

## **Advice of Rights**

If you are being asked **QUESTIONS** which could result in discipline now or in the future

Be sure to do the following:

- 1-Request the right to have your union representative present before answering any questions, and do not **VOLUNTEER** information before speaking with your union representative.
- 2-Make sure you are **ORDERED** to answer the questions.
- 3-Keep your answers to the point and very accurate. Be completely truthful in your answers . **Do not** speculate.
- 4-Do not **VOLUNTEER** to take a polygraph examination or drug test.
- 5-If you are told you are facing a criminal investigation; **REFUSE** to answer any questions until you have spoken with an attorney or a union representative.

If you are questioned about an **OFFICER – INVOLVED SHOOTING or THE USE OF FORCE**

- 1-**Do not** answer questions or write a report unless you are ordered to do so. An ordered to answer questions means your statement and the fruits of your statements cannot be used to criminally prosecute you.
- 2-**Immediately request the presence of your attorney or union representative**. Have the union representative or your attorney present when all questioning takes place.
- 3-**Remember** that the statements you make to your union representative may not be privileged; statements you make to your attorney are covered by the attorney – client privilege.
- 4-If you need to talk to a **doctor, psychologist, or minister**, do so.

**IF YOUR UNION REPRESENTATIVE IS NOT AVAILABLE NOTIFY DISPATCH AND OR THE UNION OFFICE (ANSWERING SERVICE AFTER HOURS)**

When you are injured **in the line of duty** and are taken to a medical facility, **remember you are working for the City of Detroit. Don't give** admissions personnel your **driver's license or insurance card**. Instead, give them your name, the address where you work, and list the responsible party as:

**City of Detroit Medical Section**

**DPMS/DMA/University Health Center**

**4201 St. Antoine UHC #4G**

**Detroit MI 48201**

**313-237-3100**