

# ***Constitution and By-Laws***



**DETROIT POLICE  
OFFICERS ASSOCIATION**

# DETROIT POLICE OFFICERS ASSOCIATION Constitution

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# DETROIT POLICE OFFICERS ASSOCIATION

## ***Oath of Office***

"I, (name in full), elected by members of the Detroit Police Officers Association as (name of office), do solemnly swear that I will support the Constitution and By-Laws of this Association, the Constitution of the State of Michigan, and the Constitution of the United States of America."

"I do solemnly and faithfully promise to be loyal to the Detroit Police Officers Association and to strive to perpetuate the memory of the police officers who have given lives in pursuit of their duty, so help me God."

## **CONSTITUTION**

### **ARTICLE 1 – PLACE**

The principle office and place of business of this Association shall be in the City of Detroit, County of Wayne State of Michigan, as determined by the Executive Board of the Association.

### **ARTICLE II – NAME**

The Name of this Association shall be the Detroit Police Officers Association.

### **ARTICLE III – PURPOSES**

The purposes of this Association shall be:

1. To perpetuate the memory and spirit of police officers who have given their lives in pursuit of duty;
2. To promote economic stability for the membership of this Association, and to represent them in collective bargaining;
3. To promote the spirit of cooperation and high regard for dignity and altruism of our calling among ourselves;
4. To exert a wholesome influence on the citizens of the City of Detroit and particularly to inculcate respect for law and order;
5. To cooperate with courts and judges thereof, and with the branches and departments of our government, state, nation and local;

6. To prevent the organization and/or operation of subversive groups within the department;

7. To gather, receive, and disseminate such information concerning police service and employment standards as may be helpful to our membership in the pursuit of our calling;

8. To give full cooperation to, and arrange unified action with, the administrative heads of the Department for betterment of the Department.

### **ARTICLE IV – MEMBERSHIP – Eligibility for Office**

Section 1. – Any member of the Detroit Police Department with the rank of Police Officer shall be entitled to active membership in this organization. However, membership shall not include the rank of Investigator or above.

Section 2. – Any member of the Detroit Police Department holding the rank of Investigator or above, or any retired Detroit Police Officer, shall be entitled to Associate Membership in this organization. Associate Members shall only be entitled to attend social functions of the Association, attend General Meetings, receive monthly publications, and shall have no other rights and privileges of active members.

Section 3. – The payment of initiation fees, monthly dues, and assessments shall be prerequisite to continuing active or associate membership in the Association, or as otherwise provided in the By-Laws, provided that such charges are properly fixed under this Constitution and By-Laws.

Section 4. – Any suspended or laid off Detroit Police Officer shall be entitled to active membership in this Association without payment of dues for a period of 90 days of such suspension or lay-off. Thereafter, such member shall be entitled only to those privileges given to Association Members as described in Section 2 of Article IV.

Section 5. – Any active member with one year of service with the Detroit Police Department shall be eligible for nomination or referred to in Articles V, VI, VII, of this Constitution and later referred to in other Articles of the By-Laws.

## **ARTICLE V - OFFICERS**

Section 1. – The Officers of this Association shall be the President, Vice-President, Secretary/Treasurer, and Sergeant-At-Arms.

Section 2. – The term of office of all regularly elected Officers shall be for a period of two years, commencing with the first day of January, on each odd numbered year. Officers elected by the Board of Directors to fill a vacancy, or elected after the first part of December, shall take office immediately. All Officers, however, and whenever selected for office, shall serve until their successors are chosen and qualify in their stead except as otherwise provided in this Constitution or in the By-Laws except that the term of all regularly elected Officers shall be for a period of three years commencing with the first day of January 1995.

Section 3. – Election of Officers shall be carried out in accordance with the provisions of this Constitution, the By-Laws, and the Standing Rules of the Board of Directors acting as the Committee on Election. Such election to be held within the first part of December prior to the commencement of the term of office.

Section 4. – Upon death, resignation, disqualification, suspension or expulsion of an active member who is an Officer of this Association, or upon the occurrence of a vacancy for any other reason than neglect of duty, said vacancy shall be filled by a majority vote of the Board of Directors, for the remainder of the term.

Section 5. – The President may appoint such Officers, subject to affirmative approval of the Board of Directors, as he shall deem necessary from time to time. These shall hold their offices for such terms and exercise such powers and perform such duties as he shall direct which are not in conflict with this Constitution or the By-Laws of the Association. The terms of such Officers shall not continue beyond the tenure of the President appointing them.

