

Volume 87, Issue 3

Official publication of the Detroit Police Officers Association

Summer 2023

NOTICES

Tuesday, Aug. 1— Executive Board meeting at the DPOA office at 9 a.m.

Tuesday, Aug. 8 — Board of Directors Meeting at 5 p.m. at the Gaelic League Hall, 2068 Michigan Ave.

Tuesday, Aug. 15 — Winter Furlough Draw and date to notify of intent to sell furlough time.

Friday, Aug. 25 — Annual DPOA Cookout, 11 a.m.-7 p.m. at the DPOA office, 1938 East Jefferson Ave.

Tuesday, Sept. 5 — Executive Board meeting at 9 a.m. at the DPOA office.

Friday, Sept. 8—Scholarship Fund Golf Outing, 8 a.m., Rouge Park Golf Course, 11701 Burt Road.

Tuesday, Sept. 19—Board of Directors meeting, 3 p.m., at Sacred Heart Catholic Church Activities Building, 3451 Rivard St. (Please note date and time change.)

Tuesday, Sept. 19 — General Membership Meeting at 5 p.m., at Sacred Heart Catholic Church Activities Building, 3451 Rivard St.



ATTENTION MEMBERS:

The next General Membership Meeting is Sept. 19

PLEASE JOIN US! 5 P.M., SACRED HEART CATHOLIC ACTIVITIES CENTER, 3451 RIVARD

Get important updates from your union leadership and a chance to meet with various financial services vendors who can help you plan for your future.

DINNER • PRIZE DRAWINGS • COMRADARY

ALSO IN THIS ISSUE:

OFFICERS' REPORTS — Pages 2, 4 and 5
RETIREES & ASSOCIATES NEWS — Page 24
REMEMBERING THE FALLEN — Page 25
IN MEMORIAM — Page 25
TRADING POST — Page 27

Plus. much more news inside!

Tuebor is online! Find the digital edition on the DPOA website! www.detroitpoa.com

Union pursuing MERC complaint against city

 $oldsymbol{\perp}$ 'd like to take this opportunity to update you on an ongoing legal dispute between our union and the City of Detroit regarding various pay incentives and bonuses that the City previously agreed to but has not paid.

The saga began Tuesday, March 28, when the Detroit Police Officers Association filed a complaint against the city with Michigan Employment Relations Commission.

Among the key items of our complaint:

- The family members of officers who died in the line of duty continue being denied benefits that the Department does not dispute they are entitled to.
- Refusal to honor and pay the Retention Bonus due and owing unit members pursuant to a memorandum of understanding originally entered into on or about Feb. 21, 2022. In a letter to the Department dated Sept. 26, 2022, the DPOA identified 15 officers who are entitled to the \$2,000 Bonus payment.
- Refusal to honor and implement the provisions of a MOU, originally entered into 2018, pursuant to which officers with five years of service are entitled to a patrol incentive pay — a 2.5 percent special pay adjustment.
- Refusal to compensate unit members who by reason of 15 years of service are entitled to police corporal - a 2.5 percent increase over base rate.
- Refusal to honor and implement an agreement reached on or about April 12, 2022, to restore the sick and Bonus Vacation Day ("BVD") banks of an undetermined number of officers who were improperly required to use their sick time for a duty-related exposure to the COVID-19 virus.
- Refusal to honor and implement the "final and binding" arbitration opinion and award dated June 6, 2022, pursuant to which the officer termination was reversed, and she was reinstated with a disciplinary suspension. The opinion and award was ordered enforced by Wayne County Circuit Court Judge Dana



PRESIDENT'S **REPORT**

Craig Miller

Margaret Hathaway in an order dated Jan. 23, 2023.

- Refusal to provide information, requested in a letter dated March 8, 2023, concerning the Department's unilateral decision to civilianize and restructure security at Department facilities where unit members work.
- Refusal to restore to the payroll officers who were initially suspended without pay due to pending criminal proceedings, despite notification that the related criminal charges have been dismissed or otherwise resolved.
- In response to periodic requests by the Wavne County Prosecutor's Office for the names of officers who have disciplinary records that include misconduct that, pursuant to the Brady and Giglio cases, may require disclosure to criminal defense attorneys, the Department has included the names of officers who were exonerated of any misconduct and whose written reprimand, per the CBA, was allowed to remain in his personnel file for no more than two years; its disclosure to the ACPO occurred many years later, after it should have been removed from officer's file.
- In a number of cases, and continuing, the Department has arbitrarily refused to honor the CBA's 84-day limitation on assigning out officers from their senioritybased positions, by continuing to deny their return to their seniority-based parent commands.

On Wednesday, March 29, we had a meeting with Chief White to discuss the DPOA MERC complaint, at which time we discussed the complaints and started working on getting some of the complaints resolved.

The MERC hearing date has been adjourned until August 2023. It is our hope to have some favorable news to report on these issues soon.

DPOA also has a new text-messaging system so we can notify the membership on important information. We are currently using the same system to notify the union stewards. When you receive a text, you must opt in to receive information

We are making several improvements to the DPOA office in 2023. We have replaced the roof and are in the process of repairing the front of the building.

Continued on Page 6

(USPS-643-560)



Official Voice of the Detroit Police Officers Association. DPOA Office Hours: Weekdays 8 a.m.-4:30 p.m. Closed weekends and holidays. After hours, weekends and holidays, a designated on-call Executive Board member or Chief Steward is available by calling (313) 567-8770. The DPOA is the sole certified bargaining agent for all members of

the Detroit Police Department with the rank of Police Officer. The DPOA is a founding member of the National Association of Police Organizations (NAPO). The views expressed in Precinct/Section articles are not necessarily those of the DPOA or its officers.

> Published quarterly at 1938 E. Jefferson Ave., Detroit, MI 48207. Subscription rate: \$25 per year Editor and Advertising Manager Joe Hoshaw Jr. (313) 567-8770 (DPOA office) (734) 558-6955 (direct)

Change of address/subscriptions: Send label from Page 1 or old address plus new address to: DPOA, 1938 E. Jefferson, Detroit, MI 48207

> POSTMASTER: Return forms to **Detroit Police Officers Association** 1938 E. Jefferson Ave., Detroit, MI 48207

Do you have any contract-related questions? If so, contact your union

ondolences to the family and friends of Detention Facility Officer Michelle Griffin on her untimely passing; Lt. Marcus Thirkill on the loss of his father; Retired Captain Octavious Miles on the loss of his father; Sgt. Daniel Nielsen on the loss of his mother; Officer John Allen on the loss of his grandfather, retired Sgt. Daniel Walton; Officer Gregory Bentley on the loss of his grandmother; Corporal Malcomb Jones on the loss of his brother; and Sgt. Donald Clark on the loss of his grandmother.

Also: Corporal Lucretia Wright on the loss of her brother; Officer Gabrielle O'Brien on the loss of her grandmother; Corporal Calvin Wilson on the loss of his grandmother; Lt. Velma Hampton on the loss of her mother; friends and family of retired Sgt. Beverly Saint-Edward; friends and family of retired Officer Jerome Wilson; friends and family of retired Officer James Gaymon; friends and family of retired Sgt. Susan Duggan; and Sgt., Errol King on the loss of his father.

Any member injured while on duty sent or admitted into the hospital should only be giving hospital personnel their name and responsible party below to avoid being billed personally by the hospital or clinic. Any member receiving a bill for medical treatment received should immediately report to Medical Section and turn the bill over to them. Remember to always get the name of whom you turned your information over to.

City of Detroit Police Department Medical Section 1301 S. Third, 6th floor

Detroit, MI 48226



VICE PRESIDENT'S **REPORT**

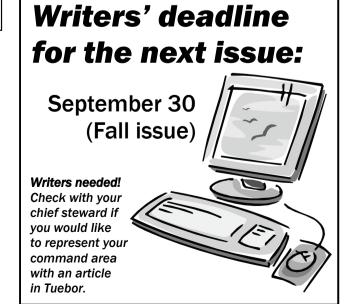
Ron Thomas

Members served with Garrity notices for Internal Affairs and Office of the Chief Investigator should immediately notify their steward and the association during business hours to set up an attorney for their interview.

These notices shall be sent 72 hours in advance by contract. If the day scheduled is a leave day or any other scheduled off day, contact the association and/or the OIC of the case so we can reschedule the interview. The association strongly advises members to use association representation at all of these interviews. It is incumbent on the officer to schedule an attorney; it is not the Department's obligation to ensure you have representation.

Members having contractual-related questions should immediately notify the DPOA office. Members should also be reminded that grievances now have to be filed within a 28 day time limit under the current 2022-2027 Collective Bargaining Agreement.

Continued on Page 6



TUEBOR 3

On the road for remembrance

Police Unity Tour keeps memory of fallen heroes alive



Detroit Police Officer Steve Engebretson (left) and Sgt. Adam Borkowski ride side by side during a recent Police Unity Tour. Engebretson sees the event as a great opportunity to show that the heroes who made the ultimate sacrifice won't be forgotten.

By Joe Hoshaw Jr. DPOA TUEBOR EDITOR

When he first heard about the Police Unity Tour five years ago, Detroit Police Officer Steve Engebretson thought the idea of riding a bike 300 miles from New Jersey to Washington, D.C., sounded a bit crazv.

But since participating in his first ride in 2019, Engebretson has accumulated 1,200 miles and now considers himself a Tour regular and is trying to encourage fellow department members to join him in the next ride in May 2024.

The three-and-half-day ride is a precursor to the annual National Police Week activities. Engebretson this past May represented Detroit as the department's sole participant.

The ride is both emotionally and physically demanding, and affects all of us in many different ways," Engebretson said. "As a participant in the Police Unity Tour I'm helping ensure that no hero is ever forgotten — and how greatly it benefits the families of our heroes is

The ride starts in Florham Park, N.J., and ends at the National Law Enforcement Memorial Wall in Washing-

"Each day of the ride I wear a bracelet that bears a fallen heroes name, their department, and their EOW date. At the conclusion of the Tour, the riders present the bracelets to a loved one — widow, child, parent or other family member. We do this to remind them that their hero will NEVER be forgotten, and by meeting them, they will never be forgotten either.'

