



NOTICES

Tuesday, Feb. 7 — Executive Board meeting at the DPOA office at 9 a.m.

Tuesday, Feb. 14 — Board of Directors Meeting at 3 p.m. at the Gaelic League Hall, 2068 Michigan Ave.

Wednesday, Feb. 15 — 2023 Summer Furlough Draw and date to notify intent to sell furlough time.

Tuesday, March 7 — Executive Board meeting at 9 a.m. at the DPOA office.

Tuesday, March 14 — Board of Directors meeting, 3 p.m., UAW Local 7 Hall, 2600 Conner.

Tuesday, March 14 — General Membership Meeting, 5 p.m., UAW Local 7 Hall, 2600 Conner.

Friday April 28 — 38th annual District Officers of the Year Banquet, 6 p.m., Motor City Sound Board.

Friday, June 16 — The 38th annual DPOA Charitable Fund Golf Outing, Oak Ridge Golf Club.

Violent crime was down overall in 2022

The City of Detroit and its Police Department are winning some crime-fighting battles, and struggling in others.

That's the word from Detroit Police Department Chief James White, who led a Jan. 9

Decrease in COVID-19 deaths drives large dip in line-of-duty deaths in 2022 — Page 3

press conference detailing preliminary crime statistics in the city in 2022. Leading the good news: the city saw a 9 percent reduction in total violent

crime offenses in 2022 vs. 2021, including a 15 percent drop in rape, an 11 percent drop in aggravated assaults and a 7 percent drop in robberies.

Unfortunately the city's murder rate remained high (there were 309 homicides in 2022, one more than in 2021). And carjackings increased 21 percent from 2021 to 2022. The crime numbers, while lower in

some categories, did little to assuage the fact that Detroit consistently remains among the nation's more violent cities.

"We are proud of those reductions but we're certainly not bragging," said

Continued on Page 8

Must be Santa time!

The joy of the holiday season came to life at the new location of the Detroit Police Officers Association's annual Kiddie Christmas Party, which was held in early December. Enjoying some quality time with Santa at right are Levi Sweeney, Case Sweeney, Aleah Foster, Kaylin Foster, Cassidy Sweeney and Latonia Sweeney. Enjoying some food and family time below are Cpl. Chris Gibson and Lauren, King, Carson, Arabella, Selena and Yuri. For more photos from the event, see Page 11.



Photos: David L. Chapman

Wanted: Top officer nominees

Plans are in motion for the Detroit Police Officers Association's 38th annual District Officers of the Year Awards Banquet, set for this spring. However, that process begins with some important February deadlines for candidate nominations.

This year's banquet will honor outstanding efforts by our members during the 2022 calendar year. DPOA President Craig Miller is calling on chief stewards to submit nominations for officers in their district by Friday, Feb. 3.

The entire effort will culminate at the prestigious banquet, where the honors will be presented. The banquet is scheduled for 6 p.m. Friday, April 28, at Motor City Sound Board.

For the full timeline of deadlines and activities, see the related information box

District Officers of The Year

Continued on Page 7

DPOA looking to award scholars

By Linda Broden
DPOA SERGEANT-AT-ARMS

The DPOA Scholarship Committee will again award \$500 scholarships for the 2023 school year.

Applications for scholarships will be available for pickup at the Association Office between the hours of 9 a.m. and 4 p.m. the first week of February 2023.

Scholarship applications are due no later than, 3:30 p.m., Monday, May 1, 2023, in the DPOA Office. Applications received after 3:30 p.m., Monday, May 1, 2023, will not be eligible for review.

The DPOA Scholarship Committee would like to thank everyone who supported this organization this past year, whether it was through a direct contribution

or by participating in our second annual Scholarship Fund Golf Outing last August.

If it wasn't for your participation in our events and donations, we would not be able to meet our goal in providing scholarships to active police officers' children. Thank you for your continued support and contributions to this worthy cause. Together, we all can make a difference!

Anyone can contribute to the fund. Active officers also have the option of making their donations via payroll deductions. The Scholarship Fund is a 501(c)3 organization, so contributions may be tax deductible. Check with your tax preparer. Call or stop by the DPOA office for more details.

ALSO IN THIS ISSUE:

OFFICERS' REPORTS,
Pages 2, 4 and 5
RETIRES & ASSOCIATES NEWS, Page 20
IN MEMORIAM — Page 21
TRADING POST — Page 23

Plus, much more news inside!

Find the new digital edition of Tuebor on the DPOA website!
www.detroitpoa.com

We will continue to work to enhance benefits

I would like to thank Mayor Michael Duggan and Chief James E. White. The eagerness they used to bring the new contract agreement to the membership and to show the hardworking men and women who protect the citizens of the City of Detroit they are appreciative of it.

This agreement is an excellent start in making this department more competitive to the departments that surround the City of Detroit. We will continue to work together to enhance the benefits of the members of the Detroit Police Department.

The new contract agreement will help the member provide for themselves and their families. The membership loves the City of Detroit and has sacrificed time

and time again to protect the citizens of Detroit we are proud to serve.

I am proud of my negotiating team: Vice President Ronald Thomas, Secretary/Treasurer Kenneth Eppenbrock, Sergeant-at-Arms Linda Broden, grievance committee members Keith Baker, Lashun O'rear and Todd

Push for the hard work they put into this contract. The knowledge,



PRESIDENT'S REPORT

Craig Miller

history and experience that was used to negotiate together made it possible to replenish everything that was taken from us during bankruptcy.

We are mailing a copy of the new contract book to all members and it's going to be on the department intranet website. Also included in the mailing is the pocket calendar sponsored by Steve Azoury, 28-day work period calendar, DPOA sticker and DPOA pen.

DPOA also has a new text messaging system so we can notify the membership on important information; we are currently using the system for the union stewards.

PLEASE CAREFULLY READ THE FOLLOWING INFORMATION FROM THE DPOA ATTORNEYS Protection of your statutory constitutional rights as a police officer:

THE SIX "NEVERS" IF THERE'S A CRIMINAL INVESTIGATION INVOLVING YOURSELF:

- Never give a voluntary statement without consulting your attorney.
- Never voluntarily submit to blood or urine tests.
- Never voluntarily provide your cell phone and/or password to investigators.
- Never take a polygraph examination.
- Never discuss the facts of the case with anyone

other than an attorney — including partners, supervisors, union representatives, chaplains or peer support groups.

• Never read and certainly never, never post on social media.

The DPOA attorneys instruct that you do the following, in each of these situations:

If you are read the Miranda warning or are accused of or charged with a criminal offense:

Never give a voluntary statement without consulting with an attorney. You have the right to exercise your constitutional rights to remain silent. Contact a DPOA Union Steward by dispatch and/or call DPOA office (313) 567-8770 to reach the on-call executive board member.

Do not talk about the incident with anyone, including your union steward, partners, investigators, supervisors, or friends, unless advised to do so by your attorney.

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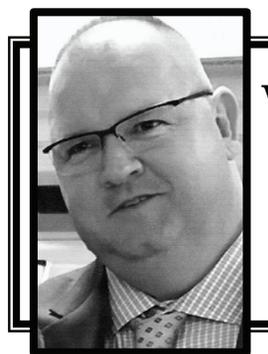
Look for a member packet in the mail that includes a booklet-form version of the new Master Agreement.

Be aware that timeliness matters when it comes to filing grievances

Condolences to Officer Robert Eisenmann on the loss of his father; Officer Tony Clark on the loss of his father; Corporal Phillip Parham on the loss of his father; Sgt. Trevis Anderson on the loss of his brother; Corporal Calvin Wilson on the loss of his mother; Sgt. Delvin Latimer on the loss of his mother; Detective Devin Brown on the loss of her mother; Detective Richard Schwab on the loss of his father; friends and family of retired Inspector Lewis Smith Jr; PA Janice Daniels on the loss of her brother; Officer Patricia Collier on the loss of her mother; and Investigator Glenda Fisher on the loss of her sister.

Also: Investigator Glenda Fisher on the loss of her stepmother; friends and family of retired Inspector Vernon Wilson; friends and family of active Sgt. Tarran Foster on his passing; friends and family of retired Officer Tim Bannon; Sgt. Denise Wallet on the passing of her father retired Lt. Robert Wallet; Corporal Frank Bica on the passing of his mother; Detective Tamara Conway on the passing of her father; Corporal Derek Watkins on the loss of his mother; friends and family of retired Officer Jon Pasha; friends and family of retired Sgt. Meritha Johnson; and Lt. Kaywune Latham on the loss of her brother.

Members leaving the Department under a vested pension should be reminded to fill out the sick/pay out sheets prior to separation. The sick/pay out sheets to redeem 85 percent of your unused sick time upon separation are located at the Association Office. This only applies to members leaving under a vested pension.



VICE PRESIDENT'S REPORT

Ron Thomas

Members leaving under a Duty Disability Retirement must wait until their 25th year and send a letter to the Chief to be paid out from their sick banks. Vesting occurs after 10 years of completed service.

Officers are reminded to contact the Association as soon as possible with questions and complaints regarding contractual issues. All grievances have a timeline that has to be followed and that is now thirty (30) days following the violation of the Collective Bargaining Agreement. This timeline has changed under the new 2022-2027 CBA. Anything outside that time limit can be closed by the Department due to timeliness. Contact the Association to be guided by Sgt. at Arms Linda Broden and the Grievance Committee.

Any member injured while on duty sent or admitted into the hospital should only be giving hospital personnel their name and responsible party below to avoid be-

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TUEBOR

(USPS-643-560)



Official Voice of the Detroit Police Officers Association. DPOA Office Hours: Weekdays 8 a.m.-4:30 p.m. Closed weekends and holidays. After hours, weekends and holidays, a designated on-call Executive Board member or Chief Steward is available by calling (313) 567-8770. The DPOA is the sole certified bargaining agent for all members of

the Detroit Police Department with the rank of Police Officer. The DPOA is a founding member of the National Association of Police Organizations (NAPO). The views expressed in Precinct/Section articles are not necessarily those of the DPOA or its officers.

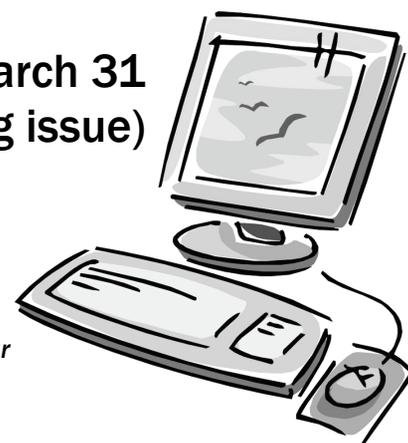
Published quarterly at
1938 E. Jefferson Ave., Detroit, MI 48207.
Subscription rate: \$25 per year
Editor and Advertising Manager
Joe Hoshaw Jr.
(313) 567-8770 (DPOA office)
(734) 558-6955 (direct)

Change of address/subscriptions:
Send label from Page 1 or old address plus new address to: DPOA, 1938 E. Jefferson, Detroit, MI 48207

POSTMASTER: Return forms to
Detroit Police Officers Association
1938 E. Jefferson Ave., Detroit, MI 48207

Writers' deadline for the next issue:

March 31
(Spring issue)



Writers needed!
Check with your chief steward if you would like to represent your command area with an article in Tuebor.