Section 6. – Any Officer elected or appointed may be removed upon written charges after a full hearing before the Board of Directors at any time by the affirmative vote of a two-thirds majority of the Board of Directors present at a regular meeting or a special meeting called for that purpose. Provided, (A) at a meeting held for the purpose of considering any motion for removal, no vote shall be taken until one of the following events occur: (1) Written notice shall be given to the Board and a meeting called at which two-thirds of the Board are present, or (2) if the meeting described in (A) above, two-thirds of the Board are not present, then a second notice shall be sent at least five days before the meeting.

## **ARTICLE VI – EXECUTIVE BOARD**

Section 1. – The Executive Board shall consist of all elected Officers of the Association and nine Directors elected by the Board of Directors as hereafter provided.

Section 2. – The Executive Board shall meet regularly once each month, but special meetings may be called by the President upon his own discretion or upon the written request of at least two members of the Executive Board. The request shall indicate the purpose of the meeting. Such meeting shall be held within five calendar days, excluding Sundays and Holidays.

Section 3. – The Officers of the Association shall act in their same respective capacities for the Executive Board as for the Association.

Section 4. – The Executive Board shall have the power to investigate, review, and to act upon all Association business.

Section 5. – No less than seven members of the Executive Board shall constitute a quorum for transacting business provided that those present include at least two of the elected Officers of the Association and at least five of the Directors elected to sit upon this Board; a concurrence of a majority of those present, whenever a quorum exists, shall be necessary before a decision shall constitute an official decision of the Executive Board.

## **ARTICLE VII – BOARD OF DIRECTORS – Stewards**

Section 1. – The Board of Directors shall have powers necessary to conduct the Association’s business and manage its property in keeping with this Constitution and By-Laws.

Section 2. – The Board of Directors shall consist of the elected Officers of the Association plus duly elected representatives from various precincts and sections. It shall be the duty of the Board of Directors to see that all precincts, and sections, are properly represented. Any changes, either by additions or deletions of any representatives who are holding such office at the time of the passage of the above amendment, must be approved by two-thirds majority of the Board of Directors. (a) The word “precinct” and “section” appearing above are descriptive only and refer to organization and divisions. Changes in nomenclature shall not affect the above provision.

Section 3. – Election of Directors, other than Association Officers, shall be held during the first part of December prior to the term of office. Such Director shall hold office for a period of two years, or until their successors are elected and qualified. The Director will take office on January 1st following his election to the Board. Effective January 1st, 1995, the terms of office shall be for a period of three (3) years.

Section 4. – The provisions of Article V, Section 4. and 6., shall apply to Directors, but any vacancy occurring as a result shall be filled by the respective platoon or section by its election of a successor who shall hold office until the next election.

Section 5. – The Board of Directors shall hold meetings at least once a month, at a time and place determined by availability, but special meetings may be called by the President, or upon written demand upon the President by 15 or more Directors. Such meeting shall be held within 10 calendar days.

Section 6. – The Board of Directors shall have the power to expel any member of the Board for violation of any Rule or By-Law of the Association or for conduct detrimental to the Association, if a two-thirds majority concurs, provided that such

member is notified of the charges against him and given an opportunity to be heard prior to the Board’s action. Any member who is expelled from the Board of Directors, pursuant to the preceding sentence, shall be ineligible to hold any office in this Association including membership to the Board of Directors, for the duration of the term for which he was elected. Such member who is expelled under the preceding sentences of this section shall be prohibited from holding any office in the Association including membership to the Board of Directors for any additional period of three years after said term would have expired.

Section 7. – The Board of Directors shall have the power, at its first regular meeting after taking office in January, to elect nine (9) of its members to the Executive Board for a period of two years, and to fill any vacancy for the unexpired term in that body by an election held at the next regular meeting of the Board after the vacancy has occurred. Effective January 1995, terms of office for Executive Board members shall be for a period of three (3) years.

Section 8. – The Board of Directors shall review all decisions of the Executive Board, and have the power to overrule decisions by a two-thirds vote of the Board in attendance.

Section 9. – A majority of the members of the Board of Directors shall constitute a quorum for the purpose of transacting business and concurrence of a majority of those present shall be sufficient to constitute action by the Board except as otherwise provided in the Constitution or By-Laws.

Section 10. – The respective elected Officers of this Association shall act in their same respective capacities for the Board of Directors as for the Association.

Section 11. – Any member of the Board of Directors who is involuntarily transferred to a different precinct or section shall retain his place as a steward-at-large, on the Board of Directors, for the duration of his unexpired term.

