

Volume 87, Issue 2

Official publication of the Detroit Police Officers Association

Spring 2023

Friday, April 28 - 38th Annual District Officers of the Year Awards Banquet, 6 p.m. at Motor City Casino Sound Board, 2901 Grand River Ave.

Tuesday, May 2 - Executive Board meeting at the DPOA office at 9 a.m.

Tuesday, May 9 - Board of Directors Meeting at 3 p.m. at the UAW Local 7 Hall, 2600 Conner.

Tuesday, May 9 - General Membership Meeting at 5 p.m. at the UAW Local 7 Hall, 2600 Conner.

Tuesday, June 6 - Executive Board meeting at 9 a.m. at the DPOA office.

Tuesday, June 13-Board of Directors meet-

ing, 5 p.m., at the Gaelic League Hall, 2068 Michigan Ave.

Friday, June 16 — The 38th annual DPOA Charitable Fund Golf Outing, Oak Ridge Golf Club, 35035 26 Mile Road, New Haven.



ATTENTION MEMBERS:

The next General Membership Meeting is May 9

PLEASE JOIN US! 5 P.M., UAW LOCAL 7 HALL, 2600 CONNER

Get important updates from your union leadership and a chance to meet with various financial services vendors who can help you plan for your future.

DINNER • PRIZE DRAWINGS • COMRADARY

ALSO IN THIS ISSUE:

OFFICERS' REPORTS - Pages 2, 4 and 5 DIST. OFFICERS OF THE YEAR — Page 11 **RETIREES & ASSOCIATES NEWS** – Page 20 **REMEMBERING THE FALLEN – Page 21**

TRADING POST – Page 23 Plus, much more news inside!

Tuebor is online! Find the digital edition on the DPOA website! www.detroitpoa.com

Civilians guarding stations is a safety threat

To Mayor Duggan and Chief White: We appreciate the current contract that you have us under now, which makes us more competitive with the suburban departments that have been taking our officers over the past several years.

Going forward, we understand that our job and your job is to protect the citizens of the city of Detroit. We also understand the Department has the right to civilize positions in our Police Department that do not require MCOLES certification, but we refuse to let the Department jeopardize our safety by removing our jobs, such as station security, and placing unarmed civilians at our station doors.

The Department already has civilized locations such as communications and report clerks call doso at our stations. Neither location has worked out the way that the Department thought it would have.

Most police departments throughout the United States have man traps similar to banks that actually work, and bulletproof glass around the desk where the officers are working. During my 34 years with this Department, it has never maintained or kept up our precincts and work areas like most suburban departments do

CONGRATULATIONS TO Brett Murphy, Dylan Kennedy, Amanda Hudgens, Eric Campbell and Brandon Balazsi, who have been named recipients of the 2023 Top Cops award from National Association of Police Organizations (NAPO). Awards will be given during police week.

CONGRATULATIONS TO the following members, who were selected as the recipients of the 38th Annual DPOA District Officer of the Year Awards for 2022:

DISTRICT 1 (Downtown Services) Police Officer Juwan Brown Police Officer Donald Lacy Boone



PRESIDENT'S REPORT

Craig Miller

DISTRICT 2 (Fourth Precinct) Police Officer Andrez Botello **DISTRICT 2** (Second Precinct) Police Officer Loren Courts **DISTRICT 3 (Sixth Precinct)** Police Officer Ibrahim Kakish **DISTRICT 4 (10th Precinct)** Police Officer Ian McBee DISTRICT 5 (Fifth Precinct) Police Officer Naree Mitchell **DISTRICT 5** (Ninth Precinct) Police Officer Francesco Badali **DISTRICT 6** (Seventh Precinct) Police Officer Kelly A. Larson Police Officer Sherene Ibrahim DISTRICT 7 (Organized Crime, Narcotics Enforce-

Police Officer Jordan Leavy
DISTRICT 8 (Police Medical Unit)
Cpl. Willie Bradley
DISTRICT 9 (Academy)
Cpl. Nick Whitaker

The DPOA office phone system includes an afterhours answering service to provide better service for our membership. If at any time an officer is involved in a shooting, injured, arrested, or detained within the City of Detroit, call dispatch for a union steward first, then contact the DPOA office at (313) 567-8770. There is an executive board member on call after hours.

When an officer is served a notice of Garrity from the supervisor, contact the office at (313) 567-8770 so information can be recorded in the Garrity Book. In addition, take a clear picture of the Garrity request and email it to legal@detroitpoa.com; include a cell phone number as well.

At no time should you ever think you are not the focus of an investigation. Always request a union steward, either by radio or call the DPOA office. We do not do interviews with our supervisors, internal or anyone else that can provide you with written statements "questions" on a 568 and the officers will schedule an appointment with the DPOA office to have questions

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TUEBOR

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the Detroit Police Department with the rank of Police Officer. The DPOA is a founding member of the National Association of Police Organizations (NAPO). The views expressed in Precinct/Section articles are not necessarily those of the DPOA or its officers.

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> POSTMASTER: Return forms to Detroit Police Officers Association 1938 E. Jefferson Ave., Detroit, MI 48207

Officers involved in shootings should not make statements unless ordered

Condolences to Lt. Kaywune Latham on the loss of her brother; friends and family of retired Officer John Pasha; Corporal Derek Watkins on the loss of his mother; Corporal Frank Bica on the loss of his mother; Retired Officer Vito Bica on the loss of his wife; Detective Tamara Conway on the loss of her father; Sgt. Denise Wallet on the loss of her father retired Lt. Robert Wallet; friends and family of retired Officer Tim Bannon; the Second Precinct, friends and family on the passing of active Corporal Donny Harris; Officer Angela Rice on the loss of her grandmother; Lt. Jamie Mccrae on the loss of his father; Corporal Chris Meredyk on the loss of his father; Corporal Sean Bell on the loss of his father; and Corporal Ken Regnerus and Kristin Regnerus on the loss of their brother.

Also, condolences to Fifth Precinct, friends and family on the loss of active Officer Maria Martin; Sgt. Ebony Jackson on the loss of her grandmother; Commander Michael Chambers on the loss of his mother; friends and family on the passing of active Lt. Fred Bowens; friends and family of retired Sgt. Gary Schaal; Detective Kenneth Valrie on the loss of his father in law; Officer Tresa Robinson on the loss of her son; Corporal Latasha Brown on the loss of her mother; friends and family of retired Commander Debra Fair; Captain Jevon Johnson on the loss of his mother in law; Corporal Saeed Thomas on the loss of his sister; friends and family of retired Officer Donald Margiewicz; Corporal Stephanie Harrington on the loss of her father; friends and family of retired Deputy Chief Jamie Fields; friends and family of



VICE PRESIDENT'S REPORT

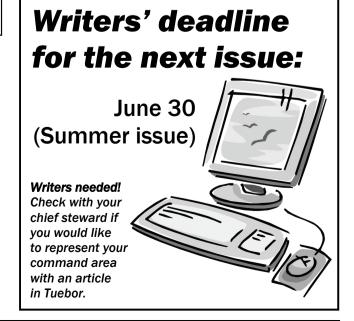
Ron Thomas

retired Officer Phillip Laval; Retired Officer John Baritche on the loss of his mother; Corporal Darryl Bennett on the loss of his brother.

IT CANNOT BE SAID ENOUGH regarding "Public Safety Statements" made after an officer involved shooting that there is NO case law which supports your reservation of *Miranda* rights regarding these statements. Officers involved in shootings shall demand that they are ordered to give these statements so they can preserve their rights under *Garrity v. New Jersey*. Officers should be mindful that any statement made when not ordered can be used against you criminally. Following an officer involved situation, remember you are wearing body worn cameras and keep conversations to a minimum.

Members leaving the Department under a vested pension should be reminded to fill out the sick/pay out

Continued on Page 6

















Campbell

Heading to D.C.

Officers at fatal shooting scene get top NAPO honor

The annual Top Cops Awards Ceremony in Washington, D.C., during National Police Week in May will include recognition of the five Detroit Police Department officers.

The officers are being honored for their heroic actions at the scene of the fatal shooting of fellow

Police Officer Loren Courts last July. They include Courts' partner Amanda Hudgens, who put herself at risk trying to save him, and Eric Anthony Campbell, Brandon Balazsi, Dylan Kennedy and Brett Michael Murphy, who responded quickly to the scene to take down the

gunman and eliminate any additional threat.

They are among 28 officers from throughout the country who will receive the award Friday, May 12, at the 30th annual Top Cops Awards Dinner. Top Cops is an awards program of the National Association of

Police Organizations.

NAPO says the purpose of the program is to "educate the American public about our nation's heroes and to pay tribute to law enforcement officers in federal, state, county, tribal and local agencies from across the country for actions above and

beyond the call of duty during the preceding year.

Top Cops are nominated by fellow officers. An independent awards selection committee comprised of national law enforcement representatives select, from hundreds of nominations, one Top Cop

case from each of the 50 States and United States territories.

Officers from the top 10 cases are selected as the Top Cops award winners. In each remaining state, one case has been selected for which the officers receive an honorable mention award.

ENFORCEM

MEMORIAL

Four DPD officers to be memorialized in D.C.

The National Law **Enforcement Officers** Memorial Fund (NLEOMF) has formally announced that there are 556 names of U.S. law enforcement officers being added to the memorial this year who have died in the line of duty, including the names of four Detroit Police Department officers who died in 2021 and 2022

The names will be engraved on the walls of the National Law Enforcement Officers Memorial and properly dedicated during the 35th Annual Candlelight Vigil held on the National Mall between 4th and 7th streets in Washington, D.C., at 8 p.m. on May 13.

The 2023 "Roll Call of Heroes" features the names of official Line-of-Duty Fallen Heroes who have made the ultimate sacrifice. The names of 224 federal, state, tribal and local law enforcement officers who died in the line-of-duty in 2022 will be inscribed this year. The total number of line-of-duty deaths in 2022 represents a dra-





matic 64 percent reduction in officer deaths compared to 2021. The massive decrease in line-ofduty deaths for 2022 is almost entirely related to a significant reduction in Covid-19 deaths.

