

EXECUTIVE BOARD
MEETING #6
JUNE 7, 2011

THE SIXTH MEETING OF THE DETROIT POLICE OFFICERS ASSOCIATION'S EXECUTIVE BOARD WAS CALLED TO ORDER TUESDAY, JUNE 7, 2011 AT 9:00 A.M. IN THE ASSOCIATION'S EXECUTIVE OFFICES BY PRESIDENT MARTY BANDEMER.

PRESENT: President Marty Bandemer
Secretary/Treasurer Donna A. Latouf
Sergeant at Arms Cheryl L. Smith

George Braxton, Bernard Cybulski, Joseph Duncan, Michael Fountain, Kym Johnson, Craig Miller, Mark O'Leary, Scott Pellerito, Clive Stewart

ITEM I Telephone conference with Attorney Ted Iorio on updated Legislation in Lansing:

- A. 80/20 Premium Sharing in Health Care that will take effect either July 1, 2011 or January 1, 2012.
- B. House Bill 4152 that takes effect today regarding contracts that are expired. If a health care rate increase goes into effect, we'd be stuck with the full rate increase until the contract goes into effect. There would be no step increases nor retro activity. Discussion about how 312 preempts this law as it relates to the expiration of the contract language and court as an option. The Association has a pre-hearing conference with the city and Arbitrator tomorrow.

ITEM II Reading of Committee Reports

- A. Entertainment Committee Report was read by C. Stewart. Motion by S. Pellerito, 2nd by C. Miller to accept the report. Motion carried unanimous.
 - 1. M. Bandemer discussed property purchased by the Pension Board south of Jefferson and interest in future utilization.
- B. Finance Committee Meeting Report #5 was read by B. Cybulski. Motion by S. Pellerito, 2nd by C. Miller to accept the report as presented. Motion carried unanimous.
- C. Grievance Committee Meeting Reports #90, #95, #100, & #105 were read by B. Cybulski. Motion by M. Fountain, 2nd by M. O'Leary to accept the reports as presented. Motion carried unanimous.
- D. Website Committee Report #5 was read by C. Miller. Motion by M. Fountain, 2nd by G. Braxton to accept the report as presented. Motion carried unanimous.

ITEM III Sergeant at Arms Cheryl L. Smith's Report

- A. Grievance #10-082 – Michigan Judgment Interest - regarding those members that have not been paid out timely, the city appealed the decision to Circuit Court to vacate the award, stating that Arbitrator George Roumell exceeded his authority.
- B. Grievance #10-049 – Vincent Petersen of Court Section (VMO Officer) – Changed shift hours clearly due to him conducting union business by filing grievances for his members. Supervisor stated they had to change hours to conform with other officers, due to reduction of manpower. Grievance was granted, however with a caveat that if the circumstances change, then they would be allowed to change hours, however cannot single him out since other officers have the same shift hours.
- C. Grievance #10-142 – regarding an officer who participated in the buy back furlough program (5 days), was denied his right to attach leave days. Stated that because he bought his furlough, he forfeited his right to his attached days. Arbitrator George Roumell granted the grievance.

ITEM IV Secretary/Treasurer Donna A. Latouf's Report

A. On Call Schedule

<u>DATE</u>	<u>OFFICER</u>	<u>PRIMARY</u>	<u>SECONDARY</u>
6/3/11 to 6/9/11	M. Fountain	Goldpaugh	Stolberg
6/10/11 to 6/16/11	K. Johnson	Stolberg	Goldpaugh
6/17/11 to 6/23/11	J. Duncan	Goldpaugh	Stolberg
6/24/11 to 6/30/11	S. Pellerito	Stolberg	Goldpaugh
7/1/11 to 7/7/11	K. Johnson	Goldpaugh	Stolberg
7/8/11 to 7/14/11	K. Johnson	Stolberg	Goldpaugh
7/15/11 to 7/21/11	J. Duncan	Goldpaugh	Stolberg
7/22/11 to 7/28/11	S. Pellerito	Stolberg	Goldpaugh
7/29/11 to 8/4/11	J. Duncan	Goldpaugh	Stolberg

B. Meeting and Events Schedule

1. Friday, June 10, 2011 – DPOA Golf Outing at the Oakridge Golf Club located at 35035 26 Mile, near I-94.
2. Tuesday, June 14, 2011 – Board of Directors Meeting, 5:00 p.m. at the Gaelic League Hall, 2068 Michigan Ave.
3. Monday, July 4th, 2011 – Independence Day Holiday – office closed. Executive Board Member K. Johnson on call for emergencies.
4. Tuesday, July 5, 2011 – Executive Board Meeting, 9:00 a.m. at the DPOA office.
5. Tuesday, July 12, 2011 – Board of Directors Meeting, 5:00 p.m. at the Gaelic League Hall, 2068 Michigan Ave.
6. Friday, August 12, 2011 – Annual DPOA Cookout at Belle Isle.

