired Aug. 10, 1977. Funeral services were held at Sheldon Funeral Home in El Dorado Springs, Mo. Interment was at Wright Cemetery in El Dorado Springs, Mo.

SHORTREED – Retired Lieutenant Russell Shortreed, 70, died June 15, 2023. Lieutenant Shortreed was appointed to the Department on May 16, 1974, and retired Jan. 8, 2002. Funeral services were held at LaPaloma Funeral Home in Las Vegas, Nev.

SMITH – Retired Police Officer Timothy Smith, 61, died Sept. 17, 2023. Officer Smith was appointed to the Department on Jan. 27, 1986, and retired July 11, 2008.

STURR – Retired Sergeant Warren Sturr, 84, died Aug. 24, 2023. Sergeant Sturr was appointed to the Department on Oct. 26, 1964, and retired Nov. 17, 1987.

TOMLIN – Retired Police Officer Abron Tomlin III, 76, died Sept. 21, 2023. Officer Tomlin was appointed to the Department on July 14, 1969, and retired Aug. 6, 1994. Funeral services were held at Swanson Funeral Home in Detroit.

TROOST – Retired Lieutenant Howard Troost, 80, died July 21, 2023. Lieutenant Troost was appointed to the Department April 27, 1970, and retired April 27, 1994.

VASSER – Retired Police Officer Daniel Vasser, 71, died Aug. 16, 2023. Officer Vasser was appointed to the Department on Oct. 15, 1973, and retired Dec. 2, 1998. Funeral services were held at Brantley Funeral Home in Olive Branch, Miss.

WAWRZYNIAK — Retired Police Officer Richard Wawrzyniak, 74, died Aug. 12, 2023. Officer Wawrzyniak was appointed to the Department on Aug. 21, 1972, and retired July 15, 2000. WILLIS – Retired Police Officer James Willis, 72, died Aug. 16, 2023. Officer Willis was appointed to the Department on Sept. 18, 1972, and retired March 3, 1989. Funeral services were held at Borek Jennings Funeral Home in Pinckney.

WILSON – Retired Police Officer Jerome Wilson, 65, died June 16, 2023. Officer Wilson was appointed to the Department on Feb. 22, 1993, and retired Nov. 1, 2020. Funeral services were held at Kemp Funeral Home in Southfield.

WRIGHT – Sergeant Shannon Wright, 47, died Aug. 27, 2023. Sergeant Wright was appointed to the Department on Oct. 9, 2000, and died active. Funeral services were held at O.H. Pye Funeral Home in Detroit. Interment was at Detroit Memorial Park in Warren.

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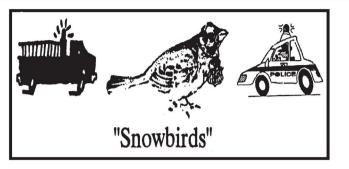


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RETIREE & ASSOCIATE NEWS



Picnics prevalent on club's summer slate

By Dan Zemaitis

Greetings from northern Michigan, where it's, "Goodbye, summer" and "Hello, fall!"

First of all, sadly, we lost another Snowbird member. Allan Beckford passed on June 14, 2023. Our thoughts and prayers go out to his wife, Diane, and their family.

Secondly, our thoughts and getwell prayers go out to Dave Pauch, who had undergone surgery.

Our annual Snowbirds election of officers resulted in keeping the same people: John Wood, president: Bob Haderer, vice president; Cindy Rem, treasurer; and Dan Zemaitis, secretary. Thanks all!

Our members were lucky at the annual picnic in Frankenmuth. John Wood and Bob Rentz won big bucks at the picnic and Melanie Pauch won at the General Meeting. Yav!

We had our picnic on Aug. 13 in

Prudenville. We had a swell time. It was well attended and we had good food.

Missed birthday: Claudia Sevald – July 11.

September birthdays: Carolyn Wood and Delphine Raska.