An additional 332 officers who died in previous years (before 2022) will also have their names inscribed this year. Their sacrifice is now being recognized after the Memorial Fund's research staff confirmed the circumstances of their death and their record of law enforcement service.

The DPD officers being added to the memorial this year include Lloyd Michael Todd and Loren Michael Courts, who both died in 2022. Also having their names engraved on the memorial are Raymond Darnell

Hughes and Kahlil Jacquen Biddle, whose end of watches came in 2021. They are among 20 officers from Michigan being memorialized this year.

"This year, the names of 556 fallen officers will be added to the Memorial. 556 lives cut short as they risked their lives, working to make things safer for the community and people that they served," said Marcia Ferranto, CEO of the National Law Enforcement Officers Memorial Fund.

Continued on Page 7

Please take advantage of these three benefits

 $oldsymbol{H}$ ello everyone. It's hard to believe but spring is upon us.

Congratulations to the Detroit Police Officers Association's 2022 District Officers of the Year. A total of 13 officers will be recognized at the 38th annual banquet on April 28, 2023. Also, congratulations to Officers Brandon

Balazsi, Eric Campbell, Amanda Hudgens, Dylan Kennedy and Brett Murphy, who will be honored at the 30th Annual TOP COPS Awards Ceremony on May 12, 2023, in Washington, D.C. The officers were selected to be recipients by the National Association of Police Organizations (NAPO). Receiving the award is a very special occasion as the award is peer nominated on a national basis.

I encourage everyone to take advantage of the following three benefits: **Employee Referral Incentive:** A member shall receive \$500 for every individual referred and hired into uniformed and essential DPD positions as identified by the Director of Police personnel in conjunction with the Chief of Police.

Education Salary Incentive: Police officers with at least two years of college credit from an accredited college or university shall earn 2 percent above their base rate of pay.

Tuition Reimbursement: The city agrees to provide tuition reimbursement up to a maximum of \$2,000 per fiscal year to cover classes necessary in securing an associates, bachelors, masters, law, or doctorate degree.

The following criteria must be met



SECRETARY TREASURER'S REPORT

Kenneth **Eppenbrock**

for reimbursement:

- Member must have successfully completed one year of continuous service after successful completion of the Police Academy.
- Each course must be taken through an accredited college or university. Each course must grant college level credits.
- Each member must receive at least a "C" grade in the course or a "pass/fail" course a member must receive a "pass" grade.
- Proof of enrollment, tuition payment and course completion are reguired to receive tuition reimburse-
- Tuition will be reimbursed for course work that is directly job-related or expands the member's overall job
- All DPOA members should have a copy of the 2022-2027 Master Agreement (Contract Book). If you did not receive one, stop by the DPOA office and pick up a copy.

As the weather continues to warm up, more people will be gathering outside. Keep your eyes open and be aware of your surroundings at all

Stay safe and be careful out there.

Upcoming or recent separations from the Department are as follows:

Name	Command area	Status	Last Duty Date
PO Latorra Greer	Academy	Resigned	1/3
PO Steven Parker	8th Pct.	Retired	1/9
PO Daniel Waldrep	9th Pct.	Resigned	1/10
PO Timothy Jones	Academy	Resigned	1/11
PO Omar Rhodes	12th Pct.	Resigned	1/12
PO Rafael Pierce	6 th Pct.	Resigned	1/15
PO Kenneth Cockrel	2 nd Pct.	Resigned	1/16
PO Gage Bitzer	5 th Pct.	Resigned	1/21
PO Donny Harris	2 nd Pct.	Died Active	1/21
PO Avraham Goldstein	Homicide	Resigned	1/22
PO Ronald Williams	3 rd Pct.	Retired	1/24
PO Antonino Modica	Academy	Resigned	2/1
PO James Looman	Crime Intelligence	Retired	2/4
PO Alexander Yanok	Academy	Resigned	2/9
PO Terrance Allen	6 th Pct.	Resigned	2/11
PO Fairylon Orange	Academy	Resigned	2/14
PO Anthony Hervias	Academy	Resigned	2/16
PO Matthew Ethington	5 th Pct.	Died Active	2/20
PO Maria Martin	5 th Pct.	Died Active	2/20
PO Cadan Sans	12 th Pct.	Resigned	2/26
PO Noah Carden	Academy	Resigned	3/1
PO Deanthony Allen	Academy	Resigned	3/2
PO Xhesjan Zaimi	8 th Pct.	Dismissed	3/6
PO Matthew Delano	9 th Pct.	Resigned	3/17
PO Erika Meyers	Academy	Resigned	3/18
PO Paul Hopson	11^{th} Pct.	Resigned	3/26
PO Mark Robbins	Traffic Enforcement	Retired	3/30
PO Tonya Crain	AVTF	Duty Disability	
Det. Tommie Billings	Inv. Ops.	Retired	1/18
Det. Karen Williams	Inv. Ops.	Retired	2/7
Det. William Rice	Inv. Ops.	Retired	2/17
Sgt. Dwight Snodgrass	Special Victims	Retired	1/2
Lt. Barbara Kozloff	Homicide	Retired	1/14
Lt. Dawn Johnson	3rd Pct.	Duty Disability	
Lt. Michael Nied	10 th Pct.	Retired	2/2
Lt. Fred Bowens	Detainee Detention	Died Active	3/14
Commander John Serda	4 th Pct.	Retired	2/23

Manpower as of April 7, 2023				
RANK	BUDGETED	FTEs FILLED THIS MONTH	OVER/UNDER BUDGET	
Chief of Police	1	1	0	
Assistant Chief	3	3	0	
Deputy Chief	6	6	0	
Commander	18	17	-1	
Captains	27	27	0	
Lieutenant	108	107	-1	
Sergeant	375	365	-10	
Investigator	13	13	0	
Detective	187	150	-37	
Corporal	89	73	-16	
NPO	59	50	-9	
Police Officer	1704	1557	-147	
Police Assistants	54	38	-16	
Grand Total	2644	2407	-237	

FORE!

Golf Outing set to tee off for 38th year

The DPOA Charitable Fund Golf Outing will be held for the 38th time when the assembled golfers gather to tee off on Friday, June 16, at the Oak Ridge Golf Course in New Haven.

Individual tickets for are \$125 — or \$500 per foursome — and include continental breakfast, open driving range, 18 holes of golf with cart, lunch at the turn and a steak dinner.

Each golfer also will receive a shirt to commemorate the event and a ticket for a door prize drawing.

Tickets also will be sold during the day for prizes and a 50-50 drawing.

Registration opens at 7 a.m. and breakfast will be available beginning at that time. The range will be open from 7 to 8 a.m., and a shotgun start for the four -man scramble is set for 8 a.m. Lunch

will be available on the course. Dinner will run from about 3:30 to 4:30 p.m. and there will be an open bar from 3-6 p.m.

The event is organized by the DPOA Entertainment Committee and is the key annual fundraiser for the Charitable Fund, which supports numerous local charitable causes and events throughout the course of the year.

Along with golfers, the committee also is in need of sponsors to help support the event. Sponsorship and cosponsorship opportunities are available for \$500 and \$250, respectively.

For further information, see the ad on Page 9 or contact Mary Moss at the DPOA office, (313) 567-8770.

Oak Ridge, which has two 18-hole courses, is located at 35035 26 Mile Road, near the I-94 exit.

ALSO IN THIS ISSUE

Officers' Rights under Miranda & Garrity - Page 5 Meet your Executive Board members - Page 6 District Officers of the Year - Page 11 •Retiree VEBA update - Page 20 •Be aware of coverage changes at age 65 — Page 22

TUEBOR 5

Involuntary transfers reaching epidemic level

Uring the past months, the Department has gone crazy in involuntarily transferring members from their

It does not matter if you are at a precinct working patrol or just doing your normal job in a unit. When the Association files a grievance on your behalf, their excuse is that this is the sole discretion of the chief.

I say this is BS. The chief does not know where you are assigned. In a few cases they will make a request to the chief to involuntary transfer a member. Most of this is the work of supervision.

They are utilizing article 10.F.5 of the contract, which refers to blue slip units. However, if you are involuntary transferred into a precinct, unit or section, the command will exhaust all blue slips on file for shifts and job assignments.

For example, if an officer has a Blue Slip on file for Platoon 2, the command will honor that blue slip and the officer transferring in will take that shift or, if needed, another shift.

Always be aware of your Miranda and Garrity rights

Regarding your rights under Garrity and Miranda, please refer to Section 16 page 41, of the Collective Bargaining Agreement, entitled "Members" Rights - Investigative Procedures.'

This section details your rights in any and all investigative procedures. I would also like to emphasize that it is each individual Officer's responsibility to be aware of these rights and to fully exercise them. These rights apply whether the interview is conducted at the Offices of the Internal Affairs Section. Office of the Chief Investigator or any other location.

In addition to this information, be aware that members have a right to 72 hours notice of a Garrity interview and the right to have an attorney present at that interview. In order to ensure the presence of an attorney, it is each officer's responsibility to notify their union steward and/or the

DPOA of the date, time and place of the interview. In turn, it is the DPOA's or the steward's responsibility to notify this office of same. It should not be "assumed" that an attorney will be present if this office is not noti-

It has recently become the practice of some Investigators and Sergeants to attempt to convince officers that they should waive their right to an attorney, telling them that they are not the focus and "do not need an attorney.

The Collective Bargaining Agreement in Article 16 addresses this issue. It specifical-It states that members have a right to have both legal counsel and a representative of the union present during an interview. Officers should never waive their constitutional or contractual right to an attorney or any other right that the DPOA has fought hard to obtain for you.



SERGEANT AT ARMS REPORT

> Linda Broden

Some precincts have rejected blue slips from involuntarily transferred officers for job assignments. They claim a transferred officer cannot put in for a job assignment until he or she has served in the precinct for one vear (voluntary transfer) or six months (involuntary transfer). Article 10.G states in part, "A request for assignments, once an employee is assigned there, can be made by submitting DPD form #568" (referred to as a Blue Slip).