## **ARTICLE VIII - STANDING COMMITTEES**

Section 1. - The President shall appoint the Chairman or Co-Chairman and the members of all Standing Committees immediately after undertaking his office, but only in accordance with the Constitution and By-Laws.

Section 2. - Each Standing Committee shall consist of a Chairman and/or a Co-Chairman, one of whom shall be a member of the Executive Board, plus not less than two other active members of the Association.

Section 3. - Standing Committees shall have the power to carry out all functions relating to their respective fields in accordance with policy established either by positive directives of the Executive Board or by established precedent, but shall be subject to specific orders, whether affirmative or negative, of the Executive Board.

Section 4. - All Standing Committees and the Board of Directors, when acting as the Election Committee, shall have the authority, by concurrence of a two-thirds majority of those present, to construct such Standing Rules as are reasonable and necessary in the efficient dispatch of their functions and duties, and not contrary to the Constitution or By-Laws.

Section 5. - The Standing Committees shall be set forth in the By-Laws, together with their functions and duties, and may be changed, increased or diminished in any respect not contrary to this Constitution, as need may arise.

## **ARTICLE IX - ASSOCIATION MEETINGS**

Section 1. - Upon petition of ten percent or more of the total active members of the Association, the Board of Directors shall arrange a meeting of the Association within not more than thirty days from its receipt of the petition; the Board of Directors shall give written notice of the time and place of such meeting to every active member of the Association not less than three days, nor more than fifteen days, from the time set for it.

Section 2. - The Board of Directors may call an Association meeting upon its own discretion, but it shall comply with the provisions of the preceding and following section.

Section 3. - Proxies conforming with the requirements set forth in the By-Laws shall be honored at any Association meeting.

Section 4. - Association meetings shall be held at least twice a calendar year.

Section 5. - At any regular or special meeting wherein it appears to the President or Chairman and the Sergeant-At-Arms, or Acting Sergeant-At-Arms, that it is impossible to continue the meeting without frustrating the purpose of the continuance of the By-Laws, the President may, without the consent of the membership, declare the meeting recessed and shall within ten (10) days thereafter prepare a to call another meeting of the same nature by notice, in accordance with the Constitution and By-Laws. Such action by the President and Sergeant-At-Arms shall not be appealable.

## **ARTICLE X - AMENDMENTS**

Section 1. - Proposals for the amendment of these Articles may be made (1) by a two-thirds majority of the Board of Directors present, or (2) by unanimous decision of the Executive Board, or (3) by submission of the written proposal with the endorsement of ten percent of the active members of the Association to the Board of Directors.

Section 2. - Proposals for amendment properly instituted in accordance with the previous section shall be processed by the Board of Directors (1) by calling an Association meeting for the purpose of voting on the amendment in accordance with Article IX, provided that the proposed amendment shall also accompany each notice, or (2) by preparing a mail ballot and sending it to every active member of the Association, or (3) by placing a conspicuous notice of the amendment in at least two issues of the Association's paper instructing members to record their votes with the Director who represents them.

Section 3. - An amendment shall be deemed passed whenever two-thirds of those voting under process (1) of Section 2., indicate approval of it, or a simple majority of the

membership responding indicate approval under process (2) of Section 2., or two-thirds of the membership recorded indicate approval to their respective directors under process (3) of Section 2.

#### **ARTICLE XI - DISSOLUTION**

Section 1. - Dissolution of this Association may be proposed by any of the methods indicted in Article X for amendment of these Articles.

Section 2. - Dissolution must be approved by a two-thirds majority of the total active membership for it to be binding on the Board of Directors.

## **DETROIT POLICE OFFICERS ASSOCIATION By-Laws**

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Revised August 2001

## **BY-LAWS**

### **ARTICLE I – OFFICERS**

Section 1. – The duties of the elected Officers of this Association shall be those normally fulfilled by persons bearing their respective titles in usual organizations and in addition those duties specifically enumerated below:

a. The President shall be Chairman of the Board of Directors and the Executive Board; act as judge of, and declare the results of, elections; countersign checks. The President shall have the power to call a special or emergency general meeting of the membership. Such meeting shall be held within five calendar days. He shall have the power to appoint all Standing and Special Committees subject to the approval of the Executive Board. The President shall make an annual report to the Board of Directors not later than on or before the 20th of September of each year containing a full and clear statement of the business and condition of the Association; the President shall cause an annual audit of the books of the Association, the same to be audited by a certified public accountant; the President shall direct the Secretary in the proper use of the corporate seal.

