

Linda Broden

Be sure to review sick time counseling documentation

THANK YOU FOR YOUR SUPPORT

To the Board of Directors, a special thank you for your overwhelming support for placing your faith in electing me for the position of Sergeant of Arms. I am grateful for the opportunity to serve, and I will not fail you. Also, a special thanks to Mark O'Leary of the Grievance Committee.

FIRST QUARTERLY SICK TIME REVIEW, JANUARY 2012

Please be reminded, the Department is mandated to conduct quarterly reviews for sick time counseling. On Jan. 10, 2012, supervisors will be issuing sick time counseling forms. Some of you will probably be warned, placed on initial counseling, a DPD 350 status, or placed on a continuation of initial counseling or a DPD 350.

The January quarterly review period for the abuse of sick time usage is for the previous three month of October, November and December. If your commander placed you on initial counseling after Jan. 31, it is past the date certain and a violation of the contract. A grievance should be entertained.

Please take the time to review all documentations with respect to your placement on sick time counseling. Remember, you must file a grievance within ten (10) days of the counseling. However, you still have the thirty (30) day time limitation regarding grievance procedures.

Should you wish to challenge your counseling, write a brief description as to what occurred and bring it into the Association office along with the counseling memorandum and the attendance card (DPD350 c) for the previous year and the year in question (2011, 2012) so that the issue could be entertain.

SUMMER FURLOUGH DRAW

Drawing for the summer furlough will be conducted on Wednesday, February 15, 2012, The choice of Furloughs shall be by seniority on a shift basis consistent with the efficient operations of the precincts, districts, and entity.

Per Article 22, of the 2009-2012, collective bargaining agreement, "Furlough Selection and Cancellation," DPOA members have the option of banking or selling one of your two Furlough periods. You may also sell both of your furlough. However, if you elect to sell both of your furloughs one (1) week of that furlough period payment will be paid at the minimum wage. I suggest you read the forms carefully before submitting them to your command. Election to sell your furlough time shall be at the time of the furlough draw. Payment shall be made within thirty (30) days after the furlough draw.

After signing your forms please ensure that you make copies and retain them for your records, we get calls every year in reference to our members not being paid for their furloughs because the paperwork have not been submitted to payroll properly.

SCHOLARSHIP APPLICATIONS

Scholarship Applications became available on Tuesday, Jan. 17, 2012, for the children who are currently in college or in a trade school full time. Additionally, applications are for children that will be graduating high school this year and will be attending a college or trade school in the fall of 2012 full

time. Applications can be pickup at the Association Office, Monday through Friday, 8:30 a.m. until 4:30 p.m.

The deadline to return all completed applications to the DPOA office is Monday, April 9, 2012 by 4:30 p.m.

Congratulations to Joseph Duncan on being elected President, and to Bernie Cybulski for being elected Vice President at the Board of Directors Meeting. I wish each and everyone a prosperous, safe and happy New Year.

QUOTE OF THE MONTH:

"Don't waste time grieving over past mistakes. Learn from them and move on."

— H. Jackson Brown Jr