This section gives any officer the right to request a shift and job assignment upon transfer regardless of the time at his or her new command. If no one else puts in for the job, you are certainly entitled to it.

The right to use your seniority to bid for a job assignment is the only seniority right which you temporarily lose should you be transferred. You retain all other seniority rights — i.e. leave days, furlough drawings, holidays. You also have the right to retain your job assignment even if there is a reduction of manpower on your shift or if you are involuntary transferred to a precinct and you received a scout car assignment.

After a few cycle rotations, management decides to reduce manpower on your shift by two officers. The lowest two officers in seniority are reassigned to a new shift.

If you are not one of the two lowest seniority officers, you retain your assignment regardless of having less than one year (voluntary) or six months (involuntary) at the command.

ASSIGNED OUT

The Department has and always will temporarily assign members to other precincts, sections and units. When they do, there are contractual provisions which they must follow. Please refer to article 10.F.2 of the contract. This contract allowed members 85 days to be assigned out. At the expiration of the 85 days, the member should be immediately returned to his/her former command and position.

The problem with this is that the members remain over the allowed 85 days. As there are no general departmental publications (personnel orders), the Association is unaware of our members being assigned out to other commands unless we are notified by the stewards or members themselves.

If you have been assigned out over the time limitation of 85 days, please notify your steward or the Association. Once we are notified, we then notify Labor Relations and in most cases the problem is remedied with the officers being sent back to their parent commands.

There is an exception to the assigned-out provision. It was added to the 2022-2027 contract. It states in part, When the employee is under investigation for misconduct in which case, the assignment may continue until the adjudication of the discipline matter. At the expiration of this period, the employee will be immediately returned to his former position."

Keep in mind the contract works for all of us in a fair and equal manner. You may be enjoying the fruits of a violation today and tomorrow you may be at the wrong end of someone else's fruit.

QUOTE OF THE MONTH: "Never give up on what you really want to do. The person with big dreams is more powerful than one with all the facts."

- H. Jackson Browne Jr.



Steward duty

The March Board of Directors meeting saw Sgt-at-Arms Linda Broden swear in Eighth Precinct Officer Joel Dobis (at left) as a Board alternate. Several new stewards and alternates were sworn in (above) at the April meeting, including Nicholas Medrano, Fourth Precinct, steward; Juan Serrata, Fourth Precinct, alternate: Mario Esselman, Third Precinct, Steward: Joshua Martin, Third Precinct, alternate; Mina Baxter, Seventh Precinct, steward; Carl Andrae Albion, TSS, alternate; and Tyler Tremblay, Fifth Precinct, alternate.

ABOUT TUEBOR:

The official publication of the Detroit Police Officers Association, Tuebor is published quarterly. Our next issue will be printed in July. Several writer positions are currently open. If you see that your command area doesn't have a writer and you are interested in serving in that role, please see your steward. Do you have DPOA-related news you'd like to share? Letters, photos and other information pertinent to the DPOA membership can be emailed to tuebordetroit@yahoo.com. Items may be submitted anytime between now and June 30 to be considered for publication in the next issue.

Read Tuebor on your phone or tablet! Visit www.detroitpoa.com

YOUR EXECUTIVE BOARD MEMBERS

Craig Miller President

Ron Thomas Vice President

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Linda Broden Sergeant-at-Arms Calvin Adkins Keith Baker Michael Fountain

Royice Hill Brett Letwin Lashun O'Rear Charles Roland

Christine Rozier Sean Wayrynen

Craig Miller: HRA plan can provide tax savings

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answered. Do not answer them yourself.

The CDPSU HRA Plan provides eligible retired City of Detroit police officers and fire fighters with reimbursement of covered out-of-pocket medical care expenses on a non-taxable basis. Eligible participants include city public safety employees who have retired *after Jan. 1, 2015*, while covered under a collective bargaining agreement between the City and the following unions: 1) DPOA; 2) DPLSA; 3) DPCOA; and 4) DFFA. The current HRA monthly stipend for DPOA, DPLSA, and DPCOA retirees ranges from \$65 to \$80 per month. These monthly stipend amounts are currently under

review

To apply for your monthly benefits, contact CDPSU's claims administrator, Automated Benefit Services, at (800) 645-9978 or FSAClaims@abstpa.com. For more information about the CDPSU HRA Plan, visit CDPSUTrust.com.

Members, it is very important you know your beneficiaries on your life insurance policies. During the COVID pandemic, we found that our members have not updated their beneficiaries in years and are surprised at who the beneficiaries are. To manage, change, or check on your benefits, come into the DPOA office located at 1938 East Jefferson Ave.

Members, it is also very important we have your current address and cell phone number with the DPOA. You also can change it on the DPOA website, detroitpoa.com to access.

The DPOA 38th Annual Charitable Fund Golf Outing will be held June 16, 2023, at Oak Ridge Golf Course, 35035 26 Mile Road, New Haven, MI 48048 (at I-94). Get your clubs ready! More information is available on the DPOA website and at the DPOA office.

Members, please remember to stay safe and back each other up. Don't be afraid to ask for assistance. We are all we have.

Ron Thomas: Sick/pay out sheets available at office

Continued from Page 2

sheets prior to separation. The sick/pay out sheets to redeem 85 percent of your unused sick time upon separation are located at the Association office. This only applies to members leaving under a vest-ed pension. Members leaving under a duty disability retirement must wait until their 25th year and send a letter to the chief to be paid out from their sick banks. Vesting occurs after 10 years of completed service.

Any member injured while on duty sent or admitted into the hospital should only be giving hospital personnel their name and responsible party below to avoid being billed personally by the hospital or clinic. Any member receiving a bill for medical treatment received should immediately report to Medical Section and turn the bill

over to them. Remember to always get a name of whom you turned your information over to.

City of Detroit Police Department Medical Section, 1301 S. Third, 6th Floor, Detroit, MI 48226

Members having contractual related questions should immediately notify the DPOA office. Members should also be reminded that grievances now have to be filed within a 28-day time limit. This is a correction from my last article.

Members served with Garrity notices for Internal Affairs and Office of the Chief Investigator should immediately notify their steward and the Association during business hours to set up an attorney for their interview. These notices shall be sent 72 hours in advance by contract. If the day scheduled is a leave day or any other sched-

uled off day, contact the Association and/or the OIC of the case so we can reschedule the interview. The Association strongly advises members to use Association representation at all of these interviews. It is incumbent on the officer to schedule an attorney; it is not the Department's obligation to ensure you have representation.

We will honor our 2022 District Officers of the Year on April 28 at Motor City Soundboard. Congratulations to all the recipients and their families.

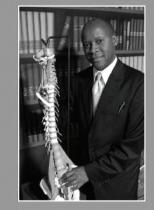
Remember to take care of each other, trust your gut instincts and be able to justify your actions. The summer months are quickly approaching. Hotter weather and alcohol tend to make it busy for us. Be safe.

■Advertise your vehicles, rental space, homes, as well as any unwanted items on the "Trading Post" page. There is no charge for DPOA members and retirees who are associate members. Find the winter issue Trading Post on Page 23.



*2015-2016 VOTED 1 OF THE TOP CHIROPRACTORS IN MICHIGAN BY WORLDWIDE LEADERS IN HEALTHCARE
*2015 VOTED ONE OF THE BEST CHIROPRACTORS IN AMERICA

*2015 NOMINATED AS A SPECIAL RESERVIST OF THE DETROIT POLICE DEPARTMENT



"I could not walk, sit, or stand. I had a severe soft tissue injury on my right hip which I later found out was called a Morel-Lavalle Lesion, which usually requires surgery. Because of the wonderful treatment I received from Chiropractic Works the Orthopedic Surgeon says he does not need to operate." - Anita

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Tuebor writers continue a long DPOA tradition

By Joe Hoshaw Jr.

Tuebor has a storied tradition that goes back to the earliest days of the Detroit Police Officers Association. The very first "official" issue was published in 1944, with the intent of providing officers throughout the vast and growing department with a regular and reliable means of communication

Though much has changed since then, that remains our central mission. The true level of success we attain though depends heavily on the officers who write the articles for each issue. With the extraordinary number of departures and arrivals over the past decade it has proven to be a challenging task to have each command area properly represented within these pages, but we continue to work hard to overcome those gaps in coverage so all areas have a voice.

Special thanks to our current group of regular contributors, many of whom joined us for the Writers Workshop held in March. The Writers Workshop is another



Tuebor Editor Joe Hoshaw Jr. (left) and DPOA President Craig Miller with the attendees at the Writers Workshop held in March. They included (Brett Letwin (Precinct 5), Yolanda Stinson (Chaplain Corps/ Precinct 3), Larry Jenkins (Precinct 3), Leon Newell (Communications), Abdul Shabazz (TEU), Lamont Williams (Downtown Services) and Manix Kroma (Precinct 11). Tuebor writers are still needed at several command areas. Please see the article for more details.

great tradition that goes back many years. Typically we gather at least once a year at a Detroit restaurant to talk about writing and share ideas for the future.

We are planning to hold our next one in October, but between now and then we'd like to add some more members to our writing team. There are several precincts and command areas in need of representation in Tuebor, including Precincts 2, 4, 7, 8, 10 and 12, as well as Gaming, Training/Range, Canine and Harbormaster, and pos-

Continued on Page 22

Four DPD officer names added to memorial

Continued from Page 3

"It's a solemn reminder to the nation that each day is fragile. Not a moment goes by where we forget our brave men and women in blue for the ultimate sacrifice they have given. Their memory lives on."

Each May 13, during National Police Week, an estimated 30,000 people attend the Candlelight Vigil ceremony in Washington, D.C., including surviving family members, friends, law enforcement colleagues, and others. The event brings people together from across the country to honor the officers and be surrounded by strength in remembering their service and ultimate sacrifice.