Going 'Above and Beyond'



Congratulations to all the recipients of the Detroit Public Safety Foundation's 2022 Above and Beyond Awards, presented at a ceremony held in November. DPOA members who were honored included posthumous Purple Heart recipient Loren Courts, and the following officers who each received a Medal of Valor: Steven Miller, Christina Messina, Amanda Hudgens, Eric Campbell, Brandon Balazsi, Brett Murphy, Dylan Kennedy, Tylerscott Alleyne, Nicholas Gushen, Matthew Webb and Brandon Newman.



Detroit Public Safety Foundation photos

Overall active-duty deaths drop dramatically

WASHINGTON, D.C. — The number of law enforcement professionals nationwide who died in the line of duty in 2022 decreased a dramatic 61 percent over the previous year, according to preliminary data provided by the National Law Enforcement Officers Memorial Fund (NLEOMF), the leading authority on officer fatalities.

The decrease is driven almost entirely by substantial reductions in COVID-19 related deaths. As reported in their official 2022 End-of-Year Preliminary Law Enforcement Officers Fatalities Report, the NLEOMF data shows that 226 federal, state, county, municipal, military, tribal, and campus officers have died in the line of duty in 2022, representing a 61 percent decrease compared to the 586 officers who died in the line of duty in 2021.

"While overall line-of-duty deaths are trending down," said National Law

Enforcement Officers Memorial Fund CEO Marcia Ferranto, "the continuing trend of greater-than-average firearms-related deaths continues to be a serious concern. Using and reporting on this data allows us to highlight the continuing cost of maintaining our democracy, regrettably measured in the lives of the many law enforcement professionals who sacrifice everything fulfilling their promise to serve and protect."

Most significant in the 2022 report is the dramatic reduction in Covid-19-related deaths. Seventy officers have succumbed to the disease as a result of their duties in 2022, compared to 405 officers in 2021, an 83 percent decrease. Unfortunately, the troubling trend of higher-than-average firearms fatalities, which began in 2021, continues in 2022.

Firearms-related fatalities have claimed the lives of 64 officers in 2022,

But firearm totals still trending upward

which mirrors the number of firearms-related fatalities in 2021. Both years represent a 21 percent increase in firearms-related deaths when compared to the average of 53 firearms-related fatalities from 2010-2020.

Of the 64 firearms fatalities:

- 11 were ambushed
- 9 were handling domestic disturbance calls
- 8 were investigating suspicious persons or circumstances
- 6 were attempting to make an arrest
- 6 were killed during traffic enforcement
- 5 were investigating disturbance calls
- 4 were killed during tactical encounters
- 4 were mistaken identity/training accidents
- 3 were responding to robbery/burglary in-progress calls

- 3 were serving civil papers
- 2 were serving felony warrants
- 2 were killed in other circumstances
- 1 was handling/

transporting prisoners. Traffic-related fatalities decreased 3% with 56 deaths in 2022 compared to 58 deaths in 2021. While overall traffic-related fatalities are down,

the 40 fatal crashes in 2022 (automobile/motorcycle) represent an increase of 29 percent compared to fatal crashes in 2021. Struck-by fatali-

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Special night

The Detroit Police Hockey Team, The Finest, took on the Black Knights of the Michigan Department of Corrections Jan. 7 in Dearborn in a benefit game for the family of Police Officer Loren Courts, who was killed in the line of duty July 9. On hand for the game were Courts' wife, Kristine, and children, Darien and Devyn, gathered here for a photo with team members and DPD Chief James White.

New year brings changes to payroll, 457(b) plan

Happy New Year to all! I hope everyone enjoyed the holidays.

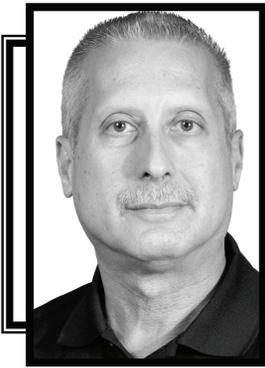
The new payroll system, ULTI^{PRO}, is now in use. Be sure your banks are correct from the old system to the new system. You will notice on the new pay statement there is a line in "Paid Time Off" that has "Prior Sick Time."

That is the sick time brought forward from the old payroll system and should match the amount of sick time you had on your last pay stub from the old system. Any sick time accumulated since the switch to the new system will be under the "Paid Time Off" section and will be listed as "Sick."

If you have not used any sick time since ULTI^{PRO} started, you will have 24 hours of sick time in that category, as of the pay date of Jan. 13, 2023. If you see any discrepancies, email Captain Debbie Abdur-Rasheed at abdurrasheed927@detroitmi.gov and Commander Stacy Alvarado at alvarados123@detroitmi.gov for corrections.

We have started a new year and with that comes changes to the deferred compensation program 457(b). The 2023 contribution maximums have gone up. If you are under age 50 you can contribute a maximum of \$22,500. For members over age 50, the maximum contribution is \$30,000, which includes \$7,500 of catch up contributions. Also, you can contribute to a Roth IRA along with your deferred compensation.

The maximum Roth IRA contribu-



**SECRETARY
TREASURER'S
REPORT**
**Kenneth
Eppenbrock**

tion if you are under age 50 is \$6,500. If you are over age 50, you can contribute a maximum of \$7,500. That being said, you have the ability to put a very substantial amount of money away for your retirement while reducing your tax burden at the same time.

I encourage everyone to participate. Even if you start with a small amount, you will have the ability to accumulate wealth for your retirement years. If you have any questions, feel free to contact me.

There were a few members who had problems with Blue Cross Blue Shield not working properly on Jan. 1. The city HR department worked with BCBS to address the issue and all members should have all benefits in place. Apparently BCBS had a new system to upload data and it caused some members' information to not populate correctly. If you have issues related to your medical benefits, contact me and I will help you get them resolved.

I hope you all have a safe, healthy and prosperous 2023. Everyone be careful out there and watch out for your fellow members in blue.

Upcoming or recent separations from the Department are as follows:

Name	Command area	Status	Last Duty Date
PO Teaira Funderburg	2 nd Pct.	Resigned	10/1
PO Elmondo Smith	7 th Pct.	Resigned	10/1
PO Evan Dinkel	8 th Pct.	Resigned	10/2
PO Devon Maples	2 nd Pct.	Retired	10/3
PO Millard Newport	Crime Intel.	Retired	10/4
PO Al Natheer	7 th Pct.	Resigned	10/13
PO Breanna McNeece	4 th Pct.	Resigned	10/14
PO Eric McCombs	5 th Pct.	Resigned	10/15
PO Brent Miller	Gaming	Resigned	10/15
PO Crista Towns	Tac. Mobile	Resigned	10/15
PO Monica Stein	10 th Pct.	Resigned	10/17
PO Hailey Vaughan	8 th Pct.	Resigned	10/17
PO Jalen White	9 th Pct.	Resigned	10/17
PO Nathan Johnson	Aban. Veh. Task Force	Retired	10/18
PO Jose Colon	6 th Pct.	Resigned	10/21
PO Marcia Lashley	Academy	Resigned	10/26
PO Tylerscott Alleyne	Tac. Mobile	Resigned	10/28
PO Shirlene Cherry	Canine	Resigned	10/28
PO Joseph Rodgers	Downtown Services	Resigned	10/28
PO Nickolas Blackwell	12 th Pct.	Resigned	11/2
PO Hussein Dakroub	Academy	Resigned	11/3
PO Roger Maynor	Academy	Resigned	11/3
PO Tyler Long	12 th Pct.	Resigned	11/4
PO Michael Contesti	Gang Intel.	Resigned	11/10
PO Stephanie Toma	9 th Pct.	Resigned	11/10
PO Derrick Monastere	6 th Pct.	Resigned	11/11
PO Jasper Joyner	Academy	Resigned	11/14
PO Juan Vargas	4 th Pct.	Resigned	11/14
PO Kelly Robinson	9 th Pct.	Resigned	11/21
PO Ashley Holmes	Academy	Resigned	11/28
PO Hannah Osborne	10 th Pct.	Resigned	11/28
PO Bryan Perkins	8 th Pct.	Resigned	12/1
PO River Grishabar	2 nd Pct.	Resigned	12/2
PO Jontae Burress	2 nd Pct.	Resigned	12/4
PO Cole Via	Academy	Resigned	12/5
PO Edward Clancy	6 th Pct.	Resigned	12/9
PO Daniel Cichoski	11 th Pct.	Resigned	12/10
PO Theodore Duenez	Academy	Resigned	12/12
PO Jeffery Williams	8 th Pct.	Retired	12/16
PO Jacob Raines	5 th Pct.	Resigned	12/17
PO Andriy Zazula	12 th Pct.	Resigned	12/16
PO Roy Bunnich	6 th Pct.	Resigned	12/18
PO Casey Brotzke	5 th Pct.	Resigned	12/20
PO Jordan Johnson	Academy	Resigned	12/21
PO Rachel Wegner	Academy	Resigned	12/21
PO Matthew Gocha	12 th Pct.	Resigned	12/23
PO Angela Hollis	Fiscal Oper.	Retired	12/30
PO Melanie Malone	11 th Pct.	Retired	12/31
Det. Joseph Matos	Inv. Oper.	Retired	10/13
Det. Jermaine Owens	Arson	Retirement	12/27
Sgt. James Pletcher	Training	Retired	10/14
Sgt. Renald Attard	Mgt. Services	Resigned	10/16
Sgt. Willie Smith	Organized Crime	Retired	10/28
Sgt. Lora Stanton	Communications	Retired	11/1
Sgt. Matthew Ryan	Organized Crime	Retired	11/28
Sgt. William Howitt	Special Response	Retired	12/12
Sgt. Tarran Foster	Training Staff	Died Active	12/25
Lt. Christopher Coles	Traffic Enf.	Retired	10/11
Lt. Robert Lalone	Homicide	Retired	10/15
Lt. Clive Stewart	Comm. Auto Theft	Retired	11/14
Lt. Ilaseo Lewis	Downtown Services	Retired	12/16
Commander Keeth Williams	5 th Pct.	Retired	10/8
Commander Gerry Johnson	8 th Pct.	Retired	10/30

Manpower as of December 25, 2022

RANK	BUDGETED	FTEs FILLED THIS MONTH	OVER/UNDER BUDGET
Chief of Police	1	1	0
Assistant Chief	3	3	0
Deputy Chief	6	6	0
Commander	17	17	0
Captains	27	27	0
Lieutenant	108	108	0
Sergeant	375	355	-20
Investigator	13	13	0
Detective	187	163	-24
Corporal	89	74	-15
N.P.O.	59	54	-5
Police Officer	1732	1506	-226
Police Assistants	54	38	-16
Grand Total	2671	2365	-306

ALSO IN THIS ISSUE

- Officers' Rights under Miranda & Garrity — Page 5
- HRA helps retirees with costs — Page 7
- Board of Directors Attendance Record — Page 8
- Retiree VEBA update — Page 20
- Be aware of coverage changes at age 65 — Page 22

Longevity clause restored in new contract

LONGEVITY PAY: During the Detroit Police Officers Association Act 312, 2009-2013, MERC hearings, the panel and arbitrator did not restore longevity in the contract. During the 2022-2027 negotiations the Association was able to restore a clause in the contract that called for longevity payments to be paid annually in December to DPOA members who qualify.

Article 45 of the contract is longevity. Items I and J deal with Prorated Longevity Payments. There are four longevity steps, upon completion of five, 11, 16, and 21 years. The respective longevity amounts are 1, 2, 3, and 4 percent. The dollar amounts are \$730+, \$1,460+, \$2,190+, \$2,920+. This amount is based on \$73,000. You must have completed the required number of years by Dec. 1.