ITEM V President Marty Bandemer's Report

- A. Request from Officer Willie Smith of the Eastern District for a \$500.00 donation for a Law Enforcement Basketball Tournament Fundraiser to be held Saturday, June 25, 2011 at 2:00 p.m. at Faith Church. Funds will repair 2 little league baseball diamonds at Wish/Egan Park in tribute to Brian Huff, for our youth to have a safe place to play.

1. Motion by S. Pellerito, 2nd by C. Stewart to donate \$500.00. Motion carried unanimous.

- B. Dates of open enrollment has not yet been announced. A letter was sent to Labor Relations along with speaking to Wendy Brown who gave possible dates of Mid-July to Mid-August, coverage effective September 1, 2011. Currently drafting a policy grievance. Received a correspondence from U.S. Health indicating an increase of 9.9% for those in COPS Trust.

- C. Request from the National Association of Police Organization for a monetary contribution to help sponsor an event at the 33rd Annual N.A.P.O. Convention in Dallas, TX, July 24-28, 2011.

1. Motion by B. Cybulski, 2nd by G. Braxton to donate \$500.00. Motion carried unanimous.

- D. Request from Chief Godbee for a monetary donation to assist in the upcoming Meritorious Awards Ceremony to be held at the Detroit Institute of Arts, Wednesday, June 8, 2011.

1. Motion by J. Duncan, 2nd by M. Fountain to donate \$1,000.00. Motion carried unanimous.

- E. Received request for our annual \$500.00 donation to benefit the Detroit Police Intramural Softball League to defray costs of awards and league administration.

1. Motion by B. Cybulski, 2nd by S. Pellerito to donate \$500.00. Motion carried unanimous.

- F. Discussed finances of the Association, and the approvals of bills and reimbursements, including the duties of the Finance Committee, Treasurer, President and/or Vice President in his absence.
- G. Discussed upcoming election for the vacant Pension Board Trustee Seat.
 - 1. Motion by D. Latouf, 2nd by G. Braxton to endorse Cheryl Smith. Motion carried unanimous.
- H. Motion by S. Pellerito, 2nd by M. Fountain to provide a DPOA Mailing endorsing Cheryl Smith as Pension Trustee, to get the message out on the importance of the seat and crucial issues. Motion carried unanimous.
 - 1. Discussion followed by C. Smith indicating that she's being endorsed by the 4 Elected LSA officers. Tentative dates of mail-in election: June 13-20, 2011. Thanked S. Pellerito for withdrawing his nomination for candidacy.
- I. Due to the Service Retirement of Vice President Paul Stewart on May 28, 2011;
 - 1. Appointed Cheryl Smith to fill the position of Vice President.
 - 2. Appointed Joseph Duncan to fill the position of Sergeant at Arms.
 - 3. Appointed Mark O'Leary to fill the position of Grievance Committee.
 - 4. Requested Constitution & By-Laws Chairman J. Duncan read the duties of the Elected Officers in the By-Laws, Article 1- Officers.
 - 5. The Vice President would take over the duties of negotiating the contract.
 - 6. The Sergeant at Arms would work under the direction of the President and shall perform such other duties as may be prescribed by the President as stated in the Constitution and By-Laws.
 - 7. Redirected Code 40654 responsibilities to the bookkeeper and Secretary/Treasurer.

ITEM VI Old Business

A. C. Miller provided updated email status for meeting notifications:

- 1. Currently 104 positions
- 2. 7 vacant positions
- 3. 89 email notifications sent out
- 4. 8 list no email addresses

Receipts now obtained when emails are opened/accept.

ITEM VII New Business

- A. C. Stewart inquired as to the Secondary Employment that is being put into place. C. Smith responded that a special conference with A. C. Logan will occur to disclose the process and procedures before anything begins.
- B. C. Smith stated her and J. Duncan met with Labor on Monday 6-6-11 to discuss a new idea regarding pre-scheduled overtime. They have a new program that would "blast" out notifications via phone, text, email, or computer, of overtime within your command. If you're up for it and want it, you call within the specified time and you got it. If you don't want or notify them, that's not a refusal, but a no contact. This would begin as a pilot program and would be brought before the boards for input.

ITEM VIII Motion by S. Pellerito, 2nd by K. Johnson to adjourn. Motion carried unanimous.

Respectfully submitted,

DETROIT POLICE OFFICERS ASSOCIATION

Donna A. Latouf
Secretary/Treasurer

APPROVED BY: _____
Marty Bandemer, President