He said the participants ride in all weather, including rain, sunshine, hot temperatures, cold temperatures and even high winds. It can be exhausting. but the greater purpose helps carry the participants to the finish.

When a rider needs a little extra boost we look down at that memorial band on our wrists, bearing the name of one of our fallen that one is dedicating that leg of the tour to, and that silent partner comes through for us once again. It's an indescribable feeling!"

The Police Unity Tour was first held in May 1997, organized by Officer Patrick P. Montuore of the Florham Park, N.J., Police Department with the hope of bringing public awareness of police officers who have died in the line of duty and to honor their sacrifices. What started with 18 riders has since grown into nine

Continued on Page 23

Golfers needed for scholarship outing

The fourth annual **Detroit Police Officers** Association Scholarship Fund Golf Outing is set to be held Friday, Sept. 8, at Rouge Park Golf Course, located at 11701 Burt Road, in the city of Detroit.

The popularity of this event has increased every year and it has turned into an important means of raising money for the Scholarship Fund, which was created in 1997 and annually gives out higher education financial awards to the children of Detroit Police Department members.

DPOA Sergeant-at-Arms Linda Broden said both golfers and sponsors are needed to again help the event be a suc-

Broden asks members to call the association if they would like to golf. The cost for an individual golfer is \$100, a foursome is \$360. Sponsorships are available for

The DPOA Scholarship fund was set up by retired Officer Cheryl Smith, a former DPOA vice president, in October 1997 to assist police officers with their children in college, universities and trade school.

Along with the funds raised by the outing, the scholarship is supported through the generous donations of members, retired and active, of the Detroit Police Department, local businesses, citizens and friends.

The Scholarship Fund is a separate 501 (c)3 non-profit organization that is funded and managed separately from the union and the union's Charitable Fund, which supports a variety of other worthy causes and organiza-

If you have a question regarding the DPOA Scholarship Fund Inc. please contact the DPOA office.

Officer's efforts honored by DPSF

Police Officer Rhonda White of the Fifth Precinct was honored by the Detroit Public Safety Foundation in May as its "Women in Blue Officer of the Year."

White, a 15-year Detroit Police Department veteran currently assigned to her precinct's Detective Unit, was honored along with Fire Department Women of the Year Teresa Singleton at the Foundation's 10th annual Women in Blue event, held May 18th at the Roostertail.

"Officer White has worked in many different positions and capacities and has excelled in every unit thanks to her dedicated service," the organization posted on its Facebook page. "She is highly respected by her peers and is a thoughtful, supportive and insightful leader."

After graduating from the Police Academy in 2008, White began her career as a patrol officer working in the Eastern District where she was a member of the breaking and entering detail. Prior to her current assignment, she worked in the 5th Precinct's Special Operations Unit, apprehending individuals with outstanding felony warrants.

"Officer White has worked countless hours both on and off duty to assist officers," the post states. "Officer White's dedicated commitment to help newer officers prepare for courtroom testimony, she developed mock courtroom scenarios to assist officers in their testimonies and confidence."

White was raised in Highland Park and has a bachelor's degree in communication studies from Wayne State University. Throughout her 15 years as a Detroit police officer, she has received several awards, including the 2014 Ford Fireworks Award, the 2014 Confinement Judgment Award, Conclusion of Consent Judgment Award 2016, the Chief's Merit Award in 2013 and a 2014 Life Saving Citation and the Medal of Valor.

In 2010 she dedicated time to the Youth Citizen Volunteer Award program, volunteering every Saturday at the Detroit Police Academy for four months.

"Officer White is a dedicated member of the department who has the tenacity to face any issue that is nut before her She is a pillar in the community, passionately assisting citizens and victims of crimes with outstanding service. She sacrifices to serve others, both personally and professionally and is a true asset to the department and community she serves.'

Michigan Supreme Court Justice Kyra Harris Bolden served as the event's keynote



Police Officer Rhonda White

speaker and WWJ's Jackie Paige was the host.

Bolden joined the Michigan Supreme Court Jan. 1 when she was appointed by Gov. Gretchen Whitmer, making her the first black woman to serve as a Justice.

Check to make sure your new pay rate is correct

I hope everyone is enjoying the summer season. On July 1, 2023, per our new contract, everyone received a 4 percent raise. Be sure to check your latest pay statement to confirm your rate of pay is commensurate with your years of service and any special status you may have (i.e., FTO, NPO, Seniority Corporal, Education,

etc.). If you discover something is not correct, contact me and I will try to get the necessary corrections made.

The city has created a deferred compensation committee for the first time. In the past the city made decisions on deferred compensation without any input from any of the city's unions. After intervention by the DPOA we were able to negotiate the formation of a committee. We have two seats on the new committee.

At this point the city has six seats and the unions have five seats on the committee. We have had three meetings to date, with the next scheduled for July 27. All four record keepers (Mass Mutual, Vanguard, Voya and Equitable) have been notified to appear before the committee to present their respective plans going forward.

After reviewing all of the plans, and



SECRETARY TREASURER'S REPORT

Kenneth Eppenbrock

being advised by our consulting firm, the committee will vote on the proposed plans going forward. We will be sure to get the best plans, with the least amount of fees and the best returns for our members

As I've said in the past, I encourage everyone to participate in deferred compensation. Saving for your future will make retirement relaxing and not a stressful situation worrying about your ability to pay your bills.

The next General Membership meeting is scheduled for Sept. 19 at Sacred Heart Catholic Church Activities Center, 3451 Rivard St., Detroit, at 5 p.m. Try to come to a meeting to enjoy dinner, drinks, raffles, and social networking with your fellow members.

As always, be careful out there and enjoy your summer.

Some good news

Fatalities take dramatic dip downward

The number of law enforcement professionals nationwide who have died in the line of duty in the first half of 2023 decreased a dramatic 66 percent compared to the same period last year, according to preliminary data provided by the National Law Enforcement Officers Memorial Fund, the leading authority on officer fatalities. While much of the decrease is driven by substantial reductions in Covid-19-related deaths, line-ofduty deaths are down across the board. As reported in their official 2023 Mid-Year Law Enforcement Officers Fatalities Report, the NLEOMF data shows that 52 federal, state, county, municipal, military, and campus officers have died in the line of duty in the first half of 2023, representing a 66 percent decrease compared to the 153 officers who died in the same time period in

"There is no good news in reporting the death of even a single police officer," said National Law Enforcement Officers Memorial Fund Interim CEO Bill Alexander, "yet based on this preliminary data, we are cautiously optimistic that conditions may be improving for our law enforcement professionals who willingly put themselves at risk to serve and protect."

Firearms-related fatalities

Twenty-five officers were shot and killed during the first six months of the year, compared to 33 during the same period in 2022, a 24 percent decrease year over year. Firearms fatalities is the leading category of law enforcement deaths so far in 2023.

Of the 25 firearms fatalities: six were handling domestic disturbance calls; five were investigating suspicious persons or circumstances; four were killed during traffic enforcement; three were investigating disturbance calls; two were attempting to make an arrest; two were responding to robbery/burglary inprogress calls; one was killed during a tactical encounter; one was serving a felony warrant; one was ambushed.

Traffic-related fatalities

Eleven officers were killed in traffic-related incidents during the first half of 2023, compared to 30 over the same period last year, a 63 percent decrease. Two of the 11 officers were struck and killed deploying Tire Deflation Devices (TDD). Both officers were from the same law enforcement agency, killed in separate incidents. These struck-by fatalities represent a decrease of 82 percent, from 11 in 2022 to two in 2023.

Continued on Page 18

Upcoming or recent separations from the Department are as follows:

Name	Command area	Status	Last Duty Date
PO Richard Bennard	12 th Pct.	Resigned	4/3
PO Glenn Doss	10 th Pct.	Retired	4/10
PO Christian Hernandez	Gaming	Resigned	4/12
PO Samuel-Jay Martin	5 th Pct.	Dismissed	4/12
PO Kai Bryant	10 th Pct.	Resigned	4/16
PO Moqusella Johnson	11 th Pct.	Resigned	4/17
PO Ronald Hopp	Gang Intelligence	Retired	4/18
PO Alisha Raymond	11 th Pct.	Resigned	4/19
PO Phillip Long	12 th Pct.	Retired	4/28
PO Nickolas Bruno	9 th Pct.	Resigned	5/12
PO Tyler Cannon	2 nd Pct.	Resigned	5/12
PO Yousif Alghazali	3 rd Pct.	Resigned	5/15
PO Devon Leonard	6 th Pct.	Resigned	5/15
PO Edward Mota-Contreras	10 th Pct.	Resigned	5/17
PO James Howells	12 th Pct.	Resigned	5/18
PO Willie Bradley	Police Medical	Retired	5/26
PO Brittany Adolph	Academy	Resigned	5/27
PO Adam Dykema	Organized Crime	Resigned	5/27
PO Mariah Harris	Academy	Resigned	5/31
PO Craig Grimes	12 th Pct.	Resigned	6/2
PO Bradley LaPratt	Academy	Resigned	6/3
PO Aaliya Grech	Academy	Resigned	6/9
PO Alan Walczak	4 th Pct.	Resigned	6/9
PO Marcos Martinez	Academy	Resigned	6/13
PO Renee Rafiei	10 th Pct.	Resigned	6/16
PO Jacquline Jones	Major Crimes	Duty Disability	
PO Benjamin Rodriguez	Academy	Resigned	6/27
Det. Eric Smigielski	Organized Crime	Retired	4/22
Det. Antwon Herron	Detective Bureau	Resigned	5/1
Sgt. William Anderson	Gaming	Retired	4/12
Sgt. Oscar Garza	4 th Pct.	Retired	4/17
Sgt. Sandra Mixon	Communications	Retired	4/25
Sgt. Kyla Williams	Domestic Violence	Retired	5/15
Lt. Kimberly Gabriel	Neighborhood Liaison		5/2
Inv. Anthony Smith	Domestic Violence	Retired	4/20

Manpower as of June 26, 2023

RANK	BUDGETED	FTEs FILLED THIS MONTH	OVER/UNDER BUDGET	
Chief of Police	1	1	0	
Assistant Chief	3	3	0	
Deputy Chief	6	6	0	
Commander	18	18	0	
Captains	27	26	-1	
Lieutenant	108	106	-2	
Sergeant	375	361	-14	
Investigator	13	12	-1	
Detective	187	148	-39	
Police Officer	1852	1749	-103	
Police Assistants	54	36	-18	
Grand Total	2644	2466	-178	

ALSO IN THIS ISSUE

- Officers' Rights under Miranda & Garrity Page 5
- Meet your Executive Board members Page 6
- Board of Directors Attendance Report Page 7
- Be aware of coverage changes at age 65 Page 26

Time to get those furlough date choices in

WINTER FURLOUGH DRAW COMING UP!