The next requirement is that you must have accumulated 216 days of paid time exclusive of overtime or premium time during the year immediately



**SERGEANT
AT ARMS
REPORT**

Linda
Broden

prior Dec. 1. Members who did not have the required 216 days, but otherwise qualify for longevity, are entitled to a prorated longevity payment.

Members completing 5, 11, 16, and 21 years in between last Dec. 1 and this Dec. 1 qualify for a prorated longevity payment. Article 45 explains what you are entitled to, if you can understand it. You get a full increment minus each calendar month from the previous.

Example: You completed 11 years in January, as January is only two months (since the last Dec. 1), then you should be entitled to 10 months of prorated longevity. You completed 11 years in July (since the last Dec 1), then you should be entitled to four months of prorated longevity. If you changed from one step to the next longevity step, then you were entitled to a prorated longevity adjustment.

The Association received many questions on this issue. I hope this will help you with next year's longevity. If you have any questions or concerns, you may contact myself or any member on the grievance committee.

PERFORMANCE EVALUATION RATINGS

There are two performance evaluation ratings per

year — May through October and November through April. The November through April service ratings are to be distributed by June 20. The May through October service ratings are to be distributed by Dec. 20. You should have been served the Dec. 20 ratings by now. If not you should check with your steward so that a grievance can be filed on your behalf.

Additionally, if you feel that your service rating should have been raised, the Association encourages you to appeal it. The appeal of your service rating can only be appealed by you. Should you wish to appeal your service rating, you must make a written request via an Inter-Office Memorandum to your commanding officer within thirty (30) days of receiving your copy of the evaluation. The subject: PERFORMANCE EVALUATION APPEAL. In the body of the memo, indicate that you are appealing your service rating pursuant to article 17 of the CBA. Next you must identify each trait that you are appealing and give a brief reason or basis for appealing that aspect of the rating.

The Personnel Bureau will convene with the Performance Evaluation Board to hear the matter as expeditiously as possible. Should you want a union representative present, you must request him or her. When you attend the Appeal Hearing, be prepared. Bring any and all information to prove that the traits listed are incorrect and the rating should be higher. You must be able to articulate your point.

Should you have any questions and/or concerns, you may contact myself or any member on the grievance committee.

Wishing everyone a happy and prosperous New Year!

QUOTE OF THE MONTH: "Never build your emotional life on the weaknesses of others." — George Santayana

Always be aware of your Miranda and Garrity rights

Regarding your rights under Garrity and Miranda, please refer to Section 16 page 41, of the Collective Bargaining Agreement, entitled "Members' Rights - Investigative Procedures."

This section details your rights in any and all investigative procedures. I would also like to emphasize that it is each individual Officer's responsibility to be aware of these rights and to fully exercise them. These rights apply whether the interview is conducted at the Offices of the Internal Affairs Section, Office of the Chief Investigator or any other location.

In addition to this information, be aware that members have a right to 72 hours notice of a Garrity interview and the right to have an attorney present at that interview. In order to ensure the presence of an attorney, it is each officer's responsibility to notify their union steward and/or the

DPOA of the date, time and place of the interview. In turn, it is the DPOA's or the steward's responsibility to notify this office of same. It should not be "assumed" that an attorney will be present if this office is not notified.

It has recently become the practice of some Investigators and Sergeants to attempt to convince officers that they should waive their right to an attorney, telling them that they are not the focus and "do not need an attorney."

The Collective Bargaining Agreement in Article 16 addresses this issue. It specifically states that members have a right to have both legal counsel and a representative of the union present during an interview. Officers should never waive their constitutional or contractual right to an attorney or any other right that the DPOA has fought hard to obtain for you.



Special 'thank you'

The Detroit Police Officers Association's elected officers recently provided some special recognition to Katie Fuquay Murphy, who surpassed an impressive milestone as part of the DPOA family. Katie this year observes her 45th anniversary as a member of the office staff. Presenting her with a certificate for her service at right is President Craig Miller, along with Secretary-Treasurer Kenneth Eppenbrock and Sergeant-At-Arms Linda Broden.

Avoid falling into 'all or nothing' thinking

By The Rev. Peter Latouf

In Hong Kong, we are getting ready to celebrate Chinese New Year, which for this year means we are going to be in the Year of the Rabbit. There's a famous traditional story that gets told a lot this year, which I'm also planning to use in my sermons for these next few weekends (and I think you officers will appreciate). It's about a rabbit that is being chased by a dog



and is doing his best to escape.

In the story, a dog is chasing a rabbit through the woods but momentarily loses sight. The dog then comes upon a fork in the path. The dog isn't sure if the rabbit ran to the right or the left, so he sniffs the ground on the path heading left. Sensing no trace of the rabbit, the dog assumes the rabbit must have run to the right, so he runs down the right hand path in pursuit. After several minutes of running, he still cannot find the rabbit and so gives up the chase. It turns out the rabbit didn't run down either path; instead, the rabbit ran straight on, through the fork and into the woods between the two paths. Because of his cleverness the rabbit was able to flee, and the dog had to call off the chase.

The story isn't about the cleverness of the rabbit trying to escape, however; it's about how the dog just assumed that since the rabbit didn't go left, he must have gone right. It turns out this was the wrong assumption, and in fact there were more than just two choices for the rabbit to have run.

When we are engaged in our duties, sometimes we have the mistaken belief that things must be "all or none." When working with your co-workers, for example, sometimes it's easy to engage in this "either/or" thinking. For example, your co-worker might be someone who's especially difficult to work with. You might just assume that he or she is incapable, untrustworthy, or just a nasty person to be around. But I think what we're called to remember is that there might be some other options.

Everyone has good days and bad days. I'm sure you can think back to some shifts that were especially difficult, or some days that were especially "bad days." Some people have a lot of bad days. Some people have entire bad

THE BIGGER PICTURE

years! But ... this doesn't mean that your partner, co-worker, supervisor, or whom-ever you are dealing with is just completely incompetent. Everyone is going through some sort of struggle. Everyone has experienced some level of personal pain. Some of us have experienced a lot more than others, and you can see this reflected in their behavior. The trouble comes in when we start doubting the other person's capabilities or motivations. Is it possible that this partner, co-worker, supervisor, etc., is just completely incapable? Possibly. Or, it is possible that he or she has had some really crappy things that are happening in their lives that come out in all different ways? Definitely possible too, and probably even more likely.

All the members of the Detroit Police Officers Association have a common goal: to protect and serve the people of the City of Detroit. As with any group, there are going to be differences, there are going to be some people you get along with and others that are just perpetually difficult to be around. This happens in every single Department and every single organization, no matter where. But what we're called to do at this time especially is to be like the rabbit: to always be aware, always be listening to others, and always keep an ear out when someone else is going through problems.

Things don't have to be "all-or-nothing." Once we realize that no one is a truly a "bad" person at their core, we can start to overcome our differences and work together for the accomplishment of our greater mission.

I hope and pray that each one of you stay safe throughout these cold days, continue working together with unity, and can be a good source of support for your fellow officers when they are in need of an ear to listen or a shoulder to cry on. May God continue to bless you, the men and women of the DPOA.

Father Peter Latouf is a Maryknoll missionary priest in Hong Kong. He serves as Asia regional finance officer, Asia vocations direction and as the pastor of Annunciation Church in Tsuen Wan, Hong Kong. The Detroit-area native is the son of retired Police Officer Donna Latouf, the former secretary-treasurer for the Detroit Police Officers Association, and also the brother of Police Officer Lisa Latouf of the 11th Precinct.

Board of Directors Attendance Record January-December 2022

M-Meetings/P-Present/E-Excused/A-Absent
(C) Chief Steward / (A) Alternate / * Executive Board
(T) Transferred / (P) Promoted / (R) Retired / ** Died Active

DIST	Pit/Sec	Name	M	P	E	A	
1	Downtown SVS-2	Julius Price	12	11	1	0	
	Downtown SVS-3	Dale Hopkins	12	12	0	0	
	3rd Precinct-1	Darryl Johnson (C)	12	11	1	0	
	3rd Precinct-2	James Bradford	12	12	0	0	
	3rd Precinct-3	Marsallis Turner	12	10	2	0	
	Gaming-1	Anthony AVECILLA	12	12	0	0	
	Gaming-2	Christopher Hicks	12	11	1	0	
	Gaming-3	Calvin Adkins*	12	10	2	0	
	2	2nd Precinct-1	Tristen Wagner	11	9	2	0
2nd Precinct-2		Keith Baker*	12	11	1	0	
2nd Precinct-3		Kevin Session (R)	9	9	0	0	
2nd Precinct-3		Anthony Porcalla	3	3	0	0	
4th Precinct-1		Aylssa Vogel	12	11	1	0	
4th Precinct-2		Brian Gadwell	12	10	2	0	
4th Precinct-3		John Furmanski (C)	12	12	0	0	
3	6th Precinct-1	Christopher Smith	12	10	2	0	
	6th Precinct-2	Rosemary Coleman (C)	12	11	1	0	
	6th Precinct-3	Wade Rayford	12	12	0	0	
	8th Precinct-1	Kenneth Hampton Jr.	12	11	1	0	
	8th Precinct-2	James Pierce	12	8	3	1	
8th Precinct-3	Cory Yankey	12	12	0	0		
4	10th Precinct-1	Jujuan Sandifer (C)	12	12	0	0	
	10th Precinct-2	Cyprian Freeman	12	12	0	0	
	10th Precinct-3	Justin Bartaway	12	12	0	0	
	12th Precinct-1	Michael Quaranta (R)	7	7	0	0	
	12th Precinct-1	Andriy Zazulya	5	3	2	0	
	12th Precinct-2	Nicholle Quinn-Abdullah (R)	2	2	0	0	
	12th Precinct-2	Ladawn Russell	10	6	4	0	
	12th Precinct-3	Cortez Williams	12	12	0	0	
5	5th Precinct-1	Glenn Bines	12	12	0	0	
	5th Precinct-2	Bret Letwin*	12	11	1	0	
	5th Precinct-3	Marcus Cummings (P)	1	0	1	0	
	5th Precinct-3	Jovance Peek (T)	4	3	1	0	
	5th Precinct-3	Anthony Murray	7	6	1	0	
	9th Precinct-1	Scott Kolesar (C)	12	12	0	0	
	9th Precinct-2	Lashun O'Rear*	12	12	0	0	
	9th Precinct-3	Alex Rebecca	12	11	1	0	
	6	7th Precinct-1	Kenneth Bolinger (R)	7	6	1	0
7th Precinct-1		Remington Robinson	5	4	1	0	
7th Precinct-2		Nathan Readous	12	8	4	0	
7th Precinct-3		Frederick Williams (C)	12	12	0	0	
11th Precinct-1		Lorena Ramirez (T)	3	2	1	0	
11th Precinct-1		Kevin Smith	9	8	1	0	
11th Precinct-2		James Kimbrough (T)	7	7	0	0	
11th Precinct-2		Douglas Nichols	5	5	0	0	
11th Precinct-3		Blake McCullough	12	11	1	0	
Harbor Master		Marcel Clark	12	11	1	0	
Mound Road Detention Center		Marcus Harris	12	12	0	0	
7		Cos/Tech Support-1	Raphael Clements	12	10	2	0
		Cos/Tech Support-2	Charles Roland*	12	10	2	0
	Cos/Tech Support-3	Michael Fountain*	12	11	1	0	
	Narcotics/Firearms Inv.	Lavondria Herbert	12	11	1	0	
	Forfeiture/Magnet/Auction Detail	Carlton Williams (C)	12	12	0	0	
DPSH, 1301 Third, 5th Floor	Walter Brent	12	11	1	0		
	DPSH, 1301 Third, 6th Floor	Lucretia Wright (C)	12	11	0	0	
	DPSH, 1301 Third, 7th Floor	Royce Hill*	12	12	0	0	
9	Law Dept/OCI/EPU/Council	Christine Rozier*	12	10	2	0	
	DMPA/Range	Sean Wayrynen*	12	11	1	0	
10	TAC Response Unit - 1	Darius Shepherd	12	8	4	0	
	TAC Response Unit - 3	Jessica Townsville	12	6	6	0	
	SRT/Bomb Squad	David Shaw	12	12	0	0	
	TEU/TSU	Loranzo Jones	12	12	0	0	
	K-9/Mounted/Aviation	Robert Gadwell (C)	12	12	0	0	

■ Advertise your vehicles, rental space, homes, as well as any unwanted items on the "Trading Post" page. There is no charge for DPOA members and retirees who are associate members. Find the winter issue Trading Post on Page 23.