October birthdays: Donna Andrizzi, Bob Haderer and Lillian Ewards.

November birthdays: Pat Samborski, John Wood, Della Rozanski, Betty Saier and Zig Bogumil.

Note: The Snowbirds last meeting of 2023 will be on Oct. 8. The first meeting of 2024 will be on May 19 at 1 p.m. at Fred's of Roscommon, 422 N 5th St. All are welcome

Did you know that Michigan's first policewoman began walking the beat in Detroit in 1893? Take care and God bless!

what's Cooking?

with mary moss

appy fall to all! Time to see the fall colors — vibrant colors of orange, red and yellow. The mild warm days lead into cool crisp evenings, and it is always fun to enjoy a bonfire with family and friends.

It's the perfect time of the year! Enjoy the recipes this edition and bon appetit!

Maple Pork Ribs

Ingredients:

1 pound boneless countrystyle pork ribs, trimmed and cut into 3-inch pieces 2 teaspoons canola oil 1 medium onion, sliced and separated into rings 3 tablespoons maple syrup 2 tablespoons spicy brown or **Dijon mustard**

Directions:

In a large skillet, brown ribs in oil on all sides; drain. Place ribs and onion in a 1-1/2-gt. slow cooker. Combine syrup and mustard; pour over ribs. Cover and cook on low until meat is tender, 5-6 hours.

Pumpkin Whip

Ingredients:

1 package (3.4 ounces) instant butterscotch pudding mix 1-1/2 cups cold 2 percent milk 1 cup canned pumpkin 1 teaspoon pumpkin pie spice 1-1/2 cups whipped topping Ginger snaps, optional

Directions:

In a large bowl, beat pudding and milk until well blended, 1 to 2 minutes. Blend in pumpkin and pie spice. Fold in whipped topping. Spoon into

dessert dishes. Chill. Garnish with ginger snaps if desired.



Be aware of insurance coverage changes if you are approaching 65

If you are approaching your 65th birthday and paying for life insurance, this information is for you.

If you are retired, your pension check shows deductions for Code 40610, 40620, 40640 or 40650.

If you are active, your pay stub shows deductions for Code 40650 or 40652

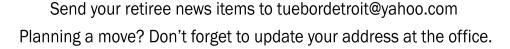
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terms of the plan, your benefits and premiums will be reduced by 50 percent when you reach age 65. However, the benefits are not reduced for your spouse or dependents.

To make the change in your deduction, contact Benefits Coordinator Katie Fuquay Murphy at the DPOA office at least 30 days prior to your 65th birthday.

Have your pay stub handy so you can tell her what deduction code you're referring to. Call her at (313) 567-8770 or write her at the DPOA office, 1938 E. Jefferson, Detroit MI 48207.

You must also contact the pension board. Write them at Coleman A. Young Municipal Center, Room 908, Detroit MI 48226 or call (313) 224-3362.





Fall 2023 TUEBOR 27

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inch Detroit Police Mobile Field Force Challenge Coin for sale; \$15.00 per coin plus \$3.50 shipping per coin unless picked up in person; see Maureen Whitten at DDC Platoon 2 or call 313-445-3593.

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WANTED - Police call boxes, parts, phones, locks and street posts; **Detroit Police memorabil**ia. Email roccoc@juno.com or call 313-839-9042.

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DETROIT POLICE PATCH-ES wanted. Will trade or buy. Call PO at 313-995-0966

or long guns marked DPD or Detroit Police. Please contact Sgt. Corsetti at roccoc5255@g-mail.com or call 313-410-3197. WANTED - Old coins,

post-cards, photographs, comic books. Call 313-580-2393.

AMERICAN RIFLEMAN magazines wanted for the following years: 1971, 1972, 1973, 1975, 1979, 1965 and 1998. Contact ret. Lt. Ralph Palmer at email address Palmerlas@aol.com.

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City Annuity and **DROP Plan Rollovers**



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