With these additions, there will now be 23,785 officers' names engraved on the Memorial, representing all 50 states, the District of Columbia, U.S. territories, federal law enforcement and campus and military police agencies.

The engraving process begins with a lengthy stencil and proofing procedure followed by meticulous engraving and curing processes. Once the engraving and curing process is finished, the covers are removed and the panel is

completed. The utmost care is taken not only in vetting and authenticating each name, but also to ensure that each is engraved on the memorial to the degree that the integrity is forever maintained. The engraving process is expected to be completed by the end of April.

The names of the 556 officers added to the National Memorial this year can be found at the Roll Call of Heroes, 2023. For a complete schedule of National Police Week events in Washington, D.C., visit www.LawMemorial.org/PoliceWeek.

For information on the National Law Enforcement Memorial visit nleomf.org/memorial.

Established in 1984, the National Law Enforcement Officers Memorial Fund is a nonprofit organization dedicated to honoring the fallen, telling the story of American law enforcement, and making it safer for those who serve The first pillar of this mission, the National Law Enforcement Officers Memorial in Washington, D.C., honors the names of all of the 23,785 officers who have died in the line of duty to date throughout U.S. history.

Additionally, NLEOMF maintains and publishes

comprehensive details on the circumstances surrounding official line-ofduty deaths. The Officer Safety and Wellness pillar uses that data, coupled with best-practice program models, to produce programming directed at solutions to improve survivability and enhance wellness. NLEOMF's third pillar, the National Law Enforcement Museum (LawEnforcementMuseum .org) is committed to preserving the history of American law enforcement and sharing the experiences of service and sacrifice for generations to come.

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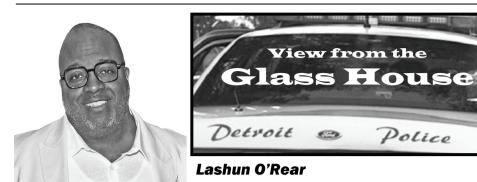
It's important to take time for yourself

 $\label{eq:Hello from the Glass} House.$

Let me start this article off by saying congratulations to the ninth precinct Officer of the Year, Francesco Badali of the Cease Fire Unit. Job well done, keep up the good work!

I hope this article finds each one of you in good health and spirits. We do a tough job. We solve a lot of people's problems in a day, and we still have to go home and take care of our personal lives and families. Remember to take time for yourself. I have always made it a rule to leave town on every furlough even if it's only for two or three days. Take time to relax and unwind. Save the problem solving until you get back home.

"Each person deserves a day away in which problems are confronted, no





solutions searched for. Each of us needs to withdraw from cares which



will not withdraw from us." Maya Angelou-Poet You are that to your

families and more importantly yourselves. Not only will you be a better police officer but you will be a better person.

Last but not least let me give a big shout out to my patrol officers. I can't say enough good things about the hard work and dedication everyone brings every day. Love each and every one of you and as always let's stay safe out there.



Special thanks to our patrol officers. Your hard work and dedication is always appreciated.

Editor's Note: The article deadline for the next issue of the Tuebor is June 30. Please email articles and other info for publication to: tuebordetroit@yahoo.com. For more details on being a contributor to Tuebor, please see Page 7.

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Lamont Williams

Grand Prix ready to roll

Welcome all to the spring of 2023. We were blessed to have had a decent winter with only having to use our snow blowers a few times.

First off, I would like to congratulate all the officers who took and passed the Sergeants and Detectives Promotional Exam.

With the Detroit Red Wings and Detroit Pistons both having a very disappointing losing record, the Traffic Control officers and officers of Downtown Services did great work in accommodating the safety and flow of traffic around Little Caesar's Arena. As we gain more and more sun and daylight hours, we hope the Detroit Tigers will bring a winning season and possible playoff spot.

Welcome back the Detroit Grand Prix to the

streets of downtown — I'm sure it's a small percentage of officers that worked this event downtown since the departure in the late '80s. With more events taking place downtown, the B&E perp will continue to prey on and take advantage of downtown fans and residents.

Our Captain Griffin has returned from his leave of absence and it would be great to see a decline in downtown's property crimes under his leadership. Of course, with the many roles we have during an event, we can't be everywhere all the time. Along with taking an extra drive around the block, operating cruise lights, communicating with officers on suspicious people and vehicles and educating citizens on bad parking areas, we may see

a slight decrease in B&E

A special thanks to Bravo 70 Sgt. Jackson (Action) on his diligence in working with Bedrock Security, Olympia Security and Crime Intel in getting video and photo stills to put together crime patterns and info. Sgt. Jackson and his Bravo units have executed search warrants and arrested some perps from his Intel with more forthcoming.

I am in the process of getting a Tuebor box for Downtown Services. From there, I ask all who would like to be acknowledged for any outstanding arrests, police runs, newsworthy events, opinions, etc., that you'll leave it in the Tuebor box for the next article.

Until then, be safe and back each other up.



Don't miss the 38th annual

DPOA Charitable Fund Golf Outing

Friday, June 16

Registration opens at 7 a.m. Shotgun start for 4-man scramble at 8 a.m.

35035 26 Mile Road, New Haven

Same great day of fun and camaraderie on the links — all to help benefit DPOA Charitable Fund giving



includes driving range,

18 holes w/cart,

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cocktail hour, dinner, gift

For more info and a registration form, contact Mary Moss at the DPOA, 313-567-8770

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CONTESTS

Closest to the Pin

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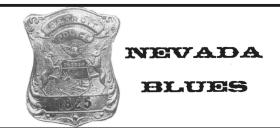
scramble

Velcome back' to those who had departed

Once again, I would like to say thank you to the Detroit Police Officers Association's leadership for negotiating and getting us a better contract that is going to last until 2027. Most officers who left the Department for greener pastures under the old contract have once again returned to their alma matter — DPD. Those who left with good standing were extended a "welcome back."

Perhaps, in going further, our contract will keep getting better and better in retaining good officers to avoid the mass exodus we experienced last year. We also want to thank the Training Center for their tireless effort in producing new officers. These men and women are eager to hit the streets to serve, protect and make our streets and city safe.

We wish to welcome the following new officers, who graduated from the Training Center on March 24, as additions to our manpower: PPOs Ryan Eaton, Cody Keller, Faiden Nundley, Jarden Fahn, Stephen Sisco and Paliz Thompson. Welcome to the Blues Inn.



Kromanix

Regrettably, with the contract having been signed, sealed and delivered with satisfaction from the DPOA, the city is attempting to renege on a position that was negotiated in the contract: Station Security. The DPOA was informed that the department is getting rid of the position, as they see it unnecessary. What? How soon we forget. How can one forget about the incidents at No. 6, No. 9 and recently in the suburban headquarters in Dearborn?

> I wonder why the suburban officers are encaged behind 6-inch-thick bulletproof glass behind their fortress front desks? Replacing trained officers

with private security guards — either armed or unarmed — is not the solution for our safety. Trained officers need to manage precincts security at all levels. Is the city or department trying to save money? What would be the pay difference? Is it worth the risk? Perhaps we will get some answers soon.

Nevada Blues wishes to extend our deepest condolences to the family of our former Platoon 3 Lieutenant

Fred Bowens, who passed away suddenly. May his soul rest in perpetual peace. Our sympathy also goes out to P.O. Tresa Robinson on Platoon 2, who lost her son. May his soul rest in peace.

Last but not least, our thank you goes out to President Craig Miller and Joe, our Tuebor editor, for their entertainment during our annual writer's workshop. The event was held at Sindbad's on the River. We had a great time. Thank you gentlemen. Finally, the winnerrrrrrrrr for the raffle grand prize at the March General Membership Meeting was yours truly, Manix

Good luck to all those who took the promotional ex-

Until next time, stay tuned and be safe.







Larry Jenkins

Editor's Note: The article deadline for the next issue of Tuebor is June 30. Please email articles and other info to: tuebordetroit@yahoo.com

Officers can be part of a very special group

The Detroit Police Color Guard is actively seeking members. Being a member of the Detroit Police Color Guard is one of the Department's highest honors. As a member of the Color Guard, you will be responsible for presenting the Colors at various events such as opening ceremonies for sports events, community gatherings, and civic events.

During these events you are the epitome of the Detroit Police Department for the community, leading the Thanksgiving Day Parade, which is one of the largest city events held every year; standing proud at promotional ceremonies; or having the privilege to present the Colors for fallen officers.

In addition to local events, the Color

Guard partakes in Police Week, located in Washington, D.C., every year. This provides an opportunity to meet new people and form lasting bonds with other agencies. Prior military training is preferred but not required. If you are interested in joining this elite unit, send an inter-office memo through channels to the Commanding Officer of Special

Will you step up and be a part of something bigger than yourself?

P.O. Mitchell Lipinski EOW: 06/06/1943 P.O. Glenn E. Smith EOW: 10/24/1970 P.O. Ulysses Brown EOW: 08/20/1971



Third Precinct's Fallen Heroes Sgt. Joseph Husken EOW: 04/17/1943



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Color Guard in action at a DPOA **District Officer of** the Year Banquet. The group is actively seeking new members.

The Detroit Police

2022 District Officers of the Year



Thirteen police officers from throughout the department are due for some special recognition Friday, April 28, at the Motor City Sound Board when the DPOA convenes its 38th Annual District Officers of the Year Banquet. The awards list for the 2022 calendar year includes 12 active officers and a posthumous honor for District 2 Police Officer Loren Courts, who was killed in action last July. The active officers being feted at the event include Juwan Brown (District 1), Saiida Miah (District 1), Andrez Botello (District 2), Ibrahim Kakish (District 3), Ian McBee (District 4) Naree Mitchell (District 5), Franceso Badali (District 5), Sherene Ibrahim and Kelly Larson jointly (District 6), Jordan Leavy (District 7), Willie Bradley (District 8) and Nick Whitaker (District 9). For the full details on the actions that led to their selection, please see the articles that appear on Page 12-15.



