

## **POLYGRAPH EXAMINATIONS**

It has come to the Association's attention that some of our members were being requested to take polygraph examinations.

Such actions are contrary to the Collective Bargaining Agreement. Members are not required to submit to polygraph examinations under any circumstances. If you are requested to take a polygraph examination, do not agree to do so. Rather, notify your Union Steward, Executive Board member on call or the DPOA and ask to speak to one of the officers immediately regarding the matter. Once you have spoken to the Union, contact John Goldpaugh, the Union Attorney, and follow his instructions.

You have the absolute right to refuse to take the polygraph test. If you do take the test, regardless of the results, the statements given by you could be used against you both criminally and departmentally. By agreeing to take the test, you are waiving your constitutional rights and you are not protected under Garrity. It is the Union's stand that you NEVER waive any of your (hard-fought-for) rights.

If a supervisor requests you take a polygraph test, refuse and contact the DPOA immediately.