On Tuesday, August 15, 2023, Detroit Police Officers Association members will draw for the Winter Furloughs. As you are probably aware, pursuant to Article 22, Furloughs are chosen by seniority. The most senior members choose first until each allotment for each furlough period is exhausted.

Members who are not present at the furlough draw should advise their stewards of their choices. You should be able to list your preferences weeks before the actual Furlough. The stewards or your command should have the list posted.

Once the Furlough draw has been completed, a schedule of Furlough periods covering personnel of the command shall be prepared on an inter-office memorandum (DPD568) and directed to the commanding officer

A copy of the inter-office memorandum (568) shall be kept in the time book, and one shall be posted for members to verify the correctness of their respective choices. It is at this time of the posting that you should

Always be aware of your Miranda and Garrity rights

Regarding your rights under Garrity and Miranda, please refer to Section 16 page 41, of the Collective Bargaining Agreement, entitled "Members' Rights - Investigative Procedures."

This section details your rights in any and all investigative procedures. I would also like to emphasize that it is each individual Officer's responsibility to be aware of these rights and to fully exercise them. These rights apply whether the interview is conducted at the Offices of the Internal Affairs Section. Office of the Chief Investigator or any other location.

In addition to this information, be aware that members have a right to 72 hours notice of a Garrity interview and the right to have an attorney present at that interview. In order to ensure the presence of an attorney, it is each officer's responsibility to notify their union steward and/or the

DPOA of the date, time and place of the interview. In turn, it is the DPOA's or the steward's responsibility to notify this office of same. It should not be "assumed" that an attorney will be present if this office is not notified

It has recently become the practice of some Investigators and Sergeants to attempt to convince officers that they should waive their right to an attorney, telling them that they are not the focus and "do not need an attorney."

The Collective Bargaining Agreement in Article 16 addresses this issue. It specifical-I states that members have a right to have both legal counsel and a representative of the union present during an interview. Officers should never waive their constitutional or contractual right to an attorney or any other right that the DPOA has fought hard to obtain for you.



SERGEANT AT ARMS REPORT

Linda Broden

bring any errors to the attention of management.

Make sure that your command posts the results of the furloughs and see to it that your choice is correct. Please ensure that you make a copy of the inter officememorandum for your records. If there is a problem, notify your steward and your supervisor immediately. BE SURE YOU UPDATE YOUR POLICIES

Association members should ensure that their address, insurance beneficiaries and other important information are up to date and accurate. There are members who have not updated or changed their policies and other documents since they were hired or promoted

The DPOA attempted to stress this at all roll calls, especially the academy classes. Please update your address, mail has been returned to the association as, NO SUCH ADDRESS or UNDELIVEREABLE. If and when you move, please update your address at the following: PENSION, DPOA AND PERSONNEL.

Also, ensure your insurance policies are updated. Constantly, review and save your paystubs to ensure your benefits (sick, furlough comp time etc.) are accurate and current.

DPOA FOURTH ANNUAL SCHOLARSHIP GOLF OUTING

On Friday, Sept. 8, 2023, the fourth annual DPOA Scholarship Golf outing will be held at the Rouge Park Golf Course, located at 11701 Burt Road, Detroit, MI. (Phone No.: 313-837-5900). ALL GOLFERS ARE WELCOME.

The DPOA Scholarship Applications were due at the Association office on Friday, May 5, 2023. Six members accepted applications for their children and only one was returned.

Please call the association if you wish to golf. The cost for an individual golfer is \$100, a foursome is \$360 and a sponsor ship is \$300.

Hope to see you there. PAY INCREASE

PAY INCREASE AND OTHER BENEFITS

During the pay period of July 28, you should see the full amount of your 4 percent pay raise. Check your other benefits, 40 hours sick



DPOA SCHOLARSHIP FUND GOLF OUTING IS SEPT. 8! Please join us.

time in your reserve sick banks and if you did not receive your uniform allowance it should be on this pay check. Members suspended with or without pay, will receive their allowance when they are restored back on the payroll.

QUOTE OF THE MONTH: "I am thankful to all those who said no to me. It's because of them I did it myself." — Albert Einstein



New stewards sworn

Getting sworn in to the Board of Directors at the June 13 meeting at the Gaelic League are Kevin Rempe (left), 10th Precinct, steward; Ali Dakulallah, Seventh Precinct, alternate; Steven Gaynor, 10th Precinct, alternate; Romeo Italia, Ninth Precinct, alternate; and Ryan Jaberoo, Third Precinct, alternate. Administering the oath at right is Linda Broden, the DPOA's sergeant-at-arms. Stewards represent their commands for any issues voted on at the board meetings. Alternates only vote in the absence of the

ABOUT TUEBOR:

The official publication of the Detroit Police Officers Association, Tuebor is published quarterly. Our next issue will be printed in October. Several writer positions are currently open. If you see that your command area doesn't have a writer and you are interested in serving in that role, please see your steward. Do you have DPOA-related news you'd like to share? Letters, photos and other information pertinent to the DPOA membership can be emailed to tueborde-troit@yahoo.com. Items may be submitted anytime between now and June 30 to be considered for publication in the next issue.

Read Tuebor on your phone or tablet! Visit www.detroitpoa.com

YOUR EXECUTIVE BOARD MEMBERS

Craig Miller President

Ron Thomas Vice President

Ken Eppenbrock Secretary-Treasurer

Linda Broden Sergeant-at-Arms Calvin Adkins
Keith Baker
Michael Fountain
Royice Hill
Brett Letwin
Lashun O'Rear
Charles Roland
Christine Rozier

Sean Wayrynen

Craig Miller: HRA can help retirees with medical costs

Continued from Page 2

Coalition of Detroit Public Safety Unions Trust HRA Health Reimbursement Arrangement (HRA) Plan

The CDPSU HRA Plan provides eligible retired City of Detroit Police and Fire Fighter employees with reimbursement of covered out-of-pocket medical care expenses on a non-taxable basis.

Eligible participants include City public safety employees who have retired *after Jan. 1, 2015*, while covered under a collective bargaining agreement between the City and the following Unions: DPOA; DPLSA; DPCOA; and DFFA. The current HRA monthly stipend for DPOA is \$125 per month.

To apply for your monthly benefits, contact CDPSU's claims administrator, Automated Benefit Services, Monday through Friday, 8:30 a.m.-5 p.m. at (877) 456-4306, or for more information about the CDPSU HRA Plan, visit CDPSUTrust.com.

As we work through the hottest part of the summer, it is paramount to always be aware and back each other up. Don't be afraid to ask for assistance. We are all we have







These photos show the progress being made on repairs to the DPOA building's brick façade, one of several improvement projects being undertaken on the building during 2023.

Ron Thomas: Judge rules against retirement system

Continued from Page 2

On June 26, 2023, U.S. Bankruptcy Judge Thomas Tucker ruled against the Detroit Police and Fire Retirement System in a dispute between them and the City of Detroit over the timetable in which the City of Detroit has to pay back the DPFRS from the 10-year furlough created during bankruptcy. Last year the DPFRS voted, as outlined in the Plan of Adjustment which is the controlling document, for the amortization period to be 20 years.

The city was requesting it to be paid back over 30 years. The difference amounts to roughly \$12 million a year. The next DPFRS board meeting is

scheduled for July 20, in which the board will review its legal options.

Remember to take care of each other, trust your gut instincts and be able to justify your actions. The summer months are here. Hotter weather and alcohol tend to make it busy for us. Be safe.

■Advertise your vehicles, rental space, homes, as well as any unwanted items on the "Trading Post" page. There is no charge for DPOA members and retirees who are associate members. Find the summer issue's Trading Post on Page 27.



We at Michigan Financial Companies feel that gaining knowledge about your retirement is an important step in overall planning your financial future. At Michigan Financial Companies, we focus on helping to address the financial needs of individuals and families. We understand and have the experience and resources to help you make the most of your earnings and accomplish your goals for the accumulation and protection of your assets.

Strategies available include:

- Annuities
- College Savings Plans
- Financial Needs Analysis
- Life Insurance
- Tax Advantaged Investments*
- Asset Accumulation and Protection
- DROP Rollovers
- Individual Retirement Accounts (IRA's)
- Separate Managed Accounts

Find the strategies that are right for you. For more information, please contact.