022 District Officers of the Year



DISTRICT 1

Officer Miah dedicated to de-escalating dangerous situations

Detroit Police Officer Saiida Miah, assigned to the Third Precinct from the Detroit Police Academy and later assigned to the Third Precinct's Ceasefire Unit. has been with the Detroit Police Department for more than two years. Officer Miah has been a major asset and team player in the Ceasefire Unit since being assigned there in April 2022 from Platoon Three. Officer Miah has made more than 65 felony arrests and shows exceptional investigatory skills in handling shooting scenes. Officer Miah is respected by her colleagues both rank and file and command — at the Third Precinct for her excellent work ethic.

While responding to a domestic violence run at an apartment complex on March 5, 2022, Officer Miah and her partner investigated a situation where a male subject was cut with a knife on his left hand by his girlfriend. She was arrested for aggravated assault and conveyed to the Detroit Detention Center without inci-

A few months later, Officer Miah and her partner assisted another undercover unit with a burglary in progress with male subject fleeing the scene. Upon their arrival to assist, Miah and her partner found that the subject matched the description of the burglary suspect. He was arrested and conveyed to the DDC without inci-

Officer Miah found herself responding to a female victim with a non-fatal gunshot wound to her right arm on Aug. 30, at an apartment in a Greenlight location monitored via cameras. The next day, Officer Miah was able to obtain video footage from the Greenlight moni-

Continued on Page 16

Special Operations Unit Officer's vigilance keeps Detroit's streets safe from crime

DISTRICT 1

Police Officer Juwan Brown, assigned to Downtown Services Special Operations Unit, has been with the Detroit Police Department more than six years and is committed to protecting the citizens and businesses in downtown Detroit.

Assigned to scout car Bravo-32 with his partner, Donald Lacy Boone, the officer has confiscated approximately more than 30 guns and written more than 100 traffic and pedestrian ordinance violation citations, making more than 40 arrests, answering more than 100 police runs and assisting other units in keeping the city

Last year, with downtown Detroit experiencing a higher number of larcenies and auto break-ins, Officer Brown's unit was tasked with putting a stop to this crime spree. Officer Brown was not only successful in reducing the number of larcenies and auto break-ins, but also in removing a high number of dangerous felons and repeat offenders from the city's streets.

Officer Brown has continually demonstrated his dedication and bravery to duty, and his actions to serve the community and keeping downtown Detroit and its surrounding areas safe have been highly effective.

Therefore, his outstanding work qualifies him to be the recipient of the honor of being the Detroit Police Officers Association's 2022 District Officer of the Year Award recipient from District 1.



Officer Botello earns reputation for being focused and thorough in his role with DPD

DISTRICT 2



Photos: Reggie Burks

Police Officer Andrez Botello was appointed to the Detroit Police Department on Dec. 9, 2019, and assigned to the Fourth Precinct. In late 2021, Officer Botello responded to assist officers in trouble.

While pursuing the suspects on foot, he was injured in the line of duty. Officer Botello recovered from the surgery to his knee and returned stronger than ever for 2022.

Officer Botello has shown integrity, professionalism and dedication to the job as a patrol officer at the Fourth Precinct. Each day, he starts his shift by ensuring he knows the major suspects that are wanted/at large in the precinct and the high crime areas to address during his shift. He then uses this knowledge during the shift to work toward enforcement in these areas. Additionally, Officer Botello is the first to respond to high-priority runs or to ensure he is always there to help when officers require assistance.

One example of this occurred when he responded to a shooting run and, as the suspect description and vehicle were put out via dispatch, he drove the surrounding area until he located the suspects' vehicle in a driveway. Through thorough and good investigative work on patrol, Officer Botello, along with assisting officers, were able to get two suspects in custody for the shooting and recover four guns from the house. Additionally, throughout the year, Officer Botello has made numerous felony arrests, along with taking several guns off the streets, as well as narcotics.

Officer Botello is highly respected by his peers and supervisors. For the hard work and dedication he has shown while working patrol in the Fourth Precinct, for always assisting his fellow officers when they are in need and for the work he has done to educate himself on the criminals and criminal activity in the area and the use of this knowledge to make several felony arrests throughout the year, Officer Botello is the perfect candidate to receive the District Officer of the Year Award for District 2, Fourth Precinct.

Officer Courts makes a lasting impact during his time on the Special Operations Team

Police Officer Loren Courts started his career with the Detroit Police De-

DISTRICT 2

Sadly, too many times things happen that we have not prepared for and the

partment on Feb. 27, 2017, upon entering the Police Academy. He successfully completed the academy and was assigned to the Second Precinct. During his time working patrol, Officer Courts excelled at every aspect of his job. From spotting the bad guy a block away to taking time to help our citizens in distress, his good work did not go unnoticed by his supervisors. He was acknowledged nine times by his supervisors with Positive Administrative Counseling Registers for Outstand-

With all the right stuff and a mature attitude toward his career, he was invited to the Second Precinct Special Operations Team in early November 2020. It was here that Officer Courts was able to excel, having more freedom to do what he was meant to do. He had always known that his "fundamental duty was to serve mankind; to safeguard lives and property; to protect the innocent against deception; the weak against oppression or intimidation; and the peaceful against violence or disorder; and to respect the constitutional rights of all persons to liberty, equality and justice." Now he could do it better, and he did.

Working Special Operations comes with a risk, as do all police positions. However there is a belief that all the extra training received and experience gained working such a unit will prepare you for any encounter. outcome is devastating.

The following was unfortunately one of those times. Officer Courts and several other officers responded to a shots-fired run on Joy Road, north of Hubbell, on July 6, 2022. When he and his partner arrived on the scene, the subject immediately began shooting at them, striking Loren while he was still in his patrol car. After being hit, the car was put in reverse; he and his partner jumped out of the car to take cover but after a few steps, Officer Courts collapsed. His partner rendered aid by applying pressure to his wound. Unable to get to cover and still not knowing where the shots had come from, the two were vulnerable to a second attack.

In the meantime, the shooter had exited the building he was firing from and began pointing the gun at the other officers on the scene. The other officers who had arrived on scene quickly eliminated the threat, thus saving Officer Courts and his partner from any further inju-

Officer Courts was transported to Sinai Grace Hospital, where he sadly succumbed to his wounds a short time later. Loren gave everything he could to our Department in 2022, and shall forever be remembered for it.

Officer Loren Courts is survived by his wife Kristine, son Darian, daughter Devyn, parents Larry and Lillian and brother Larry.



Officer Kakish stands out with impressive stats and dedication

Detroit Police Officer Ibrahim Kakish was appointed to the Detroit Police Academy on June 29, 2016. Upon graduation, Officer Kakish was assigned to the Sixth Precinct, where he was recognized for displaying ongoing initiative, leadership, dedication and an exceptional work ethic. He was soon chosen to be assigned to Platoon Four, where he was tasked with searching for and arresting violent felons, in addition to street enforce-

During his tenure on Platoon Four, Officer Kakish has received three Meritorious Citations, three Officer of the Year Awards and a Positive Administrative Counseling Register for Outstanding Service.

Officer Kakish's hobbies include riding his motorcycle, working out and detailing cars.

Over the course of 2022, Officer Kakish has led the Sixth Precinct in enforcement with 193 felony arrests, six misdemeanor arrests, 33 guns



recovered, 1742 traffic stops, 2,585 people investigated and 776 traffic citations issued.

Officer Kakish's positive attitude, work productivity and ability to motivate his co-workers

has made him a leader among his peers. Therefore, the Sixth Precinct proudly presents Officer Ibrahim Kakish as 2022 District 3, Precinct 6, Officer of the Year.

Officer McBee shows consistency, initiative and commitment

Police Officer Ian McBee started his career with the DPD April 24, 2017. He transferred to the 10th Precinct Aug. 16, 2019, and worked there until Dec. 19, 2022, when he transferred to Task Force Administration. During his career, he has been awarded one citation and three meritorious service awards.

Last year Officer McBee worked both Platoon 3 and Platoon 4. He has consistently been one of the most productive officers on both shifts, all while functioning as a Field Training Officer. During the year, he trained several probationary officers, made 43 felony arrests, 45 misdemeanor arrests and issued 97 tickets.

Officer McBee took the initiative to create a packet for all incoming probationary police officers. The packet contained needed paperwork for new officers such as impound cards, interrogation sheets and maps of the precinct. Ian was consistently given the highest marks within the 10th Precinct when the Probationary Police Officers



completed their Field Training Officer assessments.

Additionally, he made the effort to coordinate with the precinct captain to create a 10th Precinct Intelligence Smartsheet, which contained names, nicknames, known addresses and vehicles and gang affiliation of priority offenders within the pre-

Officer Ian McBee's embracing of emerging technology, commitment to excellence, leadership and work ethic have earned him the respect of his peers, making it an honor to award him the District 4, Precinct 10 Officer of the

DISTRICT 6





Officers Larson and Ibrahim bravely put their lives on the line to protect vulnerable citizens

The evening of Jan. 8, 2022, proved to be a genuine test of patience, perseverance and timely decision-making for Police Officer Kelly A. Larson and Police Officer Sherene Ibrahim, both assigned to the Seventh Precinct. Officers Larson and Ibrahim were dispatched to St. Aubin and Atwater to investigate a naked female subject walking in the street.

When they arrived at the scene, they observed the unknown female in a black Caliber, parked at Milliken Lighthouse.

When the officers got out of their vehicle, it was clear that the woman was having some kind of a mental breakdown. Due to the freezing weather that day, both officers knew that this was a time-sensitive matter. However when they tried to approach her, she ran down the rocks of Milliken Lighthouse toward the frozen Detroit River inside the marina.

When the woman got on to the ice and laid down, both officers knew that if they were to get on the ice themselves, all parties would be in danger. While she laid on the ice, she began to crawl further away from shore, where the ice was dangerously thin, prohibiting any rescue attempts.

Officers Larson and Ibrahim talked calmly to the unknown female, in an attempt to establish a trust factor with her. While recognizing she was having a mental health crisis, neither officer was trained in negotiations tactics or had Crisis Intervention Team training.