Craig Miller: When in doubt, contact your union

Continued from Page 2

ney. These conversations would not be privileged, and they could be called as a witness.

If you have discharged your firearm, a person in your custody has sustained a potential life-threatening injury, or you have been involved in a fatality accident: Contact a DPOA union steward by dispatch and/or call the DPOA Office at (313) 567-8770 to reach the on-call executive board member. Do not talk about it with anyone except your attorney.

Please adhere to the following if a supervisor orders you to make a voluntary statement:

Before making any oral or written statement, contact a DPOA union steward by dispatch and/or call the DPOA Office at (313) 567-8770 to reach the on-call executive board member. If a supervisor orders you to make an oral or written statement without the benefit of 72-hour notice or legal assistance, confirm in front of an independent witness or include in your statement that your response is being made without benefit of your 72-hour notice and without benefit of counsel.

If requested to make a statement regarding a potential criminal act, first ask if you are in custody, ask whether you are the target of the investigation and then ask for the opportunity to contact legal counsel. **No one can order you to make a voluntary statement.** We strongly advise you not to provide a voluntary statement regarding a potential criminal act until you have consulted with an attorney.

If you receive a lawsuit by personal delivery, by mail or any other method, immediately follow TELETYPE #21-0026 and contact the city Law Department at (313) 224-4550.

WHAT TO DO IN A SHOOTING

If you are involved in a police related shooting at any

HRA helps retirees with out-of-pocket costs

The Coalition of Detroit Public Safety Unions Trust Health Reimbursement Arrangement Plan provides eligible retired City of Detroit Police and Fire department employees with reimbursement of covered out-of-pocket medical care expenses on a non-taxable basis.

Eligible participants include City public safety employees who have retired after January 1, 2015, while covered under a collective bargaining agreement between the City and the following Unions:

The Detroit Police Officers Association, the Detroit Police Lieutenants and Sergeants Association, the Detroit Police Command Officers Association and the Detroit Fire Fighters Association.

As of Jan. 1, 2023, the HRA monthly stipend

for DPOA will be increased from \$80 per month to \$125 per month.

To apply for your monthly benefits, contact CDPSU's claims administrator, Automated Benefit Services, at (800) 645-9978 or FSAClaims@abs-tpa.com.

For more information about the CDPSU HRA Plan, visit CDPSUTrust.com. Make sure you update your address and cell phone numbers with the DPOA. You can go on the website, www.detroitpoa.com or call the DPOA office at (313) 567-8770.

We are mailing a copy of the new contract to all members and it's also going to be on the department intranet website.

— Craig Miller

time, on or off duty, a DPOA executive board member will respond.

Quickly notify dispatch of a shooting and request a union representative.

Secure the scene. Delegate perimeter control until a supervisor arrives.

Do not talk to anyone, including your union steward, about the shooting until your attorney arrives. However, if a supervisor asks you to provide a "public safety statement," refuse the request and request they order you to answer the questions. Once ordered to answer the supervisor's questions, comply with the order.

Preserve physical evidence.

Maintain your weapon as is. It will be inspected by a supervisor.

The DPOA attorney will confer with you before any report is completed.

At no time should you ever think you are not the focus of an investigation. You should always request a union steward either by radio or call the DPOA office at (313) 567-8770. There is an executive board member on call. Do not do interviews with supervisors, Internal Affairs or anyone else. They can provide you with written statements "Questions" on a 568. You should schedule an appointment with the DPOA office to have questions answered with the assistance of a DPOA attorney and/or associate representative. Do not answer them yourself.

Thanks to the DPOA attorneys for preparing this information.

Until next time, remember to be safe and back each other up. We are all we have.

Nominations needed for department's top officers

District Officers Of The Year

Continued from Page 1

directly below this article.

This longstanding DPOA tradition serves as important way to recognize and honor the actions and efforts of the Detroit Police Department's best officers each year, Miller

said.

Nominees are being sought from all 10 department districts for on-the-job performance between Jan. 1 and Dec. 31, 2022.

Each recipient's photo along with a written account of their accomplish-

ments will be printed on its own page in the District Officers of the Year keepsake program.

These profiles and photos also will be published in a special commemorative section that will appear in the Spring 2023 issue of Tuebor.

The awards for being chosen as one of the DPOA District Officers of the Year include a monetary certificate, a department-approved DPOA service ribbon to be worn on the recipient's uniform, a framed reproduction of the recipient's page in the

keepsake program and a certificate from the Union, along with the yearbook commemorating this year's event.

Motor City Casino is located at 2901 Grand River Ave.

Guidelines for Selection of Award Recipients

1. One officer will be chosen from each of District of the Detroit Police Department.

2. The recipient must have been an active member of the bargaining unit during the time events occurred for which he or she is going to receive the award. The recipient's parent command during such time must have been within the district from which the award emanates.

3. Recipients shall be selected in recognition of their outstanding police work, community service or their efforts on behalf of various charita-

ble organizations. It is the DPOA's desire to emphasize the performance of outstanding police work.

4. The Chief Stewards, Stewards and Alternate Stewards shall keep in mind that the awards represent the highest recognition possible from the officer's peers.

FRIDAY, FEB. 3 — Deadline for submitting candidates

TUESDAY, FEB. 7 — Submitted candidates will be reviewed by the District Officers of the Year Committee.

TUESDAY, FEB. 14 — Recipients will be an-

nounced at the Board of Directors Meeting.

FRIDAY, MARCH 3 — Deadline for turning in recipient's biographical sheet and supporting paper-work to Craig Miller at the DPOA office.

THURSDAY, MARCH 9 (Tentative) — Awardees' photo shoot, 9-11 a.m. at the DPOA office (in the first floor board room).

FRIDAY, APRIL 28 — 38th Annual District Officers of the Year Awards Banquet at Sound Board, Motor City Casino, 2901 Grand River Ave.



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ABOUT TUEBOR:

The official publication of the Detroit Police Officers Association, Tuebor is published quarterly. Our next issue will be printed in April. Several writer positions are currently open. If you see that your command area doesn't have a writer and you are interested in serving in that role, please see your steward. Do you have DPOA-related news you'd like to share? Letters, photos and other information pertinent to the DPOA membership can be emailed to tuebor@detroitpoo.com. Items may be submitted anytime between now and March 31 to be considered for publication in the next issue.

Read Tuebor on your phone or tablet! Visit www.detroitpoo.com

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Michael Fountain
Royce Hill
Brett Letwin
Lashun O'Rear
Charles Roland
Christine Rozier
Sean Wayrynen

Crime stats for '22 show a mix of good and bad

Continued from Page 1

Chief White. "We're dealing with a number of problems related to violent crime in our city. And though we're going to talk numerically about crime stats in 2022, the reality is that when you have the number of non-fatal shootings and murders that we have — certainly that is nothing to celebrate. We must do better."

Actually non-fatal shootings showed a decrease — there were 959 in 2022, representing a 10 percent drop from 2021 to 2022, but the chief noted that it was still a high number. Another area of concern: property offenses, which were up 27 percent. Among them, there were 9,761 stolen vehicles in Detroit in 2022, a 45 percent increase compared to 2021. Burglaries (4,972) were up 19 percent, and larcenies (14,071) were up 21 percent.

White repeatedly pointed to juvenile crime as a major problem. He said social media is becoming an increasing area of concern, with kids resorting to violence if they don't like someone else's posts.

"We're also seeing a significant uptick this year with juvenile crime," White said. "Juvies are engaging in more violent crime; we're seeing teenagers as young as 14 and 15 engaging in violent crime and it appears to be driven in large part by beefs and conflicts over social media (that are) being remedied with weapons. Things like that are certainly hard for us to get in front of. I certainly believe that social media has some culpability."

White said the DPD is using tools like Shot-spotter, green lights and high resolution video at businesses and increasing patrols to address crime, but more challenging are developing strategies to stop crime before it happens.

"In large part," he said, "policing is a proactive job. By the time we get called something bad has already happened. So what we're trying to do is everything we possibly can to be proactive. And when you're proactive it's very difficult to measure the effectiveness until you look at the end-of-year stats."

The chief praised the mayor and City Council for increasing the DPD budget, as well as for their adoption of the new collective bargaining agreements, which will help with staff retention and recruitment.

"And certainly we want to thank our union partnership as well for getting the collective bargaining agreements done," Chief White said. "That's going to help us recruit, that's going to help us retain and that's going to allow us to put more officers into our community, put more officers on patrol. And that proactive approach I believe will aid us in further reductions in our crime."

Policing is becoming more scientific, and Chief White praised the work of DPD analysts who seek out crime trends and attempt to pinpoint "hotspots" in the city. Still, the crime statistics will often reveal anomalies, such as the significantly lower non-fatal shooting number compared to the

number of murders, which didn't drop.

"We had one more homicide this year as opposed to last year," said Chief White. "When you're talking 300 homicides, one homicide is one too many but 300 is certainly a significant number and we have to work with our community and get our

community to work with us to assist us in reducing these numbers."

And concerning non-fatal shootings, and area where there was 105 less in 2022 than in 2021: "That's significant and that's a testament to the hard work of the men and women of our department. That's a testament to the

proactive work that we've done with our five-point plan, our data analytics, our data analytics team that provides us with our hot spot policing. Certainly our layered approach with our patrol officers and then ultimately getting these violent offenders off the street who victimize our community.

That's 105 less — unfortunately we didn't see that correlate with the homicide numbers as you would think it would, and we're analyzing what impacts that number."

Overall, Chief White said the DPD and its residents have work to do to lower the crime numbers.

Continued on Page 15

Ron Thomas: Being timely matters

Continued from Page 2

ing billed personally by the hospital or clinic. Any member receiving a bill for medical treatment received should immediately report to Medical Section and turn the bill over to them. Remember to always get a name of whom you turned your information over to.

City of Detroit Police Department Medical Section, 1301 S. Third 6th Floor, Detroit, MI 48226

Members should be reminded you have to be served with Garrity notices 72 hours in advance; they cannot attempt to serve you within the 72

hours and if they do, contact your union steward immediately. Supervisors are aware of this and should never attempt to serve you in violation of this rule.

Once served properly, immediately notify the Association to schedule an attorney to be present at your interview. This timeline has been increased under the new 2022-2027 Collective Bargaining Agreement.