LUKE NOWACKI

28411 Northwestern Hwy., Suite 1300 Southfield, MI 48034 Office: (313) 963-4004 Fax: (248) 827-7378 www.pinnaclewealthstrategies.com



*The financial analysis and recommendations are not intended to replace the need for independent tax, accounting, or legal review. Individuals are advised to seek the counsel of such licensed professiona Securities and investment advisory services offered through Royal Alliance Associates, Inc. member FINRA/SIPC. (20yal Alliance Associates, Inc. is separately owned and other entities and/or marketing names, products or services referenced here are independent of Royal Alliance Associates, Inc. Branch Prof. (24) 863-470. (822858-20200210

It's true: The only thing constant is change

By The Rev. Peter Latouf

For the first time in many years, I had a chance to come back home to the USA and spend some time in downtown Detroit. As I explore some changes in my own life, I was taken aback by a lot of the changes I saw in some of the areas of my home city of Detroit as well. I saw a lot of people out and about on the street downtown (the section of W. Columbia between Woodward and Park is especially beautiful) and witnessed



a lot of growth happening everywhere. As I keep touring different places around the country now, I keep running into Detroiters or former- Detroiters. and everyone's comments about the city are pretty much the same:

the city of Detroit is changing for the good, and the city is "on its way back."

The first thing I always do when I engage in such conversations is remind them to be thankful for the Detroit Police Department; the DPD keeps the city moving in that positive direction.

This is because change does not happen due to one person's efforts alone. The renaissance of Detroit is a testament to the resilience and transformative power of the city and the people — the working together of many groups to be a force of positive change. What I saw during my time back home is that several factors can merge together to make great things happen. For Detroit, it is economic revitalization, urban renewal, and new cultural development. With these forces coming together Detroit seems like it is on its way to reigniting its spirit and paving the way for positive change. In the same way, I look at these changes as an inspiration for all of us to embark on our own life change. By embracing an optimistic mindset, by revitalizing our surroundings, and by nurturing our creativity, we can manifest a similar change in our own lives. Just like the city, sometimes we find ourselves down and out and in need of our own personal renaissance.

Life is a journey filled with ups and downs. At times we find ourselves facing challenges that test our resilience and leave us uncertain about the future. Maybe things on your patrol or in your office are pretty good, and you're pretty happy with where you are right now. Or, maybe things aren't too great and they don't seem to be getting any better. However, it is precisely during moments of uncertainty that we have the opportunity to effect profound change in our lives. As a missionary working in Hong Kong for over six years now, I find myself longing for change - I miss being home, and I don't know how the future will turn out for me. Maybe you long for change in your own life and aren't sure how to go about things or where to turn.

What to do when you're not sure?

The first step toward change is ac-

THE BIGGER PICTURE

knowledging and accepting the reality of our difficulties. Face challenges head on, and don't be afraid to talk about them with someone else. Don't be afraid to seek out help. Remember that whatever obstacle vou come across isn't an insurmountable roadblock but is instead an opportunity for change, growth, and development. Maybe you need a change of surroundings, or maybe you just need to take a break. If I have learned nothing else in my years of ministry, it is this: there's nothing more important than building a support network of trusted individuals, seeking guidance when needed, and practicing self-care to maintain emotional and physical well-being. Change takes time, and the journey can be challenging. But only by embracing new experiences can we gain personal transformation, and we don't have to do it alone.

Everyone is out there seeking a brighter future. I understand the struggles that are faced on an everyday basis by police officers and I know that, even in your professional life, you may face disappointments and setbacks. Every single one of us has had the thought, "Is this $really \ worth \ it?" \ go \ through \ our \ heads$ more than once (sometimes more than once a day!). But in these moments of struggle and unclarity, great change can emerge. If your intentions are good and honest, you'll find that the struggle is worth it. All of us who are working in roles of serving others know that ultimately it's worth it. No matter how much we do, the people we serve aren't going to change. Most of the time they're not going to show appreciation, they're not going to reward you, and they're not going to make your life any easier. That's never going to change. It's up to us, then, to be the change we need in our lives. I really hope and pray that if you find yourself in a difficult situation and aren't sure where to turn next, you will seek out the advice of your colleagues and find the courage to take that next step. In the face of adversity, change can become the catalyst for personal transformation and a pathway towards a brighter future.

I pray for each and every one of you that you can be that force of change that is sorely needed. May God bless and protect the men and women of the DPOA.

Father Peter Latouf is a Maryknoll missionary priest in Hong Kong. He serves as Asia regional finance officer, Asia vocations direction and as the pastor of Annunciation Church in Tsuen Wan, Hong Kong. The Detroit-area native is the son of retired Police Officer Donna Latouf, the former secretary-treasurer for the Detroit Police Officers Association, and also the brother of Police Officer Lisa Latouf of the 11th Precinct.

Board of Directors Attendance Record

January-June 2023

M-Meetings/P-Present/E-Excused/A-Absent (C) Chief Steward /(A) Alternate / * Executive Board (T) Transferred / (P) Promoted / (R) Retired / ** Died Active

DIS	PIt/Sec Downtown SVS-2	Name Julius Price	<u>M</u> 6	<u>P</u> 5	<u>E</u> 1	<u>A</u>
∥ ¯	Downtown SVS-3	Dale Hopkins	6	6	Ō	Ö
	3rd Precinct-1	Darryl Johnson (C)	6	6	Ö	Ö
	3rd Precinct-2	James Bradford	6	6	0	0
	3rd Precinct-3	Marsallis Turner (T)	3	1	2	0
	3rd Precinct-3	Mario Esselman `	3	3	0	0
	Gaming-1	Anthony Avecilla	6	5	1	0
	Gaming-2	Christopher Hicks	6	6	0	0
	Gaming-3	Calvin Adkins*	6	5	1	0
2	2nd Precinct-1	Tristen Wagner	6	5	1	0
	2nd Precinct-2	Keith Baker*	6	6	0	0
	2nd Precinct-3	Anthony Porcalla	6	5	1	0
	4th Precinct-1	Aylssa Vogel	6	5	1	0
	4th Precinct-2	Brian Gadwell (P)	3	5 5 2 3	1	0
	4th Precinct-2	Nicholas Medrano	3		0	0
	4th Precinct-3	John Furmanski (C)	6	5	1	0
3	6th Precinct-1	Christopher Smith	6	6	0	0
	6th Precinct-2	Rosemary Coleman (C)	6	5	1	0
	6th Precinct-3	Wade Rayford	6	6	0	0
l	8th Precinct-1	Kenneth Hampton Jr.	6	6	0	0
l	8th Precinct-2	James Pierce	6	4	2	0
	8 th Precinct-3	Cory Yankey	6	5	1	0
4	10th Precinct-1	Jujuan Sandifer (C)	6	6	0	0
l	10th Precinct-2	Cyprian Freeman	6	6	0	0
	10th Precinct-3	Justin Bartaway (R)	4	1	0	0
l	10th Precinct-3	Steve Rempe	2	1	1	0
	12th Precinct-1	Stephen Merritt	6	3	3	0
	12th Precinct-2	Ladawn Russell	4	2	2	0
	12 th Precinct-3	Cortez Williams	6	6	0	0
5	5th Precinct-1	Glenn Bines	6	5	1	0
l	5th Precinct-2	Brett Letwin*	6	6	0	0
	5th Precinct-3	Anthony Murray	6	6	0	0
l	9th Precinct-1	Scott Kolesar (C)	6	6	0	0
l	9th Precinct-2	Lashun O'Rear*	6	6	0	0
	9th Precinct-3	Alex Rebecca	6	4	2	0
6	7th Precinct-1	Christopher Masalskis (T)		2	1	0
	7th Precinct-1	Mina Baxter	3	3	0	0
l	7th Precinct-2	Nathan Readous	6	4	2	0
l	7th Precinct-3	Frederick Williams (C)	6	6	0	0
l	11th Precinct-1	Kevin Smith	6	4	2	0
l	11th Precinct-2	Douglas Nichols	6	6	0	0
	11th Precinct-3	Eric Hill (T)	2	1	1	0
l	11th Precinct-3	Jovaraka Tyus (T)	3	1	1	1
	Harbor Master	Marcel Clark	6	6	0	0
	Mound Road Detention Center	Marcus Harris	6	6	0	0
7	Cos/Tech Support-1	Raphael Clements	6	5	1	0
l	Cos/Tech Support-2	Charles Roland*	6	5	1	0
	Cos/Tech Support-3	Michael Fountain*	6	6	0	0
	Narcotics/Firearms Inv.	Lavondria Herbert	6	5	1	0
	Forfeiture/Magnet/Auction Detail	Carlton Williams (C)	6	3	3	0
	DPSH, 1301 Third, 5th Floor	Walter Brent	6	6	0	0
l	DPSH, 1301 Third, 6th Floor	Lucretia Wright (C)	6	6	0	0
	DPSH, 1301 Third, 7th Floor	Royice Hill*	6	6	0	0
9	Law Dept/OCI/EPU/Council	Christine Rozier*	6	5	1	0
	DMPA/Range	Sean Wayrynen*	6	6	Ō	0
10	TAC Response Unit - 1	Darius Shepherd	6	2	4	0
-	TAC Response Unit - 3	Jessica Townsville	6	3	3	0
	SRT/Bomb Squad	David Shaw	6	ა 5	3 1	0
	TEU/TSU	Loronzo Jones	6	6	Ō	0
	K-9/Mounted/Aviation	Robert Gadwell (C)	6	6	Ö	0
	,					

Summer is a busy time at the precinct

Summer time has arrived and so have the Details. It is always a busy time during these warm summer days, so be extra careful and get plenty of rest.

It has been busy here at the Fifth Precinct. Our awesome Neighborhood Policing

Officers have been setting up great events and lunches. Keep in mind that we only have two NPOs. Police Week was a success and there was plenty of food. Also, thank you to the Block Clubs, who were gracious enough to supply us with plenty of food, drink and decorations.

In addition, here at the Fifth Precinct, we had a five-week Fitness Challenge that P.O. Helms-Hill presented. The challenge consisted of five points for every 5k(3.1 mi) workout completed and five additional points for weekly group workouts per team. Members did various workouts that included running, walking, biking, elliptical and Stairmaster. Congratulations to team "The High Fivers" (Assistant Chief Ewing, Commander Harris, Captain Firsdon, Sergeant Pawl and police officers Pitts, Soles, Goins and Ollison), who took first place with 1,220 points. Good job to all who signed up and took this opportunity to better your



Brett Letwin

health.