Still, through their teamwork, they were able to talk the woman into getting off the ice and accepting their help. There is no doubt that the patience, empathy and diligence they exhibited helped to save this woman's life.

Officers Larson and Ibrahim worked together in extremely cold weather and didn't hesitate to provide help in even the most dangerous of situations, putting their own health and lives at risk in the frigid conditions. Both officers continue to display incredibly consistent and positive attitudes, day in and day out, regardless of the policing events they handle.

This type of policing is a defining characteristic of dedicated, self-directed officers. Officer Larson and Officer Ibrahim are both prime examples of "Detroit's finest," thus making them exemplary candidates to receive the District 6 Officer of the Year Award.

2022 District Officers of the Year

Officer Badali's diligence keeps drugs, violent offenders off streets

Police Officer Francesco Badali, assigned to the Ninth Precinct's Ceasefire Unit, has displayed all of the vital characteristics which make an outstanding police officer for the year 2022.

Last year Officer Badali was responsible for 52 total felony arrests, 25 of which were for Illegally Carrying a Concealed Weapon. Badali typed and subsequently coordinated a search warrant execution at a known narcotics location on July 25, during which 879 grams of marijuana were recovered, along with more than \$10,000 in currency. One individual was arrested at the time of this search warrant execution on a felony warrant. The location where this search warrant was executed had been the subject of multiple citizen complaints regarding narcotics activity, so Officer Badali's actions helped to bring a resolution to those issues.

Officer Badali answered a police run on Oct. 30, 2022, for a burglary of a business. When he was provided with

descriptions of the suspects, Badali was able to identify one of the offenders due to his having had multiple prior encounters with that individual. This offender was subsequently interviewed regarding this burglary, as well as multiple other burglaries that had taken place on the east side of Detroit. The offender admitted to his involvement in multiple burglaries near Gratiot and Maddelein in the Ninth Precinct.

In addition to his vigilance in keeping the city streets safe, Officer Badali is also a mentor with the Ceasefire Brotherhood program, and has been working with the young men participating to help guide them toward successful futures.

Officer Francesco Badali, due to his diligence, dedication, hard work and efforts in mentoring the city's youth, is the Detroit Police Department's Officer of the Year 2022, District 5, Ninth Precinct.



Police Officer Naree Mitchell has served the Fifth Precinct of the Detroit Police Department faithfully since July 29, 2019, but during that short time he has already confiscated 57 guns, made 106 felony arrests, 49 misdemeanor arrests, written 870 tickets (392 just in December) and responded to 85 calls for service

Officer Mitchell has been a team player since he has been with the Fifth Precinct, working an inordinate amount of overtime and always with a high spirit, therefore getting him the opportunity to work Special Operations.

During his tours of duty, he focuses on getting firearms off the streets and pursuing felons, as he did on Dec. 3, 2022, when he observed a vehicle with no license plate light, failure to signal, as well as blocking the sidewalk. Upon the traffic stop, the driver was arrested for never acquiring a license and his vehicle was impounded. When searching the vehicle, Mitchell observed a 9mm handgun with one round cham-

Continued on Page 16

DISTRICT 5



DISTRICT 5



Officer Leavy is a born leader who works tirelessly to take narcotics off the streets

DISTRICT 7



Police Officer Jordan Leavy was appointed to the Detroit Police Department on Sept. 28, 2015. He is currently assigned to Organized Crime, Narcotics Enforcement Unit. Prior to coming to Narcotics, he worked at the Sixth Precinct on patrol and because of his hard work and dedication, he was moved to the Sixth Precinct Special Operations Unit within three months.

Officer Leavy was determined to learn all the department had to offer, so he put in a transfer to the Vice Unit, where he worked in an undercover capacity. Officer Leavy wanted to put his undercover work to good use, so he then transferred to Narcotics Enforcement where he is thriving in his undercover craft.

While executing a Narcotics search warrant, Officer Leavy is the shotgun person on his raid team and is the first person to enter the location and lead the team into dangerous territory. He is very skilled at making sure his raid team is secure while investigating drug activity in known drug locations. Officer Leavy also is responsible for going on surveillance and looking for known drug sellers and drug locations to close down.

After countless hours of surveillance and undercover buys on a particular location, his hard work paid off on Jan. 6, 2022, when he led his raid team in a location on the west side of Detroit and made a substantial narcotics seizure consisting of one felony arrest, the confiscation of 1,468.2 grams of cocaine, 290.9 grams of fentanyl, 5 grams of heroin, 236.6 grams of methamphetamine, 728.5 grams of marijuana, 41.7 grams of an assortment of prescription pills, one handgun and \$16.059 in cash for forfeiture.

For the year 2022, Officer Leavy was the affiant of 12 executed search warrants, 11 felony arrests, seven misdemeanor arrests and an immeasurable amount of confiscated drugs and cash totaling an estimated street value of \$1,737,858.00. He also led his raid team on more than 100 narcotic raids.

For his hard work and dedication, Police Officer Jordan Leavy is the recipient of the District $7\ 2022$ District Officer of the Year award.

Corporal Whitaker dedicated to motivating and training new recruits to Department

During 2022, the Detroit Police Department graduated eight recruit classes of 25-30 recruits each. Aside from having two of those graduating classes assigned to him personally, Cpl. Nick Whitaker taught each of the 240-plus recruits throughout 2022 on a daily basis. As their primary physical fitness instructor, Cpl. Whitaker is well known for his long platoon style runs as he calls motivating cadences. He makes sure that each and every recruit has all the tools and repetitions needed to not only pass the physical agility exit exam, but to continue on with their physical fitness well into their DPD careers.

Cpl. Whitaker, who was appointed to the department on Sept. 27, 1999, also teaches health and wellness to DPD members during in-service training. Just as he loves mentoring and training new recruits, he also loves doing the same with veteran officers and supervisors. At the 2022 Detroit Free Press Marathon, after personally training them for one year, Cpl. Whitaker mentored four DPD members across the finish line for their first time — one lieutenant, one sergeant, one corporal and one police officer.

Outside of being Tac staff at the Academy during 2022, Cpl. Whitaker earned his bachelor's degree with Magna Cum Laude honors from Cleary University. Taking no time off from his schooling, he immediately began the MBA program, of which he is now 50 percent complete.

Cpl. Whitaker's significant other is significant in her own right in the police field. Elaine Bryant is a former DPD deputy chief, now serving as chief of police in Columbus, Ohio.

During his off time, Cpl. Whitaker loves the outdoors, going to the gym to keep pace with his recruits and hanging out at home with his three furry kids, Ellie, Frank and Gnarf.

With over two decades under his belt of constant commitment to training and shaping the recruits of the Detroit Police Department, it is without a doubt that Cpl. Nick Whitaker is a well-deserving recipient of the District 9 Officer of the Year Award.

DISTRICT 9



DISTRICT 8



Corporal Bradley goes above and beyond for the Department and his fellow officers

Cpl. Willie Bradley is a 27-year veteran of the Detroit Police Department. Cpl. Bradley graduated from the Detroit Police Academy in 1996 and was assigned to the Fifth Precinct, where he worked until the Ninth and Fifth Precinct were combined to create the Eastern District. Cpl. Bradley worked Patrol at the Eastern District until 2011 and earned numerous awards and citations while doing so. In January 2011, Bradley was transferred to the Police Medical Unit.

Since his transfer to the Police Medical Unit, Cpl. Bradley has been an invaluable part of it. His high energy, passion and work ethic shines through daily. Cpl. Bradley uses his own time and resources to research and stay knowledgeable on the ever-changing policies and procedures of the medical unit, and keeps himself informed on resources and procedures that can help police officers from the private sector.

Cpl. Bradley managed close to 200 police medical cases in 2022, making sure that each officer got the care and medical attention that they needed. Cpl. Bradley was an important part of the peer's support program, which helps police officers through the trauma and stress of police work. Last year, he made sure that more than 50 police officers had their medical bills repaid by the City, which had been wrongly placed on their credit reports.

Cpl. Bradley's hard work and dedication — not only to the DPD, but also to his fellow officers — is why he is the District 8 Officer of the Year!

Special thanks to Mary Moss for collecting and organizing the bio and profile information used to write these articles.

Our energetic NPOs keep our officers active

Spring has sprung! Let the warm weather begin. I hope everyone is doing well and has a safe and enjoyable summer. Keep your head up and keep strong.

I would like to give condolences to Officer Bica and his family. Officer Bica's mother was called home in January. Our thoughts and prayers are with you and your family. I would also like to express our thoughts and prayers to the families of Officer Martin and Officer Ethington. As you all know, they were suddenly taken away from us at an early age and at an early time in their career with the Detroit Police Department. It is hard to understand, comprehend, and to deal with. As professional police officers and as human beings, we never really know how someone is feeling or what they are dealing with. I do not want to place blame, or point fingers but would like to remember them as joyous as they were and keep their family in our prayers.

So, here at the Fifth Precinct, our NPOs (P.O. Soles and P.O. Maxey) keep the place busy with activities for our Fifth Precinct family. They had a great send off for the retirement of Detective William Rice. Take care





Brett Letwin

and good luck on your new career. They were able to get us good food and good times for our police day in January. In addition, with the help of our community leaders, they were able to get us an unexpected lunch for First Responder's day in March. Thank you for all the time and energy you put into these events we do appreciate it.

DISCIPLINE: The Department investigates and interviews officers for any potential or alleged misconducts, actions, or omissions that may result in discipline. I have noticed that officers are allegedly waiving their right to have a union steward present during questioning. Although this is your choice. I would recommend not waiving that right. In addition, they should be putting the questions in writing and allowing you seven days to prepare and submit them. If you have any questions, let me know or one of the





other union stewards: Platoon 1-P.O. Bines, Platoon 2-P.O. Letwin, Alt-P.O. Maxey and Platoon 3-P.O. Murray. I would also like to

inform everyone on how the Department is monitoring your daily activities. As you all should know, the scout cars that you are utilizing are equipped with G.P.S. systems, so they know where the scout car is at all times. The commands are





monitoring where you are and what areas you are patrolling or not pa-





Fifth Precinct officers enjoy activities arrangement by Neighborhood Policing Officers Maxey and Soles.



trolling (hot spots). So be mindful what you tell dispatch, what you put on vour run sheet and where you are. Big brother is watching.