Members should be reminded at officer-involved shootings (if involved) "public safety statements" should only be made if ordered to do

so. There is NO case law which supports your reservations of Miranda regarding these statements.

Officers involved in shootings shall DEMAND that they are ordered to give these statements so they can preserve their rights under *Garrity v. New Jersey*.

Officers should be mindful that any statement made when not or-

dered can be used against you criminally. This is especially important in today's day and age. Notify a steward immediately.

Remember to trust your instincts. If something does not seem right — it is because it isn't.

Back each other up always and stay safe.

Retirement Getting Close? Annuity Rollovers Deferred Compensation DROP Plan



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Let's keep our heads up and spirits high

Happy New Year!

Yes, another year has gone by and another year closer to retirement (hopefully). I hope everyone had a safe and happy holiday season. It was a long year with many obstacles, but we made it through the year. Let us keep our heads up and our spirits high to help each other through the next year safely.



Brett Letwin

It has been a busy year here at the Fifth Precinct with all the details, shift overtime on a daily basis and covering the Ninth Precinct. I would like to say goodbye and best wishes to one of our greatest bosses, Commander Keeth Williams. Commander Williams has chosen to retire and start a new chapter in his life. The Fifth Precinct would like to say thank you and good luck. Keep up the positive attitude, the sense of humor and the great spirit. Thank you.

A warm welcome goes out to our new bosses, Commander Brian Harris and Captain Richard Firsdon. We hope your assignment here is smooth and welcoming. Also, welcome to the newly assigned officers to the precinct — hope your assignment is fulfilling and safe.

Thank you very much to all who signed my birthday (Dec. 31) card, wished me happy birthday and pitched in for the great gifts. Number Five is staffed by great people who take time out of their own schedule to do nice gestures for others. This is what keeps us together and strong; keep up the great work and God bless you.

Accolades to Officer Hill-Helms, Officer Perez (welcome back) and Sgt. Pawl for the great Christmas decorations around the station — you all did a great job in keeping the spirit of Christmas alive. Also, accolades to Officer Maxey for capturing these good times and sharing them with everyone.

Sorry for the short article, but 'tis the season (Oh, and Furlough).

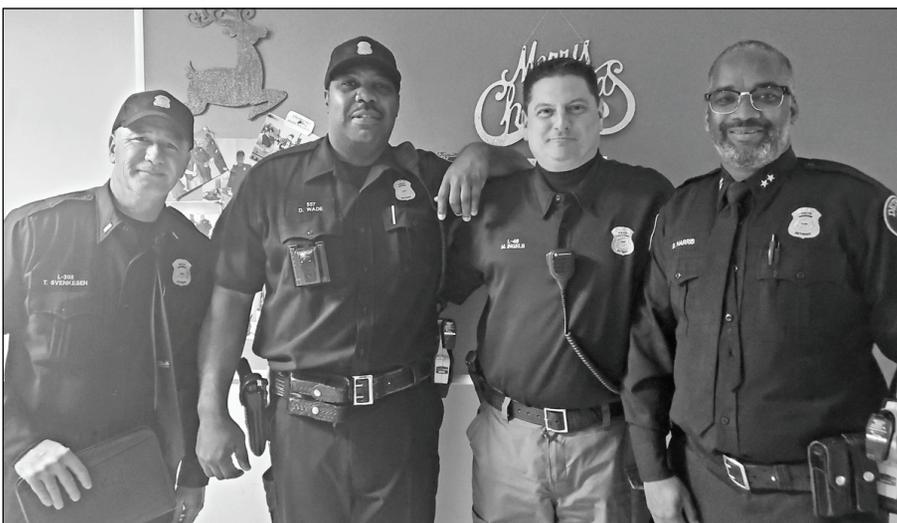
I wish you all a safe and happy 2023! Be safe and back each other up.



Fifth Precinct officers share the spirit of the season just prior to the Christmas holiday.



Editor's Note: The article deadline for the next issue of Tuebor is March 31. Please email articles and other info to: tuebordetroit@yahoo.com



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Send form to DPOA, 1938 E. Jefferson Ave., Detroit, MI 48207



Kiddie Christmas Party



Smiles weren't hard to find at all at the Detroit Police Officers Association's annual "Kiddie Christmas Party." Always a festive and fun time, this year's event had the added excitement of being in a brand new location, at the Farwell Recreation Center on East Outer Drive. The move to the new spot was pulled off smoothly by the DPOA Entertainment Committee, which organizes and provides the necessary manpower, including preparing and serving the food and handing out gifts to all of the children in attendance. But, as usual, Santa remained the busiest guy in the building, hearing the Christmas wishes of all the children – plus a few adults who managed to fit on this lap.



Photos: David L. Chapman





Photos:
David L. Chapman





Kiddie Christmas Party



A new year, but same foul odor

Well, it's the New Year, and here at the Third Precinct it started off strong, with a foul odor emanating from the men's locker room. The odor was even noticeable in the lobby of the precinct. For officers, it was not unusual due to the fact that it occurs at least two times a month. As you walk into the basement of the building, you can observe officers struggling to find some fresh air.

Once inside the men's locker room, a large pool of brown contaminated water touches your feet and the floor drain is covered in what appears to

be feces. As you fight for your life changing into your uniform, you can observe officers wearing their N95 respirators, coughing and looking severely ill. Some will even walk out and call in sick from the precinct parking lot due to contracting a severe acute headache from the

stench.

Over a dozen officers change at their residence to avoid getting the smell of excrement on their uniforms. One officer stated, "This has been reoccurring since 2019 and the issue has never been fixed. The floor gets cleaned and the cycle repeats."



Larry Jenkins



those exposed to gastrointestinal infections, lung infections and other infections.

If this is not properly addressed, rumors have emerged that the Michigan Occupational Safety and Health Administration (MIOSHA) will be notified.

Members are encouraged to fill out an Exposure Report (DPD 101) when exposed and exercise proper precautions to avoid getting sick. Stay safe!

According to the Center for Disease Control, this biohazard contains many viruses such as E. coli, cholera, Hepatitis A and E, which can lead

Greetings brothers and sisters from the desk of Chief Steward District One Darryl Johnson. I would like to wish each and every one of you good health and protection for the New Year 2023. God bless you and your families.

Editor's Note: The article deadline for the next issue of the Tuebor is March 31. Please email articles and other info for publication to: tuebordetroit@ya-hoo.com.

Stats for '22 are mixed

Continued from Page 8

"The takeaway is, here's transparently where we are with crime. Though we have had some success, and when you use the term success you're referring to a reduction over the year prior, that's not enough, that's still way too violent. We are not satisfied, we are not celebrating in any way; we are just being transparent in reporting the news on where we are as an agency. We are in a constant mode of analysis and preparation to reduce crime in our community. We need the community to be part of the solution. This is way too violent. We shouldn't have to live like this. We shouldn't have to accept this as normal."



Kromanix



Start of the new year is a good time to give thanks

The New Year is here! I want to wish everyone at the Blues Inn a happy and prosperous 2023.

As we begin this period, I hope it will be a year of rededication, commitment to duty and new zeal. The everyday challenges are far from being over. We hope to serve this community in a professional and caring manner as we have always done. And for that, kudos to each and every man and woman in blue throughout this Department. Thank you!

I want to express our abundance of "Thank You's" to the leadership of our great Detroit Police Officers Association (DPOA). They negotiated a contract that has never been done before to achieve maximum satisfaction from the membership and attainment of benefits that we have never acquired.

The pay raise is in effect with retro, and longevity was restored just in time for the holidays. Perhaps these incentives will stop the mass exodus the Department has been experiencing. Those who once left the Department want to

return and those that intended to leave have had second thoughts and are stepping on their brakes for now.

Thank you to President Craig Miller, Vice President Ronald Thomas, Secretary-Treasurer Kenneth Eppenbrock and Sergeant at Arms Linda Broden for a job well done.

We also want to thank our top brass — Commander Jacqueline Prichett and Captain Javon Johnson — for their good leadership in conducting the affairs of the Precinct. Thank you!

We want to welcome the additional manpower to the Precinct. They are the products of our great training center: Bethune Gurney, Inderdey Khasharya, Jack Ross, Eli Thompson, Kent Bender, Sharrell Conway-Banhorn, Derrick Dout, Sherell Walsh, Faleh Hussain, China Wright-Smith, Dee-Wayne Davenport, Joshua Kenning, Kalen Johnson and James Kressner.

Until then, stay tuned and back each other up.

— *Manix Mustapha Kroma*



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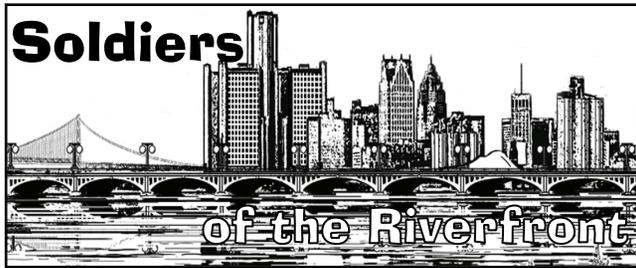


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A police officer called the dispatcher: "I have an interesting case here. An old lady shot her husband for stepping on the floor she just mopped." "Have you arrested the woman?" the dispatcher asked. "Not yet," the officer said. "The floor is still wet."

Contract may help us retain new hires



Lamont Williams

Welcome Captain Derrick Griffin to the leadership of Downtown Services. On behalf of the citizens, businesses and officers of downtown Detroit, we would like to thank all the new PPOs and assigned-in officers last summer summer.

With their help, the summer of 2022 was safer and a decline in crime overall compared to 2020 and 2021. A big thanks to Chief James White for his assistance in getting his officers paid double time throughout the month of September. I can personally say the checks were nice.

So do you think the new contract negotiations were fair and good? Yes, we are getting things that were taken

away from us, but I see we have gained also.

Times are different now but topping out around \$86,000 sounds better than \$40,000 when I started...but, hey — that was 25 years ago. Hopefully the new contract will bring some gratitude and help retain new hires. However, as we know, it is your own decision to stay.

Even though we lost the summer heat outside, the heat is now inside. The Red Wings and Pistons are in full swing now. Concerts, comedy shows and plays are selling out. Just a reminder: The colder it gets, the bigger the layers of clothing we have to search. Let's all do proper and thorough searches and stay safe.

Be aware of rights and exercise them



Lashun O'Rear

Hello, from the Glass House. Happy New Year and I hope everyone had a Merry Christmas.

I would like to give my brothers and sisters in Blue a few friendly reminders:

You have a right to remain silent. We never answer questions if we are mirandized. If there is ever any doubt, call for a Union Steward or the Union Office.

If a supervisor is doing any type of investigation and wants to question you, whether you're the focus or not, the questions must be given to you on an inter-office memorandum (DPD-568) so that you can bring them to the Union Office to be answered.

Never have private meetings with just you and several supervisors. If you're called into the office, let them know you want a union steward present; they cannot deny this request. Once you

and your steward go into the meeting, if they are conducting an investigation refer back to No. 2.

Never do over the phone interviews with the Office of the Chief Investigator, Internal Affairs or any supervisor — once again, whether you're the focus or not.

You have two days to appeal any discipline given to you. I say appeal all discipline as soon as it is given to you.

You pay union dues; please allow your four elected officers, executive board, Grievance Committee, team of attorneys and multiple union stewards to help you. There is someone on call at the Union office 24 hours a day, seven days a week.