For those who were privileged (sarcasm) to the work the 2023 Fireworks — good job to all; it seemed to go well and we can thank the weather for some of it.

The annual uniform allowance shall be payable on July 1 to employees who were hired on or before April 1 of that year. Employees who were hired after April 1 of that year will not receive an annual uniform allowance until the subsequent July 1. I was informed that we would be receiving the allowance on the first payday in July, which will be July 14. Also, members will be credited with five sick days in their seniority bank on July 1.

We would like to congratulate Police Officer Rhonda White (Fifth Precinct) on winning the 2023 Detroit Police Department Women in Blue Officer of the Year award. Great job, and thank you for your dedication. (See article on Page 3).

As the weather gets warmer, the streets get busier. Be careful out there and back each other up.







Thanks to our NPOs, Police Week was a success and there was plenty of food. Also, thank you to the Block Clubs, who were gracious enough to supply us with plenty of food, drink and decorations.





Assisting City of Detroit Police Officers with the Accumulation and Protection of Their Assets

At Michigan Financial Companies, we focus on addressing the financial needs of individuals and families. We understand and have the experience and resources to help you make the most of your earnings and accomplish your goals for the accumulation and protection of your assets.

Solutions available include:

- ◆ Detroit Annuity Rollover Options
- ♦ DROP Rollovers
- ◆ Annuity Rollovers at 20/25 Years
- ♦ Life Insurance
- ♦ Long Term Care Insurance
- ♦ Asset Accumulation and Protection
- ♦ Tax Strategies Related to Investments*
- ♦ Retirement Funding Strategies

For more information, please contact:



MICHAEL MONETTE

Registered Representative Cell: (313) 218-5585 mmonette@michiganfinancial.com

*The financial analysis and recommendations are not intended to replace the need for independent ta: accounting, or legal review. Individuals are advised to seek the counsel of such licensed professionals

Associates, Inc. is separately owned and other entities and/or marketing names, products or services referenced here are independent of Royal Alliance Associates, Inc. 38600 Van Dyke Ave., Suite 260 Sterling Heights, MI 48312. (586) 939-6926







Larry Jenkins

You are driving into the parking lot of 2875 West Grand Blvd., the address to the Detroit Police Department's Third Precinct, to start your shift.

Once inside the partial unpaved gravel lot you are met with large craters. As you attempt to utilize your emergency vehicle operation skills you ultimately still have to change your tire.

The parking lot is very large due to the fact that it is shared by officers and citizens.

Mondays through Fridays, the Precinct experiences a large influx of citizens not just making a report, but other business such as sex offender registry, gun licensing, obtaining a cabaret license, fingerprinting and more. This increases officer citizen encounters which can lead to more negative police encounters.

Typically, the precinct parking lot is used as a safe haven to complete reports, debrief after runs and conduct training.

Instead, in the parking lot officers are always on edge and sometimes even surprised by citizens, mainly due to the fact that the parking lot has three unsecured entrances on all sides of the lot — not to include the patrol vehicles that are parked facing away from all entrances and exits.

A handful of officers have jokingly talked about getting sneaked up on by citizens, if it is sitting in the patrol vehicle while random citizens walk behind and in between cars to find the precinct entrance, or when leaving the police exit, which gets mistaken for the front door.

I can vividly recall in 2018 when an individual was able to gain entry into the building by utilizing the police entrance. Additionally, I do have the vaguest notion of an incident that took place this past month, where a citizen was seen attempting to set a department

member's vehicle on fire.

Incidents like this cannot be avoided but can be mitigated by having a secure parking lot.

Please continue to stay safe.



University Preparatory Academy Mark Murray **Campus third** grade students made a special visit to the precinct during **National Police** Week in May, presenting a basket of goodies to N.P.O John Pinchum. The gesture was much appreciated by the offic-

Colonial Life Protects You When The Unexpected Happens



Cancer Insurance Critical Illness Insurance Dental Insurance Disability Insurance (Amalgamated) Hospital Indemnity Insurance Term Life Insurance

Whole Life Insurance

For additional info Scan QR Code



lot into oasis of food, fun As August approachwill take over the park-

Cookout to turn parking

es, Royice Hill and his **Entertainment Commit**tee members are busy acquiring food, beverages and other supplies in preparation for what has become a favorite annual event of hard-working Detroit Police Officers trying to beat the summer heat.

For one day in August the parking lot behind the Detroit Police Officers Association building at 1938 East Jefferson will become a mini-oasis for members to stop by during the day, get a hearty lunch and enjoy some camaraderie with cowork-

Friday, Aug. 25, is the day. The official name of the event is the DPOA Family Cookout, which

ing lot behind the building and serve up a good time for all from 11 a.m. until 7 p.m.

The grill will feature staples such as burgers, chicken and fish. Ice cream and other treats will be offered as well.

All active members are welcomed to attend and bring their families. Retirees also are encourage to come out and reconnect with former coworkers.

Anyone interested in helping out can contact Hill, who is the Entertainment Committee chairman.

Check the DPOA website, www.detroitpoa.com, or the ad on Page 23, for additional details

If you would like to enroll or have questions about your existing coverage, please contact

Colonial Life Michigan Premier District (313) 965-3533 | Service@ColonialMI.com

oducts are underwritten by Colonial Life & Accident Insurance Company, Columbia, SC. ©2020 Colonial Life & Accident Insurance All rights reserved. Colonial Life is a registered trademark and marketing brand of Colonial Life & Accident Insurance Company

Slam dunk. Combine Home & Auto.



Kawana D Smith Ins Agency Inc Kawana D Smith, Agent 26130 W 6 Mile Road Redford, MI 48240 Bus: 313-387-1000 Fax: 313-387-1013

Kawana.smith.jxa8@statefarm.com Monday - Friday 9:00 - 5:00 Evening & Weekends by Appt. Save up to \$889* a year with the right combination of home and auto. It's just another way I'm here to help life go right.™
CALL TODAY.

*Average household savings based on 2019 national survey of new policyholders who reported savings by switching to State Farm®.



Representing for DPD in D.C.

From the DPD Color Guard to our recipients of the Top Cop Award to the members of our union leadership, the Detroit Police Officers Association was well represented at this year's National Police Week activities, held in mid-May in Washington, D.C. Below and at right the officers whose quick actions controlled the scene of the fatal shooting of Loren Courts are recognized with other officers from throughout the country as Top Cops. The Guard strikes a distinguished pose in the shadow of the Washington Monument at far right. Gathered near the Police Memorial at lower right are Todd Push (left), Lashun O'Rear, Craig Miller, Brett Letwin and Ken Eppenbrock.







Photos: Provided courtesy of officers **Brett Letwin** and Steve Engebretson



Get ready for tee-off

'Fore'-th annual DPOA Scholarship Fund Golf Outing

Friday, Sept. 8, 2023



Registration: 8 a.m.

Open Driving Range: 8-9 a.m.

Shotgun start 9 a.m.

\$100 per golfer

Foursome is \$360

Full hole sponsor \$300

Light lunch on the course



11701 Burt Road, Detroit, MI 48228

To reserve your spot or sponsor:

Call (313) 567-8770

Ask for Craig or Linda

Registration deadline Aug. 29 • Hole sponsor deadline Aug. 18

The DPOA Scholarship Fund is a 501(c)3 organization that is separate from the DPOA that provides scholarships to the children of Detroit Police Department members

Kudos to all those molding young minds

Summer has finally arrived!

As is customary, it is going to be a busy period for the men and women in blue patrolling these uncertain streets. Major crimes in the city have plummeted, except for auto theft of certain vehicles — Kia and Hyundai are on the rise. Thank goodness that the manufacturers of these vehicles have given the department free wheel locks for use by car owners who may come to the precinct to obtain them if they want them.

Our community relations officers have been busy molding the minds of the youths in the explorer program by taking them on a summer camp trip to Northwood University in Midland. The youths had a wonderful time. Thanks to our community relations team consisting of Sgt. Spruce, Cpl. Nichols, Cpl. Robinson, POs E. Hill, Asakrieh, Williams and retired PO Melony Taylor, for their commitment and dedications to

Our Training Center is doing a fantastic job. The



Kromanix

rate of graduation has steadily increased. With that, every precinct has had an ease on our already stressed and exhausted manpower due to the various summer time details and assignments of officers. Kudos to the Training Center staff.

The Blues Inn wishes to welcome the addition of our new PPO Officers: Dominique Bell, Javin Ramont, Bryab Grebe, Eli Thompson, Joshua Henning, Derrik Doud, Dee Wayne Davenport, Kalem Johnson, Cody Keller,

Taijz Thompson, Preston Powell, Saleh Hussain, Charrell Conway-Vanhorn, Channel Walsh, James Kressner, Faizon Nundley, Jared Shaw, Steven Sisco, Ryan Heaton, Travis Wright and Jack Ross. Welcome guys — hope you will enjoy your assignment here.

In another development, Cpl. Daniel Salo, our indefatigable (VMO), has retired after 25 years of service. During a brief coffee and

cake ceremony at the Precinct, he thanked everybody for an amicable working relationship.

Cpl. Salo was hardworking and dedicated to duty. He will surely be missed! We wish him good luck in his next endeavor. Farewell!

Until then, stay tuned, be safe and back up each oth-

-M. Mustapha Kroma





Abdul Shabazz

Did you know you can advertise your vehicles for sale, rental space. homes, as well as any unwanted household items in the "Trading Post" (Page 27 in this issue)? There is no charge for active DPOA members and retirees who are associate members to advertise personal items for sale. You can email your items to tuebordetroit@yahoo.com.

Don't forget to make some time to recharge

when you're having fun ...