As always, be safe and extra careful when handling all those runs in No.

Miah

Continued from Page 12

toring system, which showed a male leaving the shooting scene location carrying a long gun, before police made scene. Officer Miah determined that the man was actually the female victim's boyfriend. The two had been involved in a dispute, were evicted from the apartment complex and he had shot her. The officer was able to secure a warrant for multiple charges against the victim's boyfriend for assault, tampering with evidence and weapons vio-

lations. Mitchell

Continued from Page 14

bered and several rounds in the magazine under the driver's seat. The vehicle had to be driven away and towed to a different location due to hostile family members at the scene.

While the known gang member was being processed at the Detroit Detention

That fall, on Nov. 30, Officer Miah and her partner conducted a traffic stop in which they investigated a vehicle with an improper plate — which was out of state, and upon further investigation, the vehicle registration provided by the driver was proven to be fraudulent. The driver was then arrested and taken into custody.

Officer Saiida Miah upholds the high standards of the Detroit Police Department with her everyday dedication, bravery and hard-work ethic. which go above and beyond her duty. She is a well-deserving recipient of the District 1, Precinct 3, DPOA District Officer of the Year award.

Center, he stated to Officer Mitchell, "I should have popped you, I keep this bitch on me," which emphasizes the dangers that members of the Detroit Police Department face on a daily basis.

Officer Naree Mitchell is a quiet and kind person, and his infectious energy in serving as a Detroit Police Officer shows his enthusiasm and dedication to his role. thus making it a great pleasure to select him as Officer of the Year, District 5, Fifth Precinct.



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What's on your mind?

Let's not be afraid to seek or ask for help

By Yolanda Stinson

A few years back, there were billboards all around that read, "I am not my diagnosis." It was designed to help bring awareness against the stigmatization of mental illness and to encourage people to not be ashamed about their mental health challenges.

Slowly it opened the door to more serious conversations and people from every demographic were becom-

ing increasingly more aware and willing to share their stories and

Then suddenly, in March 2020, the world as we knew it shifted and brought about a much deeper level of mental health challenges. A six month shut down, yet frontline workers remained on the "battlefield," watching coworkers

pass away from something no one could really explain and (if you were able to) having to say final goodbyes to loved ones over FaceTime by way of a nurse, who was kind and brave enough to stand in the room beside them.

Households were in disarray and families were falling apart. We experienced mental anguish like we never knew imaginable. Several just could not cope and still some aren't really sure, they're just going through



Just Checking In

Ten simple questions to check in on someone's mental health

- 1. How are you feeling today, really? Physically and mentally.
- 2. What's taking up most of your headspace right now?
- 3. What was your last full meal, and have you been drinking enough water?
- 4. How have you been sleeping?
- 5. What have you been doing for exercise?

- 6. What did you do today that made you feel good?
- 7. What's something you can do today that would be good for you?
- 8. What's something you're looking forward to in the next few days?
- 9. What's something we can do together this week, even if we're apart?
- 10. What are you grateful for right now?

MENTAL ILLNESS IS NOT A PERSONAL FAILURE

So I'll ask the question again, what's on your mind? May is National Mental Health Awareness Month. Let's be aware that what's on someone's mind could be causing them pain, depression, anxiety or even shame. Let's not sit and do "nothing" — let's open up and share our experiences and not be afraid to seek or ask for help. You're stronger than that; you are not a diagnosis. You are who you are, invaluably important and you matter.

#MentalHealthMatters

Yolanda Stinson is Commander Chaplain with the Detroit Police Department.



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Harleys ready to hit the road

extend Ramadan Mubarak to each and every one of you who are observing the fast this month and may Allah accept it from you and Happy Eid to you

Spring time is here and traffic enforcement is getting to dust off our Harleys and be prepared for another round of heavy traffic, reckless drivers, ATVs, mini-bikes, etc. etc. — the things that go with warm weather. I'm seeing the news across the country and I'm totally convinced that the media doesn't care at all about law enforcement and we're only in the





Abdul Shabazz

news when a perp is on the losing end of an encounter with law enforcement.

Case in point: Two Memphis police officers were shot while chasing an armed suspect on foot. No CNN, ABC, NBC. Remember just a few weeks ago, Memphis

couldn't stay out of the news, no police chief commenting on national news. I know that is the nature of our employment - nobody cares. Think about your responsibility as the head of your household. We just need to make sure that you out there: be smart

and stay safe.

This May, we'll be going to Washington, D.C., to honor our fallen brothers and sisters inscribed on the memorial wall who made the ultimate sacrifice. If you haven't been, you need to go one day. Stay safe out



Eleventh Precinct Officer Manix Kroma gives the thumbs-up sign after winning one of the top prizes at the March General Membership Meeting, a Firman gas generator.

Let's be clear on run timers

My condolences to the family of Lt. Fred Bowens on his passing. The months are flying by and we have three new supervisors at Communications: Lt. Timothy Firchau on Platoon Two, and Lt. Ransom Williams and Sgt. Mark Williams on Platoon Three. Welcome all.

The Tuebor is looking for writers at precincts and bureaus. If you are interested, contact your chief steward or email tuebordetroit@yahoo.com.

On another note, we're getting a lot of questions regarding 15-minute tim-





ers. All runs have timers; the dispatchers did not change the timers, administration did and here is why. When you asked

and say you need pull but

don't say what you need a pull on and when you're saying you're at scene but you're not at that scene and yet you're on the run for 40 minutes to an hour

with a disposition code of NAR and no comments on your ticket, what do you think happens when tickets get pulled at those meetings?

So when the dispatcher asked your status and you need pull, state why and if you clear take the next run. And, if you didn't know, getting gas is a request — dispatch has to log it just like you do. Anything that requires you to be out of service has to go through dispatch.

Until next time, back each other up and stay

Retirement Getting Close?

Annuity Rollovers Deferred Compensation DROP Plan



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Plenty of prizes

Several Entertainment Committee members stand guard around the bounty of prizes about to be raffled off at the March Membership meeting. If you missed this chance, the Committee is already hard at work gathering prizes for the next meeting, set for May 9 at 5 p.m. at UAW Local 7 Hall, 2600 Conner.

LASIK EYE SURGERY ALERT!

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RETIREE & ASSOCIATE NEWS



Despite the obstacles Florida was still great

By Dan Zematis

Treetings from sunny Florida. It's still great down here, even though we have to contend with the red tide and the spring break-

It was real nice getting our February check that included our back pay and a nice raise — thanks to all the people who made that hap-

I'm sorry to say that we lost another longtime Snowbirds member: Doris Shoemaker passed away. Our sincere thoughts and prayers go out to her family.

In February, we had a gettogether at Picolla Family Italian Restaurant in Zephyrhills – great food and hospitality. They let us (John and Cindy Rem, Joann Cherry and Tony Fontana and myself), spend a couple of hours visiting

and not kicking us out.

So now we have a March gettogether planned to meet in Tarpon Springs for lunch with all of the above, plus Georgette Gekiere, so that will make us 10.

May birthdays: Marsha Dreslinski and Geraldine Henningsen.

June birthdays: I know we have some people born in June, but I don't have them listed on my roster down here. With that said happy birthday to all, and all of those who I missed.

Thanks much to the RDPFFA officers and volunteers for all you

Our first meeting of 2023 is Sunday, May 21 at 1 p.m. at Fred's of Roscommon. All are welcome.

Stay safe and healthy and God

Going back to Michigan in April, (727) 397-6226.

RETIREE VEBA UPDATE

More commonly known as a Retiree Health Reimbursement Account (HRA) JUNE 1, 2022 - DPOA-RETIREE MONTHLY BENEFIT **CURRENTLY THE CITY OF DETROIT DOES NOT** PROVIDE HEALTH CARE IN RETIREMENT

In July of 2014 the Detroit Police Officers Association (DPOA) negotiated a Voluntary Employee Beneficiary Association (VEBA) for retirees.

The plan is now administered by the Coalition of Detroit Public Safety Unions Trust (CDPSUT), which consists of all four public safety unions (DFFA, DPOA, DPLSA, and DPCOA). This VEBA is funded by the city of Detroit, per the DPOA con-

The VEBA provides a Health Reimbursement Account (HRA) to retired members of the four public safety unions who are in the Detroit Police and Fire Retirement Sys-

This HRA is to be used to help offset health care costs in retirement for members who retired/retire after January 1, 2015. The VEBA has been receiving funds, and growing, for the last 8 years. Currently the monthly stipend for DPOA retirees is

Retirees must continue to use their HRA for reimbursement of eligible medical care expenses.

To apply for your monthly benefits, contact CDPSU's claims administrator, Automated Benefit Services, at 800-645-9978 or FSAClaims@abs-tpa.com. For more information about the CDPSU HRA Plan, please visit CDPSUTrust.com.

What's Cooking?

with mary moss

ello all. Spring has sprung. Time to enjoy the longer days and perfect evening temperatures. Trees and plants are coming to life and are simply gorgeous. Enjoy! I recently went to Disney World in Orlando for the 50th anniversary celebration. It was magical! Recipes for this issue were inspired by Orange Bird. Disney created it for the Florida Orange Commission.



Pork Chops With Glaze

Ingredients:

1/2 cup ketchup

1/4 cup packed brown sugar

1/4 cup white vinegar

1/4 cup orange juice

1/4 cup Worcestershire sauce

2 garlic cloves, minced

1/2 teaspoon dried rosemary, crushed 8 bone-in pork loin chops (3/4 inch thick and 7 ounces each)



Directions:

In a small bowl, mix the first seven ingredients. Pour 3/4 cup marinade into a large bowl. Add pork chops; turn to coat. Cover and refrigerate 8 hours or overnight. Cover and refrigerate remaining marinade.