Make management respect your rights and the contract, my Brothers and Sisters.

Stay safe. Love you all!



Leon Newell

Be patient as we adapt to payroll changes

First, let me start by welcoming Commander Sonia Russell and Captain James Coles to Communications, and wish Captain Jamar Rickett the best at his new command at the 12th Precinct.

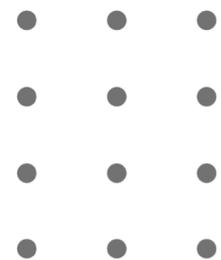
By now our contract has been approved by City Council and everyone should have received all that the contract promised. With all that, we have a new payroll system that we all are adjusting to; I ask that we all be patient as it is new and for those who have been around awhile, we are just catching up to where everyone else is.

Welcome Lt. Sharon McClure to Communications Platoon 2. Hope everyone had a great Christmas and New Year. Looking forward to seeing what 2023 will bring; until next time, let's keep our members who are ill and injured in our prayers. Stay safe and back each other up.

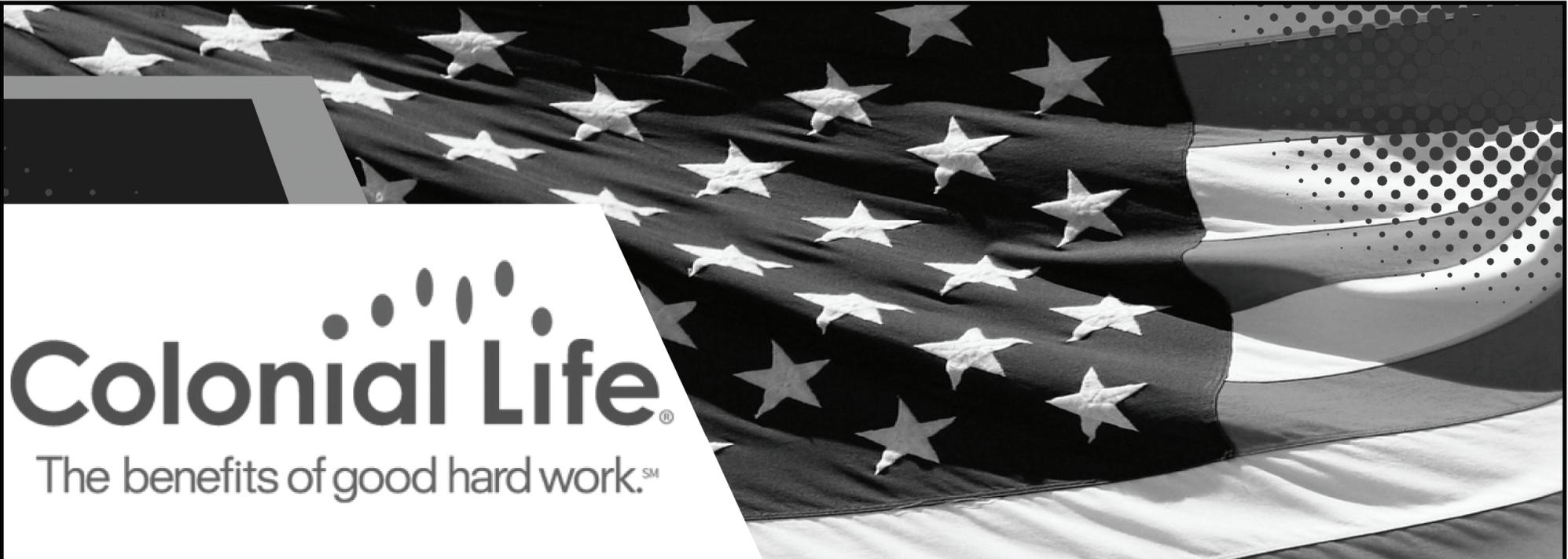
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Colonial Life Protects You When The Unexpected Happens



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Life Insurance

Provides the financial support your loved ones need if you pass away.



Accident Insurance

Benefits paid directly to you that can help pay expenses if a covered accident occurs.



Hospital Indemnity Insurance

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Start the new year out with intention to serve

By Yolanda Stinson

New Year, Same Hard Work!

An exciting New Year has finally arrived, and we're intentionally making plans for the new things which have begun. We closed the year out knowing that we have faithfully served our community and we are looking forward to continuing with a smile.



We're refreshed and ready to serve; ready to keep protecting the citizens and partnering with our chaplains, who continue to make a difference alongside us.

We do what we do because we were built for this — and nobody does it better!

Yolanda Stinson is Commander Chaplain with the Detroit Police Department.



Service to the community remains at the core of what we do.

Don't miss the 38th annual DPOA Charitable Fund Golf Outing

Friday, June 16
 Registration opens at 6 a.m.
 Shotgun start for 4-man scramble at 8 a.m.

Oak Ridge Golf Course
 35035 26 Mile Road, New Haven

Same great day of fun and camaraderie on the links — all to help benefit DPOA Charitable Fund giving

\$125 ticket includes driving range, 18 holes w/cart, continental breakfast, lunch, beverages, cocktail hour, dinner, gift

CONTESTS
 Closest to the Pin
 Longest Drive
 Skins
 4-man team scramble

For more info and a registration form, contact Mary Moss at the DPOA, 313-567-8770

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*The financial analysis and recommendations are not intended to replace the need for independent tax, accounting, or legal review. Individuals are advised to seek the counsel of such licensed professionals.

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COVID-19 decline skews 2022 LOD death totals

Continued from Page 3

ties, defined as an officer struck outside of their patrol vehicle, dropped 41 percent from 27 in 2021 to 16 in 2022.

Of the 56 traffic-related deaths:

- 30 were automobile crashes involving a collision with another vehicle or fixed object
- 5 were single-vehicle crashes
- 5 officers were killed in motorcycle crashes
- 16 were struck-by fatalities

Driven by COVID-19 related deaths, the 'other' category continues to represent the largest group of officers who died in the line of duty in 2022. Beyond COVID-19-related deaths, this category includes long-term illnesses related to the Sept. 11 terror attacks, and acute medical events brought on by extreme and/or stressful events experienced on-duty. Of the 106 "Other Causes" deaths in 2022:

- 70 were related to COVID-19
- 27 were fatal medical events
- 6 were due to aircraft crashes
- 1 was due to a falling object
- 1 officer fell to their death
- 1 officer died assisting in a fire incident

Texas experienced the largest number of law enforcement officer fatalities of all U.S. states in 2022, with 33 line-of-duty deaths. New York had the second highest number with 12 officer deaths.

California and Georgia had the third highest number with 11 officer deaths each. Tennessee had the fourth highest number with 10 officer deaths.

North Carolina, Alabama, and Florida had the sixth highest number with nine officer deaths each. In addition, 11 federal officers, one military, and one tribal officer died in 2022. Fourteen states and the U.S. Territories did not lose an officer in 2022.

There were 204 male officers killed in the line of duty, and 22 female officers. The average age of the fallen officers is 44, with an average of 15 years of service. On average, officers left behind two children.

The statistics released in the annual report are based on preliminary data compiled by the National Law Enforcement Officers Memorial Fund and may not represent a final or complete list of individual officers who will be added to the National Law Enforcement Officers Memorial in 2023.

There are currently 23,229 names of officers killed in the line of duty inscribed on the National Law Enforcement Officers Memorial in Washington, D.C., dating back to the first known death in 1786. The deadliest year on record for law enforcement was 2021, when 586 law enforcement officers were killed in the line of duty. NLEOMF anticipates adding at least 410 names to the sacred walls in the spring of 2023, represent-

ing the current and historical deaths which, to date, have been approved as line-of-duty deaths.

NLEOMF hosted a Law Enforcement Firearms Survival Summit on Tuesday, Jan. 31, at the National Law Enforcement Museum. The full-day program, which can be attended for free in person in Washington, D.C. or virtually, creates greater awareness of the persistent dangers officers face in their profession.

The summit largely focuses on the number of firearms-fatalities being observed across all law enforcement agencies in the United States and its territories, and how the profession might respond to reduce such deaths in the future.

For a complete copy of the 2022 End-of-Year Preliminary Law Enforcement Officers Fatalities Report, go to: nleomf.org/fatalityreport.

Established in 1984, the National Law Enforcement Officers Memorial Fund is a nonprofit organization dedicated to honoring the fallen, telling the story of American law enforcement, and making it safer for those who serve. The first pillar of this mission, the National Law Enforcement Officers Memorial in Washington, D.C., honors the names of all of the 23,229 officers who have died in the line of duty to date throughout U.S. history.

Additionally, NLEOMF maintains and publishes comprehensive details on the circumstances



The hot ticket

Twelfth Precinct Officer Jonathon Reeves had the hot ticket to the four-burner gas grill that was offered up as the top prize at the November General Membership Meeting. The final member get-together of the year was held at Detroit Police Athletic League headquarters at Michigan and Trumbull. Special guests for the evening included Police Chief James White, who spoke about the new contract, and PAL Director of Athletics and Operations David Greenwood, who gave an overview of PAL activities. The first General Membership Meeting of 2023 will be held March 14. Please try to attend to learn more about your union and enjoy camaraderie with officers from throughout the city.

surrounding official line-of-duty deaths. The Officer Safety and Wellness pillar uses that data, coupled with best-practice program models, to produce programming directed at solutions to improve survivability and enhance wellness.

NLEOMF's third pillar, the National Law Enforcement Museum (LawEnforcementMuseum.org) is committed to preserving the history of American law enforcement and sharing the experiences of service and sacrifice for generations to come.

The Perfect Gift

14 Kt. Gold Detroit Police Badge **\$250 + tax**

Lt. & Sgts, **\$275 + tax**

Police Family Charm **\$335 + tax**

Don't sell your gold. Have it redesigned.

All above badges in sterling silver, **\$55 + tax**

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Prices subject to change as the gold market fluctuates.



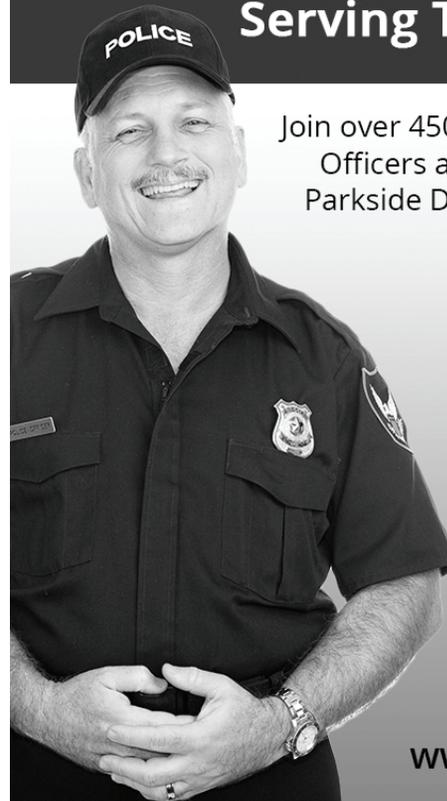
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The Retired Detroit Police & Fire Fighters Association welcomes new members once they have opted for retirement. The form below can be used by any eligible retiree who would like to join.