Well, we're in the

midst of summer, which

means long hours, week-

our families.

ends, and time away from

need to bear in mind our

er amount of rest, nutri-

tion and exercise.

health — getting the prop-

Yes, we're getting compensated for it all, but we

Take advantage of this

I want to extend my sincere condolences to the family of Ms. Frances Vickers, mother of retired TEU member Daniel Vickers, on her recent passing. We still with you,

Where has the time gone? Happy 30th anniversary to the classes of 93D and 93E! Time flies



Retirement Getting Close?

Annuity Rollovers Deferred Compensation DROP Plan



Call for a free consultation:

warm weather and go

your batteries.

somewhere to recharge

Don't have a lot to say

You'll be hearing from

us on your district coming

Remember to back

each other up and stay

about the same old, same

old here at traffic — it's

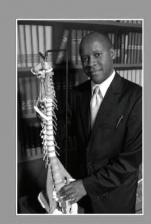
just business as usual at

Carl E. Erickson **Courtenay M. Lyons** (248) 253-1140



*2015-2016 VOTED 1 OF THE TOP CHIROPRACTORS IN MICHIGAN BY WORLDWIDE LEADERS IN HEALTHCARE 2015 VOTED ONE OF THE BEST CHIROPRACTORS IN AMERICA

*2015 NOMINATED AS A SPECIAL RESERVIST OF THE DETROIT POLICE DEPARTMENT



"I could not walk, sit, or stand. I had a severe soft tissue injury on my right hip which I later found out was called a Morel-Lavalle Lesion, which usually requires surgery. Because of the wonderful treatment I received from Chiropractic Works the Ortho-pedic Surgeon says he does not need to operate." - Anita

OUR SERVICES HELP RELIEVE:

» Auto and Sports Injuries » Sciatica Pain » Headaches » Allergy & Sinus Problems » Carpal Tunnel » Lower Back, Hip, & Leg Pain Fibromyalgia» Tingling in the Arms & Legs

Massage Therapy · Weight Loss Programs · Liver & Colon Cleanser Adjustments from Newborns to Elderly

DR. DUNCAN MUKEKU, BSc, DC, DAAMLP



We Welcome Everyone to our New Location! 21790 Coolidge Highway, Oak Park, MI 48237 2 blocks south of Nine Mile on the East side of the street in a two-story building

248-398-1650 ChriopracticWorksForYou.com

Save the Date!

The DPOA **Kiddie Christmas** Party is Dec. 9

You can register your kids for gifts now! Stop by the office or fill out the form on Page 26





DPOA Golf Outing longtime loyalists and newcomers alike had a great time on the links of Oak Ridge Golf Club in New Haven in mid-June. Though coolish in the mid-60s most of the day, the conditions were dry and clear on the course and ideal for golfing. Thanks to the participants and sponsors, more than \$14,000 was netted for the union's Charitable Fund.



Ciera Helms-Hill (left) and Deanna Merriweather. both Entertainment Committee members who helped out at the outing, grab snacks on the go.





Above: Toby Gallant, Starr Hewin, **Krystal Woods and Horace Williams**; At left: Mary Moss, Linda Broden, Dave and Lisa Boulter and Ken Eppenbrock.

> **Photos:** David L. Chapman



Above: Carson Hopman, Josh Holder, Evan Malick and **Austin Morris** At right: Bruce Bariarz, Tim Couvreur, Jack Hanika and **Richard Hath-**





Above: Billy Accica, Vince Pipia, Marisa Zilli and Tyler Alwardt; Above, right: Entertainment Committee members Keisha **Beasley-Dorsey and Mark Wallace;**

Right: Justin Malek, Henry Wakie, David James and Brian Nelson













Above: Matt Clark, Rachel Helton, Emily Emerson, Matthew Jacob and Jim Moore; Right: Stacy Amerine, Anthony Ely, Curtis Shell and William Hanna

Far right: Entertainment Committee members Stephanie Harrington and Brandi Lindsay







Left, above: Kevin Lynch, Andrew Sorah, Fred Draska and Jim Spears;

At left: Jerry Powell, Joe Pascaretta, Royice Hill and Tony Pascaretta;

Above and above, right: Entertainment Committee members Doug Nichols, Michael Wilson, Jacob Gorgon and Leon Newell serve up food at the turn.





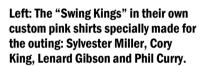


Photos: David L. Chapman





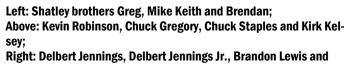
Left: Brandon Lewis, Moses McKinnon, Dave Flynn and Steve Smigiel











Cameron Lewis



Far left: Chaplain Yolanda Stinson and Jacob Gorgon at the skins hole.

Left: Rick Yamin, John Roodbeen, Al Grant and John Tucker; Above: Brett and Kristyn Letwin and Dessierai and John Gaul.



The prize table before the start of the raffle



Michigan Financial Representatives Mike Monette and Ethan Cramer.







Hungry golfers (left) don't waste any time lining up for the ample buffet spread. Enter-tainment Committee Chairman Royice Hill (above) makes a last call for raffle ticket



Above: Ken Balinski with George Braxton and Linda Broden.

Right: Amy Szarafinski, Deanna Merriweather and Ciera Helms-Hill

Far right: Steve Azoury, Craig Miller and Yolanda Stinson.

Plenty of help was needed to help make the day a success, including the efforts of the Entertainment Committee and the crew tapped for helping collect the scorecards and total the results.



















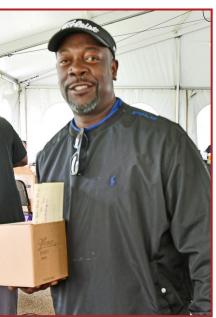
Above: The winning foursome of Evan Malick, Austin Morris, Car-son Hopman

> Left: Jake **Hebner was** the winner of the TV, donated by Steve Azoury.

and Josh Holder displays their trophies.

At top: The Pascaretta table had a productive afternoon, netting several prizes; Above, left: Grand-prize winner Ken Balinski shows off his new outdoor griddle alongside Entertainment Committee member Stephanie Wilson-Harrington; Above, right: Longest drive winner Carson Hopman; Below: The Entertainment Committee gathers together for a photo after a busy day; Below, right: Closest to the pin winner William Hanna.











Recent Academy grad (April 28) Moena Jones (above, right) went to her first DPOA membership meeting in May and came home the winner of one of the top raffle prizes, an inverter generator. It was also a big night for Executive Board Member Keith Baker (far right), who went home with a couple of significant new additions to his backyard. Also on hand was a full complement of vendors, including the Diversified Members Credit Union reps with Linda Broden (above, left). At top, President Craig Miller leads the formal portion of the meeting, updating members on recent news and events. Members will get their another chance for an update, dinner and prizes Sept. 19, when the next meeting is held at 5 p.m. at the Sacred Heart Catholic Church Activities Building, 3451 Rivard, located near I-75 and Mack Avenue.

Fatalities take significant dip

Continued from Page 4

Of the 11 trafficrelated deaths: five were automobile crashes; three were single-vehicle crashes; one officer was killed in a motorcycle crash; two were struck-by fatalities. Other causes and fatalities

The "Other" category in this report contains a variety of health-related deaths and other line-ofduty fatalities. Sixteen officers are represented in the "Other" category. In the first half of 2023, only two officers have been reported as having succumbed to complications from Covid-19, compared to 72 such officers in the same time period in 2022. Fourteen additional officers died of other causes during the first half of 2023, compared to 18 similar fatalities last year

during this same period.

Of the 16 Other Causes-related deaths: eight were fatal medical events; two were due to aircraft crashes; two officers fell to their death; two were related to Covid-19; one officer died assisting in a fire incident; one officer died by drowning. States with the largest number of law enforcement officer fatalities

Louisiana has experienced the largest number of law enforcement officer fatalities of all U.S. states so far in 2023, with six line-of-duty deaths.

Wisconsin and Pennsylvania had the second highest number with four officer deaths each.

California, Florida, Indiana, New Jersey and Oklahoma had the third highest number with three officer deaths each.

Illinois, Missouri, New York, Ohio, and Tennessee had the fourth highest number with two officer deaths each. Twenty-six states, Washington, D.C., the U.S. Territories and Tribal Nations have not lost an officer so far in 2023.

Additional demographics

There were 47 male officers and five female officers killed in the line of duty during the period. The average age of the fallen officers is 40, with an average of 12 years of service. On average, officers left behind two children

The statistics released in the mid-year report are based on preliminary data compiled by the NLEOMF and

Editor's Note: The article deadline for the next issue of the Tuebor is Sept. 30. Please email articles and other info for publication to Editor Joe Hoshaw Jr. at tuebordetroit@yahoo.com. He can also be reached at (734) 558-6955. For more details on being a contributor to Tuebor, please see Page 6. may not represent a final or complete list of individual officers who will be added to the National Law Enforcement Officers Memorial in 2024.



The Perfect Gift

14 Kt. Gold Detroit Police Badge \$250 + tax

Lt. & Sgts, **\$275** + tax

Police Family Charm \$335 + tax

Don't sell your gold. Have it redesigned.

All above badges in sterling silver, \$55+ tax

FREE ENGRAVING

Prices subject to change as the gold market fluctuates.

Muccioli Studio Gallery

511 Beaubien • (313) 962-4700

Phone Orders Welcomed! • All Major Credit Cards Accepted Hours: Tues.-Fri. 11-5 • Sat. 11-3





strict Officers of the Year

















The special evening began with a cocktail hour, which once again was sponsored by Diversified Members Credit Union.









































Photos: David L. Chapman







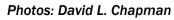














Unity Tour a rolling tribute to fallen heroes

different riding chapters consisting of nearly 2,500 members nationwide who make the trip annually.

The founding chapter of the Police Unity Tour is Chapter I, based in Florham Park, where Pat Montuore retired as the Chief of Police. That is the chapter Engebretson has been riding with. Although based in New Jersey, it welcomes members from all other states as well as other countries. In addition to having members representing more than 40 states, the event has welcomed participants from Australia, England, Israel. Italy, India and Canada.