b. The Vice-President shall be Vice-Chairman of the Board of Directors and the Executive Board, and in the absence or disability of the President, shall perform the duties and exercise the powers of the President, and shall perform such other duties as the Executive Board shall prescribe.

c. The Secretary/Treasurer shall be Secretary of the Board of Directors and the Executive Board and shall act as Chairman of the Executive Board and Board of Directors in the absence of the President and Vice-President. He shall attend to all correspondence; keep all records of whatsoever nature pertaining to business of the Association; send out notification of all committee meetings; furnish the President with a list of all unfinished business; receive and receipt therefore, all monies belonging to the Association, and without undue delay deposit

same to the credit of the Association in banks of depositories approved by the Executive Board, and be custodian of the same; issue checks only when signed by himself and countersigned by the President or in his absence the Vice-President; keep a record showing the amounts received by him and the amounts disbursed by him, and make a written quarterly report showing receipts and disbursements and the amounts of all monies on hand belonging to the Association; he shall be the keeper of the corporate seal and use it at the direction of the President and/or the Executive Board.

d. The Sergeant-At-Arms shall be a member of the Executive Board and the Board of Directors and shall preserve the order and dignity of all meetings, and shall perform such other duties as may be prescribed by the President and/or the Executive Board.

Section 2. – The President, Vice-President, Secretary/Treasurer, and Sergeant-At-Arms shall be bonded in the penal sum of not less than fifty thousand dollars (\$50,000) each, for the benefit.

Section 3. - Nominations and elections shall be conducted in accordance with the Constitution and such Standing Rules as the Board of Directors acting as the Election Committee shall promulgate.

Section 4. – All Officers shall be formally installed in their offices, but may enter upon their duties, prior to formal installation.

### **ARTICLE II – EXECUTIVE BOARD**

Section 1. – The Executive Board shall keep a record of all formal actions or decisions which it takes or reaches. It shall not be required to keep minutes in the ordinary sense, however.

Section 2. – All decisions by the Executive Board shall be presented to the Board of Directors in writing.

Section 3. – The Executive Board shall have the same duties to the membership of the Association as indicated for Directors in their individual capacity as representatives, in

Article III, Section 1., of these By-Laws, except as regards to divulging Association business.

Section 4. – The Executive Board may meet “in camera” but all formal decisions and actions must be voted upon in open meeting.

Section 5. – The Executive Board shall adopt rules of its own for details of its own procedure not contrary to the Constitution, By-Laws, or absolute directive of the Board of Directors by a two-thirds majority present. It may set up Special Committees to aid in its investigations or actions. All rules must be in writing and filed with the Secretary/Treasurer and open to inspection.

### **ARTICLE III – BOARD OF DIRECTORS**

Section 1. – Duties as individual representatives of the group electing them to serve:

Each Director shall be required to attend and take an active part at the meetings of the Board of Directors; pay prompt attention to any grievance arising from the membership; keep the membership of his respective platoon acquainted with Association business; make a proper accounting of all Association money in his possession to the Secretary/Treasurer; and perform such other duties as may be prescribed by the Board of Directors.

Any member of the Board of Directors who fails to attend two consecutive meetings of the Board of Directors, or who fails to attend three meetings of the Board of Directors during any calendar year of his or her elective term of office, may be summoned before the Board of Directors and is subject to removal from office by two-thirds majority vote of the Board of Directors. (Effective September 2000)

Section 2. – Duties of the Board as such:

The Board of Directors shall conduct itself in keeping with the powers and limitations prescribed in the Constitution in carrying on Association business; in addition, it shall keep minutes of its proceedings and make these available to the inspec-

tion of the entire membership.

Section 3. – Each Director shall be required to take the Oath of Office as prescribed for Officers of the Association, as set forth in Article I, Section 4., of these By-Laws.

Section 4. – The Board of Directors may act as the Committee on Elections for the purpose of electing new Board members, but shall not unduly restrict the method of selection of Board members by the members of the respective platoon or section electing them except as democratic processes and requirements of the Constitution and By-Laws clearly indicate; as herein before stated, the President of the Association shall declare the results of all elections and the Board of Directors shall have no power to affect his declaration where elections of directors are involved.

Section 5. – The Board of Directors shall normally meet on the second Tuesday of the month, except, when acting as the Election Committee for the purpose of electing Officers of the Association. The Board shall meet on the first week day following close of the balloting. The Board may meet in addition to this as provided in the Constitution.