2023 Dues \$36.00 Retired Detroit Police & Fire Fighters Association

Please complete this form and return with payment

Application for Renewal _____ New _____ Associate _____

Name _____ Phone _____

Address _____ Email _____

City _____ State _____ Zip _____

For additional assistance, contact Association Office at (586) 795-1734

Make checks payable to: Retired Detroit Police & Fire Fighters Association

Mail to: 2525 E. 14 Mile Rd. Sterling Heights, MI 48310-5969

Amount Paid _____ Date Paid _____ Check No. _____

Please disregard if dues have already been paid

IRS Notice 835 (Jan 88) Noncharitable Contribution

RETIREE & ASSOCIATE NEWS



Hurricane impacts some Fla. members

By Dan Zematis

Greetings from sunny Florida! Now that the hurricane season is over, I hope our brothers and sisters who suffered what seems insurmountable losses from the hurricane can rebuild and get back to some kind of normalcy again. Hope and prayers that next year is a better one for everyone.

On a brighter note, our Au Sable River paddle boat ride was very nice. Everyone enjoyed the relaxing and scenic trip. Thanks again to Don and Cindy Rem for setting it up and bringing the food for everyone.

As of this writing we were working on having a small get-together down here in Florida. The plan is to meet Dec. 17 at the Russell Stover candy store, where we will stock up on our chocolate cravings and then go to Cody's Restaurant for lunch. So far, Don and Cindy Rem,

Joann Cherry and Tony Fortuna, John and Carolyn Wood and myself are planning to go. It's just nice chance to visit with each other down here before Christmas.

January birthdays: Eva Brazier, Bernie Mueller and Dan Zemaitis.

February birthdays: J.C. Genter, Diana Kapagian, Gene Karvonen, Dave Pauch and Pauline Zazula.

March birthdays: Evelyn Brehm, Violet Prather and Jerry Rozanski.

April birthdays: Karen Haderer, Mike Kniaz, Cindy Rem, Mary Ann Ponik, Georgette Gekiere and Mary Stano.

Happy birthday to all and any I missed. Our next meeting will be May 21, 2023, at Fred's of Roscommon at 1 p.m. All are welcome. Stay healthy and safe and God bless.

RETIREE VEBA UPDATE

More commonly known as a Retiree Health Reimbursement Account (HRA)
JUNE 1, 2022 - DPOA-RETIREE MONTHLY BENEFIT
CURRENTLY THE CITY OF DETROIT DOES NOT PROVIDE HEALTH CARE IN RETIREMENT

In July of 2014 the Detroit Police Officers Association (DPOA) negotiated a Voluntary Employee Beneficiary Association (VEBA) for retirees.

The plan is now administered by the Coalition of Detroit Public Safety Unions Trust (CDPSUT), which consists of all four public safety unions (DFFA, DPOA, DPLSA, and DPCOA). This VEBA is funded by the city of Detroit, per the DPOA contract.

The VEBA provides a Health Reimbursement Account (HRA) to retired members of the four public safety unions who are in the Detroit Police and Fire Retirement System.

This HRA is to be used to help offset health care costs in retirement for members who retired/retire after January 1, 2015. The VEBA has been receiving funds, and growing, for the last 8 years. Currently the monthly stipend for DPOA retirees is \$80.00.

Retirees must continue to use their HRA for reimbursement of eligible medical care expenses.

To apply for your monthly benefits, contact CDPSU's claims administrator, Automated Benefit Services, at 800-645-9978 or FSAClaims@abs-tpa.com. For more information about the CDPSU HRA Plan, please visit CDPSUTrust.com.

Send your retiree news items to tuebordetroit@yahoo.com

What's COOKING?

with mary moss

Welcome to 2023!

So far we have been very lucky with our weather. Hopefully I do not jinx us. However, every day we get just a bit more of daylight.

Enjoy the recipes for this edition. Make the meal on Cheesy Taco (Tuesday) Bubble Bake, and the sweet treat for dessert.

Bon Appetit 'til next time!



Cheesy Taco Bubble Bake

Ingredients:

1 lb. lean (at least 80%) ground beef, cooked, drained
 1 package (1 oz.) Old El Paso taco seasoning mix
 2/3 cup water
 1/2 cup Old El Paso Thick n' Chunky salsa
 1 can (16.3 oz.) refrigerated Pillsbury Grands! Southern Homestyle Buttermilk Biscuits (8 count)
 1 cup shredded Cheddar-Monterey Jack cheese blend (4 oz.)
 Additional salsa, shredded lettuce, chopped tomatoes, sour cream.



Directions:

- Heat oven to 375°F.
- In medium skillet, cook ground beef, taco seasoning mix and water until thickened; stir in the 1/2 cup salsa.
- Spoon into ungreased 13x9-inch (3-quart) glass baking dish.
- Separate dough into 8 biscuits. Cut each into 8 pieces; add to ground beef in dish.
- With rubber spatula, stir gently until pieces are coated; spread evenly.
- Bake about 20 minutes or until sauce is bubbly and biscuits are golden brown.
- Sprinkle cheese over top; bake 5 to 10 minutes longer or until cheese is bubbly.
- Top with additional salsa and desired toppings.

Cinnamon Sugar Snackers

Ingredients:

2/3 cup sugar
 1 tablespoon cinnamon
 1/3 cup margarine or butter, melted
 2 cans (6 oz.) refrigerated Pillsbury Flaky Layers Buttermilk Biscuits (5 count)



Directions:

- Heat oven to 400°F. Lightly grease cookie sheets.
- In small shallow bowl, combine sugar and cinnamon; mix well. Separate dough in 10 biscuits. Separate each biscuit into 3 to 4 layers. Dip each layer in melted margarine; coat both sides with cinnamon sugar mixture.
- Place 1 inch apart on greased cookie sheets.
- Bake at 400°F for 6 to 8 minutes or until golden brown. Serve warm.

In Memoriam



BEAUNE — Retired Police Officer Darlene Beaune, 82, died Nov. 18, 2022. Officer Beaune was appointed to the Department on June 24, 1975, and retired June 12, 1989. Funeral services were held at Elton Black & Son Funeral Home in Commerce Township.

BRATFISH — Retired Sergeant Herman Bratfish, 89, died Nov. 25, 2022. Sergeant Bratfish was appointed to the Department on July 8, 1957, and retired Feb. 15, 1986. Funeral services were held at Wagner & Walch Funeral Home in Roscommon. Interment was at Pioneer Cemetery in South Branch Township.

CANTRELL — Retired Police Officer Billy Cantrell, 81, died Nov. 3, 2022. Officer Cantrell was appointed to the Department on July 9, 1962, and retired Dec. 16, 1971. Funeral services were held at Elton Black & Son Funeral Home in Highland.

CARGILL — Retired Inspector Charles Cargill, 90, died Nov. 9, 2022. Inspector Cargill was appointed to the Department on June 5, 1955, and retired July 5, 1981. Funeral services were held at Moneka Funeral Home in Big Rapids.

CESARZ — Retired Police Officer Gerald Cesarz, 81, died Nov. 30, 2022. Officer Cesarz was appointed to the Department on Oct. 26, 1964, and retired July 10, 1985. Funeral services were held at Borek Jennings Funeral Home in Hamburg. Interment was at Glen Eden Cemetery in Livonia.

DAY — Retired Commander Russell Day, 84, died Nov. 22, 2022. Commander Day was appointed to the Department on Aug. 2, 1965, and retired May 25, 1999. Funeral services were held at Turowski Funeral Home in Dearborn Heights. Interment was at Holy Sepulchre Cemetery in Southfield.

DOMANOWSKI — Retired Sergeant Gregory Domanowski, 74, died Oct. 24, 2022. Sergeant Domanowski was appointed to the Department on Dec. 7, 1970, and retired July 10, 1999.

DUMOULIN — Retired Sergeant John Dumoulin, 88, died Nov. 30, 2022. Sergeant Dumoulin was appointed to the Department on March 13, 1961, and retired Nov. 19, 1986.

GALEN — Retired Investigator William Galen, 64, died Dec. 13, 2022. Investigator Galen was appointed to the Department on Feb. 3, 1986, and retired Feb. 4, 2012. Funeral services were held at Verheyden Funeral Home in Grosse Pointe.

JONES — Retired Police Officer Robert Jones, 82, died Oct. 29, 2022. Officer Jones was appointed to the Department on Sept. 16, 1968, and retired Jan. 3, 1994. Funeral services were held at O.H. Pye Funeral Home in Detroit. Interment was at Grand Lawn Cemetery in Detroit.

LATASIEWICZ — Retired Police Officer Bernard Latasiewicz, 81, died Nov. 15, 2022. Officer Latasiewicz was appointed to the Department on Sept. 17, 1962, and retired May 1, 1991. Funeral services were held at Wasik Funeral Home in Shelby Township.

LIVINGSTON — Retired Police Officer Lynn Livingston, 79, died Sept. 24, 2022. Officer Livingston was appointed to the Department on Dec. 6, 1971, and retired Jan. 1, 1997.

MCCOMAS — Retired Sergeant Gary McComas Sr., 81, died Nov. 26, 2022. Sergeant McComas was appointed to the Department on April 27, 1964, and retired July 15, 1989. Funeral services were held at Wujek-Calcaterra & Sons Inc. in Sterling Heights. Interment was at Cadillac Memorial Gardens in Clinton Township.

MOORE — Retired Police Officer Theresa Moore, 68, died Oct. 26, 2022. Officer Moore was appointed to the Department on Feb. 3, 1986, and retired March 11, 1997. Funeral services were held at Purse Funeral Home in Livonia.

NIM — Retired Police Officer Allen Nim, 82, died Nov. 23, 2022. Officer Nim was appointed to the Department on March 27, 1967, and retired Oct. 24, 1993. Funeral services were held at Champagne Funeral Home in Pigeon. Interment was at Great Lakes National Cemetery in Holly.

PACKNET — Retired Sergeant Manuel Packnet Jr., 75, died Nov. 16, 2022. Sergeant Packnet was appointed to the Department on Nov. 1, 1971, and retired July 10, 1999. Funeral services were held at Kemp Funeral Home in Southfield.

PETRIK — Retired Police Officer Nickolas Petrik, 80, died Nov. 6, 2022. Officer Petrik was appointed to the Department on Sept. 25, 1967, and retired Jan. 12, 1994. Funeral services were held at Steuernol & McLaren Funeral Home in West Branch. Interment was at Great Lakes National Cemetery in Holly.

SALO — Retired Sergeant Norman Salo, 96, died Oct. 23, 2022. Sergeant Salo was appointed to the Department on Oct. 29, 1951, and retired July 5, 1977.

SMITH — Retired Inspector Lewis Smith Jr., 78, died Dec. 2, 2022. Inspector Smith was appointed to the Department on March 10, 1969, and retired Sept. 20, 2003. Funeral services were held at Swanson Funeral Home in Detroit.

STANLEY — Retired Police Officer Kenneth Stanley, 75, died Oct. 23, 2022. Officer Stanley was appointed to the Department on April 26, 1971, and retired July 10, 1999. Funeral services were held at Macomb County Cremation Services in Shelby Township. Interment was at Southern Cremation Services in Royal Oak.

SULLIVAN — Retired Police Officer Patrick Sullivan, 65, died Nov. 25, 2022. Officer Sullivan was appointed to the Department on Oct. 24, 1977, and retired Oct. 7, 1992. Funeral services were held at O'Brien-Sullivan Funeral Home in Novi. Interment was at Holy Sepulchre Cemetery in Southfield.

TESCH — Retired Sergeant Richard Tesch, 98, died Nov. 18, 2022. Sergeant Tesch was appointed to the Department on April 11, 1949, and retired July 7, 1976. Funeral services were held at Ramsey Funeral Home in Harbor Beach.