As a result of the most recent ride this past May, the Tour was able to donate \$2 million to the National Law Enforcement Officers Memorial Fund. Since its inception the Tour has generated more than \$35 million in donations.

In late 2005, the Tour pledged \$5 million in support of the National Law Enforcement Museum. Inspired by its commitment and its motto, "We ride for all those who died," the NLEOMF has selected the organization to be the sponsor of the Museum's Hall of Remembrance.

Having completed the \$5 million commitment to the museum in 2009, the Police Unity Tour dedicated the 2010 ride to the restoration of the walls of the National Law Enforcement Officers Memorial. The \$1.1 million restoration project includes the re-engraving, coating and sealing of the 18,983 names on the memorial as well as the cleaning of the walls and other memorial improvements.

In 2011, the Police Unity Tour became the official sponsor of the NLEOMF's "Officer of the Month Program." Officers of the Month are honored at a special awards dinner each May in Washington, D.C., during National Police Week, and they are featured in the memorial fund's annual calendar.

Tour members are a visible presence throughout the event.

"As member of the





Engebretson is welcomed at the finish line this past May by some of the members of the DPOA's National Police Week contingent. Seen here are Todd Push (left), Keith Baker, Craig Miller and Ken Eppenbrock.

Police Unity Tour, we are required to wear a Tour jersey or jacket to the Candlelight Vigil, which takes place at the National Mall, on the night after we ride into the memorial," Engebretson said. "We are also invited to escort the survivors of the fallen, who are having their name read at the vigil, to the vigil.

He said the ride elicits many emotions in the participants.

"Starting at the meet and greet the night before the Tour starts with the Pipes and Drums and the different moments of memory for our fallen heroes; as we ride past a site where one of heroes gave the ultimate sacrifice and the Police Unity Tour has laid a wreath: the memorial services in the evenings; the outpouring of support from the communities that we ride through, and so much more!"

An instructor for the DPD Mountain Bike Unit, along with Sgt. Adam Borkowski and Lt. Dave Patterson, Engebretson first heard of National Police Week in 2018 while teaching a

"Someone had brought up the upcoming Police Week, and I told them that it was on my list of something that I want to experience before I retire," he said. "They said that there would be no better way to start my first ever visit to Washington, D.C., for Police Week than to ride in with the Police Unity Tour.

"As crazy as it sounded at the time, I'm so grateful that they told me about the Police Unity Tour and what it's about."

Despite the commitment of time and energy. Engebretson believes it's worth the commitment and thinks other officers would agree if they had the chance to be involved.

"Not only is the Police Unity Tour an amazing fundraiser for the NLE-OMF, but the training for the Tour is a great way for officers to take care of our bodies and even release stresses in our lives.'















DETROIT POLICE OFFICERS ASSOCIATION PARKING LOT. 1938 E. JEFFERSON **DETROIT, MICHIGAN**



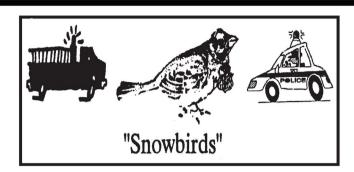
SPECIAL THANKS TO ...

L.S.A, D.P.C.O.A, WOLVERINE PACKING, PELLERITO FOODS, DETROIT US ICE COMPANY, DIVERSIFIED CREDIT UNION, LYONS FINANCIAL, DR. DUNCAN, AZOURY FINANCIAL AND FAYGO...





RETIREE & ASSOCIATE NEWS



First meeting of year draws a good crowd

By Dan Zematis

Greetings from beautiful northern Michigan — with the exception of some smoky days from Canada, and Michigan as well.

Our first meeting of this year, May 21, was well attended. It was real nice to see everyone again.

John and Carolyn Wood are working on having a picnic for our August meeting at Houghton Lake by Arnie's craft store — more details at our July meeting, but all are welcome!

Get well thoughts and prayers and cards go out to Jerry Rozanski and Cindy Rem.

May big money winners were: Melanie Pauch, Maryann Sypniewski, Sue Burkhalter and Zig Bogu-

June money winners were: Jerry Ciesinski, Sue Kniaz, Karen Haderer and Zig Bogumil (again).

Well, before the birthdays we now have a first — Mike Kniaz married Sue Burkholter. Congratulations! We wish you the best.

July birthdays: Evelyn Brehm, Muriel Corsiglia, Robin Mueller, Joanne Nichols, Melanie Pauch and Don Rem, Charles "Dusty" Rhodes and Paul Sevald.

August birthdays: Al Bickford, Debbie Karvonen and Lorraine Rudeen.

A lot of us are looking forward to the RDPFFA annual picnic in Frankenmuth on June 26 and 27 always a great time.

All are welcome to attend our meetings at Fred's of Roscommon 11:30 a.m. social time and 1 p.m. is the meeting.

Stay healthy and safe, and God Bless.



Planning a move? Don't forget to update your address at the office.

Send your retiree news items to tuebordetroit@yahoo.com

What's Cooking?

with mary moss

i everyone! We are at the midpoint of the year, but there is still plenty of time to enjoy an abundance of activities with family and friends. Summer is not done yet make those plans and create wonderful memories.

On a side note, I have been a competitive ice skater for years and a member of the Harmony Theatre Company Adult Team. From June 26-30, we competed at our national competition in Fraser (it was nice

to have it local to compete with family and friends in the stands). My team had two great skates and we are the 2023 Adult National Theatre on Ice National Champions (see photo below). Back in April, we competed in Boston and the Adult Gold Cup, an international competition. At that event we had two great skates too, and are the 2023 Adult Gold Cup Silver Medalists.

Enjoy this issue's recipes and bon appétit.



Ingredients:

1/3 cup packed brown sugar ¼ cup unsweetened pineapple juice 2 tablespoons soy sauce 4 salmon fillets (6 ounces each)

Directions:

Line a 15x10x1 inch baking pan with foil; grease the foil. In a small bowl, combine the brown sugar, pineapple juice and soy sauce. Place salmon skin side down on a prepared pan. Spoon sauce mixture over fish.

Bake, uncovered, at 350° for 20-25 minutes or until fish flakes easily with a fork, basting frequently with pan juices.

Peach Cobbler

Ingredients:

½ cup butter, melted

1 cup flour

1 cup sugar

1 cup milk

1 teaspoon baking powder

1 15 oz. can of sliced peaches, drained

Directions:

Preheat oven to 350°

Pour melted butter into 8x8

baking dish

Mix flour, sugar, baking powder and milk to combine, then pour the batter over the melted butter (do not stir!)

Place the peaches on top of the batter and bake about 30 minutes, until golden



REMEMBERING THE FALLEN

Police Officer Shynelle Mason, a 21-year-old just two years into her Detroit Police Department career, was shot to death July 14, 2000, during a confrontation with three men near the Mobil Mart station at Fenkell and Schaefer.

According to the account posted on the Officer Down Memorial Page, Officer Mason was off duty and was with several female friends around 8 p.m. when the men began a conversation. When the women refused to participate, the men started arguing with them.

Officer Mason identified herself as a police officer, and one of the suspects pulled out a gun and shot her. The bullet entered Officer Mason's side and pierced her heart. She died en route to Sinai-Grace Hospital.

The suspect fled the scene but was identified and arrested early the next morning and charged with murder. Officer Mason had previously arrested the man for carrying a concealed weapon, and it was determined that he murdered her in retaliation for the arrest. The other accomplices were also charged in connection with this case.

The suspect was convicted of first-degree murder and sentenced to life in prison on July 6, 2001.

"You're my HERO and your service as a citizen, family

Detroit Police Officer Norman Spruiel died Oct.3, 1993, succumbing to gunshot wounds sustained three weeks earlier while working an undercover murder case.

On Sept. 13, 1993, Spruiel, 43, was conducting surveillance with his partner while attempting to locate two suspects who murdered and then mutilated two young

As the officers were finishing up their surveillance for the night they drove a few blocks away to compare notes at Prairie Street south of Lyndon in a dead end.

Spruiel, a 15-year department veteran, was standing outside his unmarked patrol car when he was shot twice in the back by a man unrelated to the murder investigation.

The subject claimed he did not know the two were police officers and thought they were preparing to rob his brother's body shop.

The suspect was convicted of Officer Spruiel's murder and sentenced to 85 years in prison.

Spruiel, who was survived by his wife and three children, is fondly remembered by both former coworkers and relatives on his reflections page on the Officer Down Memorial website.

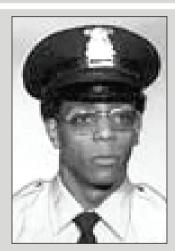
"Norm was a great cop and great guy," retired DPD Sgt. Robert Bulgarelli wrote in 2019. "I worked with him at MCMU and I never saw so much energy. I also remember



Officer Shynelle Marie Mason END OF WATCH: July 14, 2000

member and Detroit Police officer will always live on," one of her cousins wrote on her ODMP remembrance page in 2020 along with the comments of numerous other relatives and friends.

"Not a day goes by without me thinking about you," another cousin wrote in 2011. "Following in your footsteps keeps me on the right track."



Norman E. Spruiel END OF WATCH: Oct. 3, 1993

sometimes he had his child at the office with him, he was juggling family and job, and sometimes they overlapped. I admired the relationship they seemed to have, and his involvement with his family. He was one of those guys everyone liked.'

The world lost a real great man, father, friend, teacher," his daughter posted last year.

Detroit Police Department detectives William Bell, 39, and Marlyn Bateson, age unknown, were killed when their unmarked patrol car was struck by a drunk driver during the late evening hours of Aug. 14, 1966.

The detectives were en route to assist another unit on a man with a gun call. The officers were stopped at a red light at the intersection of Lafavette and Livernois streets When the light turned green, they entered the intersection and were struck by a drunk driver at a speed of 80 mph.

The suspect was never charged in connection with their deaths but was later convicted of murdering nine women.