Section 6. – Each Steward shall appoint and have the power to dismiss his alternate Steward; the alternate Steward will comply with the By-Laws and rules prescribed in the previous sections under Article III.

Section 7. – An alternate Steward shall have the authority to exercise all rights in the event of the absence of the Steward.

Section 8. – In the event of a Steward’s absence at a Board of Directors meeting, the alternate shall apprise the Secretary/Treasurer that he is appearing in behalf of the Steward.

Section 9. – The failure of a Steward or his designated alternate to attend a Board of Directors meeting, shall result in the loss of 100% of the Steward’s and designated alternate(s) Steward’s monthly honorarium for each meeting the Steward, or his designated alternate(s), fails to attend.

Section 10. – At the first Board of Directors meeting in January of each year following a regular Steward’s election, the Stewards of each of the districts will elect amongst themselves a representative to become Chief Steward of their district. In the event of a tie vote in the Chief Stewards election, the President of the Association shall vote to break such tie. (Effective April 1998)

#### **ARTICLE IV – COMMITTEES**

Section 1. – The Standing Committees of this Association shall be as follows:

a. The Finance Committee which shall make recommendations on proposed expenditures of the Association and shall review and report on any financial statement of the Association.

b. The By-Laws Committee which shall recommend any amendments or revisions to the Constitution or By-Laws of the Association.

c. The Entertainment Committee which shall have charge of the social functions of the Association.

d. The Editorial Committee which shall oversee the publication of the Association paper, “TUEBOR,” and shall make regular reports showing the financial condition of same.

e. The Blood Bank Committee shall be responsible to work closely with the American Red Cross, and whenever possible attempt to encourage the membership in participation in any blood drive or request for special need donors.

f. Grievance Committee shall assist the Board of Directors in processing and expediting the grievances of the members. They shall sit in on negotiations and will be part of the bargaining team.

g. Membership Services Committee shall research and recommend benefits to the Executive Board for the Association and its members.

The functions of the Committees shall be such as are implied by their respective names and as are above specified.

In addition, it shall be the duty of each Standing committee to keep a record of its proceedings and submit it to the Board of Directors at regular intervals, not less than once every six months.

Section 2. – Special Committees may be set up by the Board of Directors, Executive Board, or President of the Association as such bodies are needed from time to time or to fulfill a specific purpose. Their duties shall be designated by the power creating them, and their membership shall not be limited as is the case with Standing Committees.

#### **ARTICLE V – MEMBERSHIP**

Section 1. – Membership in the Association shall be governed by the Articles of the Constitution and By-Laws of the Association, and all rules set forth by the Board of Directors.

Section 2. – Any member who is more than three months in arrears in the payment of his assessments or dues shall forfeit all rights and privileges of the Association, unless and until, all dues and assessments in arrears are paid or a reinstatement fee established by the Board of Directors is paid except that:

a. The Board of Directors may waive the payment of dues of a member who is ill or disabled for a period exceeding thirty days.

b. All dues shall be waived for any member on military leave from the Police Department for more than thirty days.

Section 3. – Membership cards may be issued by the Secretary/Treasurer for the facile identification of members and may be used to provide the member with a personal record of the status, but shall not be conclusive upon the Association as to membership or payment of dues of the individual concerned, nor shall any member in good standing be denied the privileges of the Association upon his failure to produce such identification if two other known members of the Association in good standing shall vouch for him. Membership cards are to be retained by the members to whom they are issued. They are not to be loaned to anyone under any circumstances. Any

member in violation of this section shall be subject to action by the Board of Directors.

Section 4. – All members in good standing shall have the right to attend social and other functions of the Association; all have the right to request advisory assistance of the Officers and Board of Directors in occupational problems of grievances; all shall have the right to protest the action of any Board or Officer of the Association through the Director who represents them or by requesting a hearing at a regular meeting of the Board of Directors; in addition, active members in good standing shall have the right to vote for and hold office (subject to Article IV, Section 5., of the Constitution). Except that Academy Students, currently known as Student Police Officers, shall not vote in the Steward Election while assigned to the Police Academy. No privilege or benefit extended to any member shall be arbitrarily withheld from any other member. (Effective October 2000)

Section 5. – Any member may resign from the Association by notifying the Secretary/Treasurer in writing of his desire to do so.

a. Any active or associate member who willfully resigns from the Association, or whose membership is revoked, or suspended, as provided in the Articles governing the Association, shall forfeit all rights and claims to any and all benefits which are governed by the Association unless otherwise directed by the Board of Directors provided, however, that this paragraph shall be so construed as not to deny a Police Officer fair representation where required by law.