Drain pork, discarding marinade in bowl. Lightly grease the grill rack. Grill pork, covered, over medium heat or broil 4 in. from heat until a thermometer reads 145°, 4-6 minutes on each side; brush generously with remaining marinade during the last 3 minutes. Let stand 5 minutes before serving

Orange Pineapple Cake

Ingredients:

1 package yellow cake mix (regular size)

1 can (11 ounces) mandarin oranges, undrained

4 large egg whites

1/2 cup unsweetened applesauce

Topping:

1 can (20 ounces) crushed pineapple, undrained 1 package (1 ounce) sugar-free instant vanilla pudding mix

1 carton (8 ounces) reduced-fat whipped topping

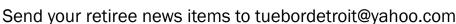
Directions:

In a large bowl, beat the cake mix, oranges, egg whites and applesauce on low speed for 2 minutes

Pour into a 13x9-in. baking dish coated with cooking spray.

Bake at 350° for 25-30 minutes or until a toothpick inserted in the center comes out clean. Cool on a wire rack.

In a bowl, combine the pineapple and pudding mix. Fold in whipped topping just until blended. Spread over cake. Refrigerate for at least 1 hour before serving.



REMEMBERING THE FALLEN

When Detroit Police Department Detective Sgt. Joseph Husken died on April 17, 1943, he became the third victim to die from a heinous attack by four armed bank robbers. The hail of bullets directed at him and fellow officers David Morris and Philip Ellenstein — both detective lieutenants — were fired in the heart of downtown as the workday was getting into full swing with hundreds of horrified onlookers watching if all unfold.

The shooting occurred more than 22 years prior to Husken's death, on Jan. 31, 1921. Ellenstein, 52, was struck two times by gunfire and died later that day. Morris, 57, hit three times, died two days later. Though he survived, Husken, who took bullets in his spine and abdomen, suffered permanent injuries, including partial paralysis. He was 39 at the time of the incident. When he died at age 61, doctors said the wounds from the shooting caused his death.

What happened on that January morning at the office of an investment banking company at 25 Campus Martius was part of a crime trend that was just getting started and would become a violent plague that would take the lives of hundreds of law enforcement officers and innocent bystanders well into the 1930s. It also led to the term "gangster" being etched into the American psyche.

As retold in the book "In the Line of Duty," by former Detroit Police Chief Isaiah McKinnon, the gunmen launched their attack as the doors of Morion Bond Co. opened for the day, bursting in with weapons drawn and ordering all those inside to lie on the floor. One of the clerks managed to activate a silent alarm with his foot.

Historical accounts say the officers arrived a short time later and entered the business with their service revolvers drawn. Once they entered, however, the robbers opened fire, hitting all three before they could return fire, escaping seconds later with \$10,000 in Liberty Bonds.

Husken was later able to identify the suspects. All four men were apprehended four months later, according to the Officer Down Memorial Page, and eventually were sen-



Det. Sgt. Joseph Husken *END OF WATCH: April 17, 1943*

tenced to life in prison. Two were apprehended after they robbed a post office in Toledo, Ohio. Another was captured in Chicago. One was sent to the Maryland Penitentiary and



Det. Lt. David Morris END OF WATCH: Feb. 2, 1921



Det. Lt. Philip EllensteinEND OF WATCH:

Jan. 31, 1921

was later shot and killed when he tried to escape.

Morris, the senior officer on the scene, had 26 years of experience with the department. Ellenstein was close behind him with 25 years and six month on the job. He was survived by his wife, son, and daughter.

In the years immediately following the shooting, Husken worked at police headquarters, since a paralyzed left leg prevented him from performing patrol duties. Eventually, he was placed on the permanent sick list after 16 total years on the job. He was married and had three children.

Police Officer William Green *END OF WATCH: March 29, 1982*

Detroit Police Officer William Green lost his life when he was gunned down at point blank range at the age of 29 on March 29, 1982.

Despite his young age, Green was already a nine-year department veteran when he and his partner approached a group of teens out past curfew on that fateful night.

Green and his partner, Eric Byers, were working in plainclothes and without the benefit of bullet-proof vests when the shooting occurred. It was shortly after 11 p.m., about an hour past the city's 10 p.m. curfew, when they approached the group of teenagers at the corner of Woodward and Leicester in front of the Ambassador Convalescent Center. The teens also were suspected of engaging in drug activity.

Shortly after the two officers stopped to question them, one of the teens, a 17-year-old, pulled a gun and immediately shot Green in the head and a few seconds later clipped Byers in the shoulder.

Green was taken to Detroit Receiving Hospital, where he died. Byers survived his injuries and later recovered. The suspect was apprehended and later convicted of manslaughter in connection with Green's death.

The remembrance page on the Officer Down Memorial Page website includes many fond comments about Officer Green, expressed over several years since his "End of Watch" story was added to the site.

"I worked with Bill Green at the Gang Squad, a tight-knit unit, at a time when gangs in the city were flourishing. He was part of our enforcement crew and performed his job admirably and with distinction," said James A. Bivens Jr., then an official with the Wayne County Prosecutors Office, wrote in 2014. "He was fun-loving, respectful and full of life. His tragic death affected us all as it would any family. Never forgotten."

Former Police Officer Frank Feger said, also in a 2014 comment, that he worked with Green at the beginning of his career.

"Bill was a great person, instructor and partner," Feger said. "I learned a lot from him. Upon his death I lost a good friend and partner. I'll never forget Bill. Each time I travel to D.C. I visit the police officer memorial wall and pay my respects."

He was survived by two children, his mother and sisters.



Chaplain William Paris *END OF WATCH: March 3, 1976*

The Detroit Police Department's chaplain corps understands the gravity of the term "ultimate sacrifice." That could never have been more true than on March 1, 1976, when, for the first time in DPD history, it lost one of its own to senseless gun violence.

Chaplain William Paris, 52, was shot and killed while attempting to negotiate with a man at the Hotel Addison who had just shot a hotel manager and himself.



The suspect agreed to talk with the unarmed chaplain, but as Chaplain Paris came into view, the suspect opened fire with a .22 caliber rifle, striking him in the head. The suspect then shot and wounded a tactical officer who was attempting to rescue Chaplain Paris. Chaplain Paris died of his injuries two days later.

The suspect, a former mental patient, was shot and killed by a police sniper when he went to the roof and began firing at other officers. Chaplain Paris, the pastor of the AME Zion Church, had served with the Detroit Police Department for two years. He was the first Detroit police chaplain slain in the line of duty. He was survived by his wife, son, and daughter.

"My dad had impact on many people and loved leading and influencing young people," commented his daughter, Jackie Covington, on Chaplain Paris's memorial page on the Officer Down Memorial Page. "He was a gifted singer, spirit-led minister, who had a very good heart. His service to the Detroit Police Department was out of his desire to help and share his knowledge with others."

Writers maintain tradition that goes back to 1944

Continued from Page 7

sibly a few others.

Tuebor is published both electronically and in print format four times a year (January, April, July and October). Ideally we would like regular writers who could contribute to all four. Stewards and alternates can be the writers, or they can help find someone at their command who might have an interest.

I always tell people writing isn't that hard. It's just like talking — except through a keyboard with your fingers. It does not require a special degree or training. What I usually find out is that

many people surprise themselves with their talent when they try it.

The bottom line is we just want to provide a consistently better, more informative publication that the members can rely on for news or to learn something new about their fellow officers.

Tuebor is your publication. I'm just here to help. If you are interested in joining in and hanging out with a great team, please either talk to your steward or contact President Craig Miller, or call or email me. I can be reached at (734) 558-6955 or via the Tuebor email address, tuebordetroit@yahoo.com.

Writers needed!

Don't see your command area represented with an article in Tuebor? You are welcome to help us change that. If you are interested in being the writer and are willing and able to provide a quarterly article, please contact your chief steward or email tuebordetroit@yahoo.com

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If you are approaching your 65th birthday and paying for life insurance, this information is for you.

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Have your pay stub handy so you can tell her what deduction code you're referring to. Call her at (313) 567-8770 or write her at the DPOA office, 1938 E. Jefferson, Detroit MI 48207.

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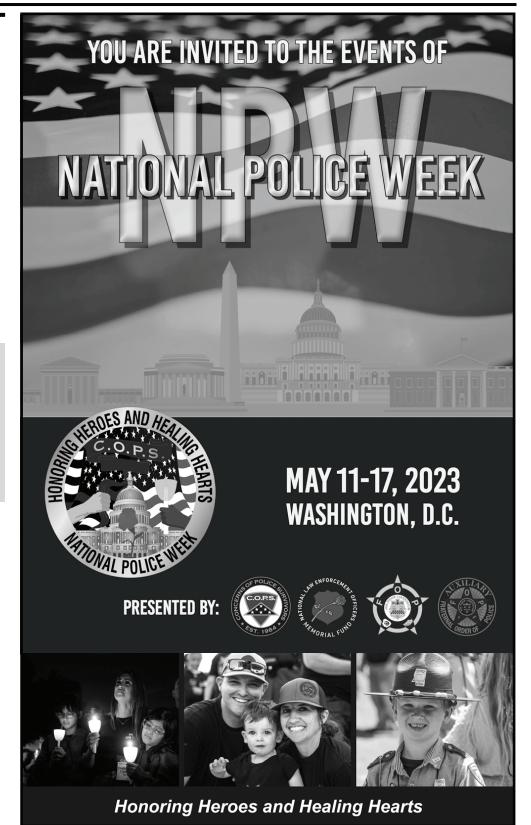
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www.concernsofpolicesurvivors.org (573) 346-4911 // cops@nationalcops.org



The National Law Enforcement Officers Memorial Fund (NLEOMF)

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The Fraternal Order of Police (FOP) and its Auxiliary requests the honor of your presence at the 42nd Annual National Peace Officers Memorial Service on Monday, May 15, 2023. The service is held on the West Front Lawn of the United States Capitol in Washington, D.C. If you have questions about who will be honored during this service, plei contact the Fraternal Order of Police.



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THE TRADING POST

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