Detective Bell was a U.S. Navy veteran who served as a radioman in the invasion of Okinawa and the Battle of Leyte. He had served with DPD for 17 years. He was survived by his wife, daughter and son.

Detective Bateson, a U.S. Army veteran, also was a 17-year veteran of the department. He was survived by his wife and two children.



Detective William L. Bell END OF WATCH: Aug. 14, 1966



Detective Marlyn Bateson END OF WATCH: Aug. 14, 1966

In Memoriam

BEMKE - Retired Sergeant Joseph Bemke, 95, died April 15, 2023. Sergeant Bemke was appointed to the Department on March 7, 1955, and retired July 30, 1986.

BREED - Retired Police Officer John Breed, 88, died May 11, 2023. Officer Breed was appointed to the Department on Oct. 21, 1957, and retired Oct. 21, 1982. Funeral services were held at Davis Funeral Homes and Memorial Park in Las Vegas, Nev. Interment was at Boulder City Veterans Cemetery in Boulder City, Nev.

DWYER - Retired Sergeant Donald Dwyer, Jr., 74, died June 1, 2023. Sergeant Dwyer was appointed to the Department on Feb. 2, 1970, and retired July 29, 1999. Funeral services were held at Abbey Affordable Cremation and Funeral Services, Inc. in Largo, Fla.

FIELDS - Retired Commander Jamie Fields, 69, died April 2, 2023. Commander Fields was appointed to the Department on June 30, 1975, and retired Nov. 20, 2009. Funeral services were held at Machpelah Cemetery in Ferndale.

FRILEY - Retired Police Officer Victor Friley, 81, died April 26, 2023. Officer Friley was appointed to the Department on Aug. 5, 1963, and retired Sept. 23, 1988.

HUMPHREY — Retired Commander James Humphrey, 85. died May 10, 2023. Commander Humphrey was appointed to the Department on May 13, 1963, and retired June 26, 1986. Funeral services were held at Pinerest Funeral Home in Foley, Ala. Interment was at Pinerest Cemetery in Foley, Ala.

JOHNSON — Retired Sergeant Jack Johnson, 93, died May 27, 2023. Sergeant Johnson was appointed to the Department on July 6, 1954, and retired Aug. 7, 1974. Funeral services were held at Borek Jennings Funeral Home in Howell. Interment was at Parkview Cemetery in Livonia.

KELLER — Retired Sergeant James Keller, 81, died April 17, 2023. Sergeant Keller was appointed to the Department on Aug. 5, 1963, and retired June 13, 1986. Funeral services were held at Wujek-Calcaterra Funeral Home in Sterling Heights. Interment was at Great Lakes National Cemetery in Holly.

LILLER — Retired Police Officer Robert Liller, 78, died April 26, 2023. Officer Liller was appointed to the Department on Sept. 25, 1967, and retired June 2, 1986. Funeral services were held at Cremation Society of Michigan in Livo-

LUMETTO — Retired Police Officer Larry Lumetto, 82, died April 28, 2023. Officer Lumetto was appointed to the Department on March 26, 1973, and retired Sept. 18, 1986. MERTE - Retired Sergeant Gary Merte, 77, died May 22, 2023. Sergeant Merte was appointed to the Department on March 10, 1969, and retired Aug. 11, 1988.

O'BRIEN - Retired Police Officer Joseph O'Brien, 77, died May 23, 2023. Officer O'Brien was appointed to the Department on Jan. 6, 1969, and retired April 30, 1994. Funeral services were held at St. Frances of Assisi Catholic Church in Lewiston. Interment was at St. Francis of Assisi Cemetery in Lewiston.

OSBORN - Retired Lieutenant Daniel Osborn, 75, died May 10, 2023. Lieutenant Osborn was appointed to the Department on May 26, 1969, and retired Jan. 23, 1999. Funeral services were held at Green Valley Mortuary and Cemetery in Sahuarita, Ariz.

In Memoriam

Continued from Page 25

PEEPLES - Retired Police Officer Willie Peeples, 79, died May 8, 2023. Officer Peeples was appointed to the Department on May 15, 1967, and retired June 27, 1992. Funeral services were held at Pye Funeral Home West in

SMITH - Retired Police Officer Robert Smith, 74, died May 4, 2023. Officer Smith was appointed to the Department on March 16, 1970, and retired Nov. 10, 1989. Funeral services were held at Cason Funeral Home in

STACHURA - Retired Sergeant Jan Stachura, 45, died June 1, 2023. Sergeant Stachura was appointed to the Department on May 8, 1972, and retired May 9, 1998. Funeral services were held at Young Funeral Home in East

WALTON - Retired Sergeant Daniel Walton, 89, died May 9, 2023. Sergeant Walton was appointed to the Department on Oct. 21, 1957, and retired Jan. 22, 1988. Funeral services were held at St. Joseph Catholic Church in Lake Orion. Interment was at Guardian Angel Cemetery in Rochester.

Be aware of insurance coverage changes if you are approaching 65

If you are approaching your 65th birthday and paying for life insurance, this information is

If you are retired, your pension check shows deductions for Code 40610, 40620, 40640 or 40650.

If you are active, your pay stub shows deductions for Code 40650 or 40652

According to the terms of the plan, your benefits and premiums will be reduced by 50 percent when you reach age 65. However, the benefits are not reduced for your spouse or dependents.

To make the change in your deduction, contact Benefits Coordinator Katie Fuguay Murphy at the DPOA office at least 30 days prior to your 65th birthday.

Have your pay stub handy so you can tell her what deduction code you're referring to. Call her at (313) 567-8770 or write her at the DPOA office, 1938 E. Jefferson, Detroit MI 48207.

You must also contact the pension board. Write them at Coleman A. Young Municipal Center, Room 908, Detroit MI 48226 or call (313) 224-3362.

Writers needed!

Don't see your command area represented with an article in Tuebor? You are welcome to help us change that. If you are interested in being the writer and are willing and able to provide a quarterly article, please contact your chief steward or email tuebordetroit@yahoo.com



FINANCIAL COACHING

Get your finances into flexing shape.

Whether you're a member of our DMCU neighborhood or just looking for some friendly advice, our FREE financial coaching services are available to you. If you need help improving your credit, or simply want tips on budgeting money for future purchases, our coaches can help.



Schedule your FREE appointment with a DMCU financial coach at dmcu.com/financial-coaching/ today!



THE TRADING POST

MISCELLANEOUS ITEMS WANTED

WANTED WWII stuff — Retired DPD officer buying headgear, weapons, uniforms, insignia, photos. DON'T THROW IT AWAY. SELL IT TO ME. Call Mark at 313-319-1604.

WANTED — Police call boxes, parts, phones, locks and street posts; Detroit Police memorabilia. Email roccoc@juno.com or call 313-839-9042.

DETROIT POLICE PATCH- ES wanted. Will trade or buy. Call PO at 313-995-0966.

TEMS WANTED Output Output DETROIT POLICE FIRE-

ARMS wanted. Any make, model or caliber firearms or long guns marked DPD or Detroit Police. Please contact Sgt. Corsetti at roccoc5255@g-mail.com or call 313-410-3197.

WANTED — Old coins, post-cards, photographs, comic books. Call 313-580-2393.

AMERICAN RIFLEMAN

magazines wanted for the following years: 1971, 1972, 1973, 1975, 1979, 1965 and 1998. Contact ret. Lt. Ralph Palmer at email address Palmerlas@aol.com.

FOR SALE

DEPARTMENT ISSUED FIREARMS 40-caliber Smith & Wesson with box. \$400; Smith & Wesson Stainless steel Model 66, 4-inch barrel. \$400; Smith & Wesson 38 Model 60; Contact Annie, 586-873-3184.

CHALLENGE COINS — 2 inch Detroit Police Mobile Field Force Challenge Coin for sale; \$15.00 per coin plus \$3.50 shipping per coin unless picked up in person; see Maureen Whitten at DDC Platoon 2 or call 313-445-3593.

The next TRADING POST ad Deadline is Sept. 30!

Ads may be dropped off at the DPOA office or emailed to tuebordetroit@yahoo.com

Only written and signed requests accepted

SPECIAL THANKS TO OUR SUMMER ISSUE ADVERTISERS!

Chiropractic Works-Dr. Duncan Mukeku
Colonial Life Michigan Premier District-Robin Basil
Diversified Members Credit Union
Lyons Financial Group
Michigan Financial-Michael Monette
Muccioli Studio Gallery
New Era Investments-Rico Camerone
Parkside Dental-Dr. Steve Cohen
Pinnacle Wealth Strategies-Luke Nowacki
State Farm-Kawana Smith Agency
Steven Azoury

Know someone who would benefit from advertising in Tuebor? Have them call 734-558-6955 for details.

Still available!



Purchase yours at the DPOA office for \$10 each

For All Your Investment Needs

With over 25 years of retirement planning

experience, the advisors at

New Era Investments, LLC can help

you prepare financially, for

wherever your life takes you.

403(b) • 457(b) • 529 • IRAs

Annuities • Mutual Funds

Asset Management

Long-Term Care

Financial Planning

City Annuity and

DROP Plan Rollovers



Rico Camerone, ChFC
President and Investment
Advisor Representative
Rico Allen Camerone
Financial Representative

New Era Investments, LLC Phone: 248-352-1951 www.newerainvestmentsllc.com



Providing the knowledge and power to make your future happen

Advisory services offered through New Era Investments LLC, a Registered Investment Advisor

Follow financial principles, not fads or trends



Call Steve Azoury and discover the power of planning. Together, we'll design a disciplined and balanced approach that keeps you on solid financial footing, so you can take advantage of life's opportunities.

Who's helping you build your financial future?



Steven Azoury CLU®, ChFC® Financial Representative (248) 375-2853

Securities offered and sold by Core Cap Investment LLC., a registered Broker-Dealer and member FINRA/SIPC. Steven P. Azoury and Core Cap are separate and unaffiliated companies.