#### **ARTICLE VI – DUES**

Section 1. – The dues of this Association shall be one and one-half percent of base pay, paid by the check-off system.

Section 2. – An additional .0021 shall be attached to the base dues of the Association to establish a Criminal Representation Fund of \$250,000.00. When the fund reaches the \$250,000.00 figure, the .0021 shall be discontinued until the fund goes beneath \$125,000.00. When the fund goes

below \$125,000.00, the .0021 shall automatically be re-instituted again until the fund reaches \$250,000.00. (Effective May 1999)

Section 3. – The initiation fee to be paid by all new active members shall be the sum of twenty-six dollars, payable by a one dollar assessment for twenty-six consecutive pay periods.

Section 4. – Assessments may be decreed by the Executive Board, but no assessments shall be made, except upon approval of a two-thirds (2/3) majority of those present at a meeting of the Board of Directors.

Section 5. – Dues for associate members shall be as determined by the Board of Directors.

#### **ARTICLE VII – PARLIAMENTARY AUTHORITY**

Section 1. – “Robert’s Rules of Order Revised” shall be the parliamentary authority used by all bodies of this Association authorized to transact formal Association business.

Section 2. – Every proxy issued by the Secretary/Treasurer in accordance with the requirements of the Constitution shall have the following information specifically indicated upon its face to be valid: the name of the member to whom issued, the date of the Association meeting in question, the name of the person to whom authority is given, the exact extent of the authority given, and the exact extent of the authority given the proxy (general, specific issue, or specific vote on specific issue).

Section 3. – Whenever the masculine gender is used in formal proceedings, records, Constitution, or By-Laws of this Association, it shall be deemed to represent both the masculine and feminine gender unless specifically indicated otherwise.

Section 4. – The Chairman of the By-Law Committee in attendance at the Board of Directors meetings shall act as parliamentarian and interpret all questions relative to the points of order and rules of procedure.

Section 5. – The fiscal year shall begin each year with the first day of July.

**ARTICLE VIII – AMENDMENTS**

Section 1. – Amendments to these By-Laws may be initiated as follows:

- a. by a two-thirds majority vote by the Executive Board, or;
- b. by simple motion and second in the Board of Directors at a regular meeting and by simple majority vote of such Directors, or;
- c. by written petition of ten percent of the active members in good standing to the Board of Directors.

Section 2. – The Board of Directors must consider any amendment properly initiated in at least two regular meetings or one regular meeting and one special meeting, called for the purpose not less than two weeks later. Each member of the Board of Directors shall be notified of the pending amendment to the By-Laws prior to the time that the above meeting is called. If a two-thirds majority approve the amendment at the second meeting at which it is considered, it shall be deemed passed and these By-Laws amended.

Section 3. – In the event of an emergency, the Board of Directors may suspend any By-Law upon unanimous concurrence of those present at a regular meeting. The Executive Board may, in the same circumstances, suspend any By-Laws by unanimous concurrence of those present at a regular meeting for a period not to extend beyond the next regular meeting of the Board of Directors.

Section 4. – Any By-Law may be amended, added or suspended by the concurrence of a two-thirds majority of those voting at any Association meeting called for that purpose.

**DETROIT POLICE OFFICERS ASSOCIATION  
PRESIDENTS**

CHARLES NEILAN . . . . .	1944 – 1945
WILLIAM GALAHN . . . . .	1945 – 1949
FRANK NOWLYN . . . . .	1949 – 1951
THOMAS DUFFY . . . . .	1951 – 1953
BRUCE FINNEY . . . . .	1953 – 1955
GEORGE NAGLE . . . . .	1955 – 1958
DONALD B. LIVERNOIS . . . . .	1958 – 1960
ROBERT FASSETT . . . . .	1960 – 1961
DONALD B. LIVERNOIS . . . . .	1961 – 1963
FRANK FOUCAULT . . . . .	1963 – 1965
CARL PARSELL . . . . .	1965 – 1972
CHARLES WITHERS . . . . .	1972 – 1973
GARY LEE . . . . .	1973 – 1974
RONALD SEXTON . . . . .	1974 – 1976
JIMMIE VAN DEVENDER . . . . .	1976 – 1978
DAVID R. WATROBA . . . . .	1978 – 1984
THOMAS SCHNEIDER . . . . .	1985 – 1995
DON JOHNSON . . . . .	1995 – 1997
MARTIN BANDEMER . . . . .	1998 –