WILSON — Retired Inspector Vernon Wilson, 76, died Dec. 8, 2022. Inspector Wilson was appointed to the Department on April 27, 1970, and retired Aug. 2, 1994. Funeral services were held at Word of Saints in Southfield.

WISNIEWSKI — Retired Police Officer Thomas Wisniewski, 82, died Nov. 4, 2022. Officer Wisniewski was appointed to the Department on Aug. 26, 1968, and retired Feb. 27, 1999. Funeral services were held at McDonald Funeral Home in Howell.

YOSKOVICH — Retired Sergeant Frank Yoskovich, 90, died Dec. 5, 2022. Sergeant Yoskovich was appointed to the Department on July 4, 1954, and retired on Aug. 27, 1982. Funeral services were held at Temrowski Funeral Home in Warren. Interment was at Resurrection Cemetery in Clinton Township.

In Memoriam

REMEMBERING THE FALLEN

Detroit Police Department Lieutenant James Schmit and Police Officer Frank Walls were shot and killed while they and several other officers attempted to remove a mentally disturbed man from his east side apartment Oct. 17, 1988.

Schmit, who was 41 years old at the time and a 20-year veteran of the force, was shot in an initial attempt to enter the apartment and apprehend the man, who reportedly was distraught about being mugged sometime earlier.

The suspect opened fire through the door with a .30-.30 rifle, striking Schmit. The man remained holed up in the apartment for another seven hours. The man later shot Walls, a 13-year DPD member and a Marine Corp veteran, as the officer led a special operations team into the apartment.

James Schmit and Frank Walls
END OF WATCH: Oct. 17, 1988



The entry team had secured the lower level of the apartment and as Officer Walls, 39, moved to the stairs he was shot and killed. Other officers shot and killed the suspect.

Schmit, who was shot in the chest, died after five hours of surgery at Samaritan Hospital. Walls, a highly decorated officer from the department's special response team



and a former Marine infantry rifleman in Vietnam, died at St. John Hospital.

Officer Walls was survived by his parents, sister and two brothers. Lieutenant Schmit was survived by his wife and three children.

Sources: The Officer Down Memorial Page, TogetherWeServed.com, the Detroit News and UPI.

Be aware of insurance coverage changes if you are approaching 65

If you are approaching your 65th birthday and paying for life insurance, this information is for you.

If you are retired, your pension check shows deductions for Code 40610, 40620, 40640 or 40650.

If you are active, your pay stub shows deductions for Code 40650 or 40652.

According to the

terms of the plan, your benefits and premiums will be reduced by 50 percent when you reach age 65. However, the benefits are not reduced for your spouse or dependents.

To make the change in your deduction, contact Benefits Coordinator Katie Fuquay Murphy at the DPOA office at least 30 days prior to your 65th birthday.

Have your pay stub handy so you can tell her what deduction code you're referring to. Call her at (313) 567-8770 or write her at the DPOA office, 1938 E. Jefferson, Detroit MI 48207.

You must also contact the pension board. Write them at Coleman A. Young Municipal Center, Room 908, Detroit MI 48226 or call (313) 224-3362.

Writers needed!

Don't see your command area represented with an article in Tuebor? You are welcome to help us change that. If you are interested in being the writer and are willing and able to provide a quarterly article, please contact your chief steward or email tuebordetroit@yahoo.com

YOU ARE INVITED TO THE EVENTS OF

NIPW

NATIONAL POLICE WEEK

MAY 11-17, 2023

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PRESENTED BY:

Honoring Heroes and Healing Hearts

The registration process begins by visiting:
www.concernsofpolicesurvivors.org/aboutnpw
 Here you will find step-by-step instructions and preview videos to help you prepare for your travels.

NATIONAL POLICE WEEK IS PRESENTED BY:

Concerns of Police Survivors (C.O.P.S.) invites you to the National Police Survivors' Conference, C.O.P.S. Kids/Teens Program, and C.O.P.S. Daycare held on Sunday, May 14 and Tuesday, May 16, 2023 from 9:00 a.m. to 4:00 p.m. The Blue Family BBQ will be held on the evening of May 16 at 6:00 p.m. If you have questions about registration, hotels, or any of the events listed, please contact Concerns of Police Survivors.
www.concernsofpolicesurvivors.org
 (573) 346-4911 // cops@nationalcops.org

The National Law Enforcement Officers Memorial Fund (NLEOMF) will host the 35th Annual Candlelight Vigil on Saturday, May 13, 2023, at 8:00 p.m., to honor fallen law enforcement officers whose names have been engraved on the Memorial Wall in 2023. If you have questions about who will be honored during this service, please contact the National Law Enforcement Officers Memorial Fund.
www.nleomf.org
 (202) 737-3400 // vigil2023@nleomf.org

The Fraternal Order of Police (FOP) and its Auxiliary requests the honor of your presence at the 42nd Annual National Peace Officers' Memorial Service on Monday, May 15, 2023. The service is held on the West Front Lawn of the United States Capitol in Washington, D.C. If you have questions about who will be honored during this service, please contact the Fraternal Order of Police.
www.policeweek.org
 (615) 913-3073 (FOP Police Week Information Line) // fopmemorialservice@fop.net

THE TRADING POST

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DETROIT POLICE FIREARMS wanted. Any make, model or caliber firearms or long guns marked DPD or Detroit Police. Please contact Sgt. Corsetti at roccoc5255@gmail.com or call 313-410-3197.

WANTED — Old coins, postcards, photographs, comic books. Call 313-580-2393.

EMAIL TUEBOR AT tuebordetroit@yahoo.com to have your free add included in Trading Post.

MISCELLANEOUS ITEMS

WANTED WWII stuff — Retired DPD officer buying headgear, weapons, uniforms, insignia, photos. **DON'T THROW IT AWAY. SELL IT TO ME.** Call Mark at 313-319-1604.

WANTED — Police call boxes, parts, phones, locks and street posts; Detroit Police memorabilia. Email roccoc@juno.com or call 313-839-9042.

DETROIT POLICE PATCHES wanted. Will trade or buy. Call PO at 313-995-0966.

MISCELLANEOUS ITEMS

CHALLENGE COINS — 2 inch Detroit Police Mobile Field Force Challenge Coin for sale; \$15.00 per coin plus \$3.50 shipping per coin unless picked up in person; see Maureen Whitten at DDC Platoon 2 or call 313-445-3593.

AMERICAN RIFLEMAN magazines wanted for the following years: 1971, 1972, 1973, 1975, 1979, 1965 and 1998. Contact ret. Lt. Ralph Palmer at email address Palmerlas@aol.com.

Advertise your vehicles, rental space, homes, as well as any unwanted items here. There is no charge for DPOA members and associate members to advertiser personal items for sale. You can email your items to tuebordetroit@yahoo.com.

Get your challenge coins!



Still available for purchase at the DPOA office for \$10 each

SPECIAL THANKS TO OUR WINTER ISSUE ADVERTISERS!

- Chiropractic Works-Dr. Duncan Mukeku
- Colonial Life Michigan Premier District-Robin Basil
- Diversified Members Credit Union
- Lyons Financial Group
- Michigan Eye Physicians-Dr. Robert Sklar
- Michigan Financial-Michael Monette
- Muccioli Studio Gallery
- New Era Investments-Rico Camerone
- Parkside Dental-Dr. Steve Cohen
- Pinnacle Wealth Strategies-Luke Nowacki
- State Farm-Kawana Smith Agency
- Steven Azoury

Know someone who would benefit from advertising in Tuebor? Have them call 734-558-6955 for details.

The next TRADING POST ad Deadline is March 31!

Ads may be dropped off at the DPOA office or emailed to tuebordetroit@yahoo.com

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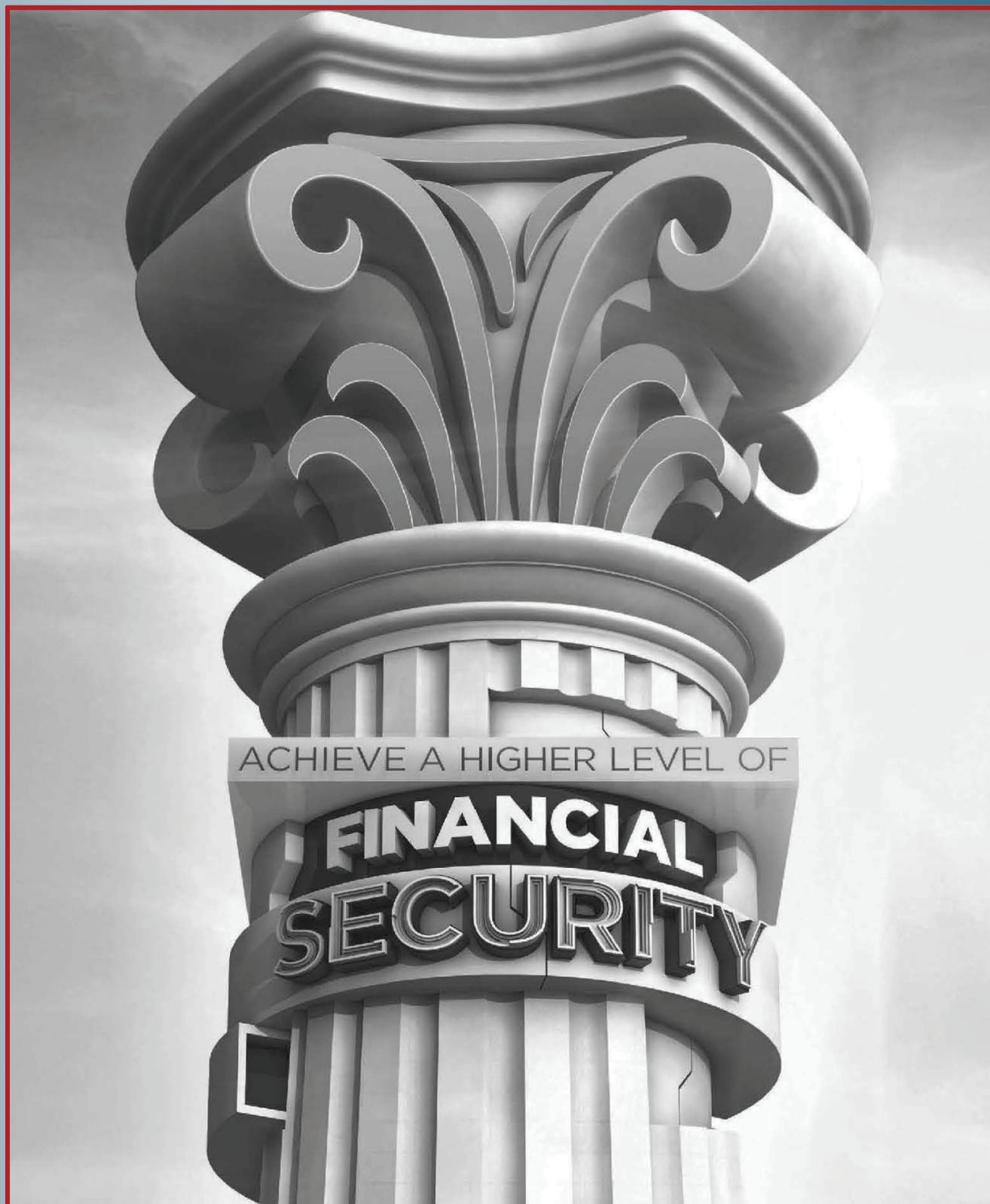


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